# Legislation Details (With Text)

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| **File #:** | 181250 **Version:** 3 | | |
| **Type:** | Ordinance | **Status:** | Passed |
| **File created:** | 11/27/2018 | **In control:** | COMMON COUNCIL |
| **On agenda:** | | **Final action:** | 9/20/2022 |
| **Effective date:** | | | |

**Title:** A substitute ordinance relating to the classifications and salaries of City officials and the Mayor.

**Sponsors:** ALD. MURPHY

**Indexes:** PUBLIC OFFICIALS, SALARY ORDINANCE

**Attachments:** 1. Proposed Substitute B, 2. Fiscal Impact Statement, 3. DER Memo, 4. Employes' Retirement System, 5. ERS Recommendation Letter 08.05.21, 6. City Attorney Opinion 11.10.2003, 7. WRS JAC Responses 02-2018, 8. Reinhart Opinion 06.21.2012, 9. Whyte Hirschboeck Opinion 02.12.2004, 10. Memo to A&P Board 8242022- Legal Opinions RE Board Employees, 11. Hearing Notice List, 12. Hearing Notice List 09.14.pdf, 13. Notice published 10/7/2022

| Date | Ver. | Action By | Action | Result | Tally |
|---|---|---|---|---|---|
| 11/27/2018 | 0 | COMMON COUNCIL | ASSIGNED TO | | |
| 1/4/2019 | 0 | FINANCE & PERSONNEL COMMITTEE | HEARING NOTICES SENT | | |
| 1/4/2019 | 0 | FINANCE & PERSONNEL COMMITTEE | HEARING NOTICES SENT | | |
| 1/4/2019 | 0 | FINANCE & PERSONNEL COMMITTEE | HEARING NOTICES SENT | | |
| 1/4/2019 | 0 | FINANCE & PERSONNEL COMMITTEE | HEARING NOTICES SENT | | |
| 1/9/2019 | 0 | FINANCE & PERSONNEL COMMITTEE | HELD TO CALL OF THE CHAIR | Pass | 5:0 |
| 1/25/2019 | 0 | FINANCE & PERSONNEL COMMITTEE | HEARING NOTICES SENT | | |
| 1/25/2019 | 0 | FINANCE & PERSONNEL COMMITTEE | HEARING NOTICES SENT | | |
| 1/25/2019 | 0 | FINANCE & PERSONNEL COMMITTEE | HEARING NOTICES SENT | | |
| 1/25/2019 | 0 | FINANCE & PERSONNEL COMMITTEE | HEARING NOTICES SENT | | |
| 1/25/2019 | 0 | FINANCE & PERSONNEL COMMITTEE | HEARING NOTICES SENT | | |
| 1/31/2019 | 0 | FINANCE & PERSONNEL COMMITTEE | HEARING NOTICES SENT | | |
| 1/31/2019 | 0 | FINANCE & PERSONNEL COMMITTEE | HEARING NOTICES SENT | | |
| 2/4/2019 | 0 | FINANCE & PERSONNEL COMMITTEE | SUBSTITUTED | Pass | 4:0 |
| 2/4/2019 | 0 | FINANCE & PERSONNEL COMMITTEE | RECOMMENDED FOR PASSAGE | Fail | 2:0 |
| 2/4/2019 | 1 | FINANCE & PERSONNEL COMMITTEE | HELD TO CALL OF THE CHAIR | Pass | 4:0 |

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| 2/5/2019 | 0 | COMMON COUNCIL | NOT ACTED ON | | |
| 5/25/2022 | 1 | FINANCE & PERSONNEL COMMITTEE | SUBSTITUTED | Pass | 5:0 |
| 5/25/2022 | 2 | FINANCE & PERSONNEL COMMITTEE | HELD TO CALL OF THE CHAIR | Pass | 5:0 |
| 9/14/2022 | 2 | FINANCE & PERSONNEL COMMITTEE | SUBSTITUTED | Pass | 5:0 |
| 9/14/2022 | 3 | FINANCE & PERSONNEL COMMITTEE | AMENDED | Pass | 5:0 |
| 9/14/2022 | 3 | FINANCE & PERSONNEL COMMITTEE | RECOMMENDED FOR PASSAGE | Pass | 5:0 |
| 9/20/2022 | 3 | COMMON COUNCIL | PASSED | Pass | 11:0 |
| 9/28/2022 | 3 | MAYOR | SIGNED | | |
| 10/7/2022 | 3 | CITY CLERK | PUBLISHED | | |

181250
SUBSTITUTE 3
210760
ALD. MURPHY

A substitute ordinance relating to the classifications and salaries of City officials and the Mayor.

PART I (introduction) am
Part II, Section 3-B am

This ordinance removes the restriction that no salary of any City official shall exceed that of the Mayor for certain positions. It further requires annual reporting to the Common Council of all positions exceeding the Mayor's salary and allows for an appeal of a decision by the Department of Employee Relations to the Finance and Personnel Committee. This ordinance takes effect Pay Period 23 of 2022.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part I (introduction) of the salary ordinance for the City of Milwaukee as passed by Common Council file number 210760 is amended to read:

**PART I**

The uniform rates of pay of offices and positions in the City service under the control of the Common Council of the City of Milwaukee shall be as follows. In no case shall the salary of any City official exceed that of the Mayor >>, except for the following positions:

Administration Director - Department of Administration
Assistant Chief of Police
Assistant Fire Chief
Budget and Management Director
Chief of Police
City Engineer
Chief Information Officer
Chief Investment Officer
Commissioner of Assessments

Commissioner-Building Inspection
Commissioner-City Development
Commissioner-Health
Commissioner-Public Works
Deputy City Attorney
Deputy Commissioner-City Development
Deputy Commissioner of Medical Service
Emergency Communications Director
Employee Relations Director
Fire Chief
Fire and Police Commission Executive
Milwaukee Public Library Director
Municipal Port Director
Legislative Liaison Director
Operations Division Director - DPW - Operations
Special Deputy City Attorney
Water Works Superintendent

The Department of Employee Relations shall provide to the Common Council an annual report on or before the first Common Council meeting in September of each year relating to the salary amount of each position exceeding that of the Mayor. The report shall include a review by the Department of Employee Relations and the Office of Equity and Inclusion. <<

Part 2. Part II, Section 3-B of the salary ordinance for the City of Milwaukee as passed by Common Council file number 210760 is amended to read:

**Part II - ADMINISTRATION**
**SECTION 3: SALARY AT TIME OF APPOINTMENT**
**B**. **Recruitment of Officials and Administrators (Section 1) and Professionals (Section 2)**: In the event it becomes necessary to recruit at a rate above the minimum for positions classified as Officials and Administrators or Professionals recruitment may be authorized at a rate up to 60% above the minimum of the applicable pay range with the approval of the Department of Employee Relations and the Chair of the Committee on Finance and Personnel.

>>A department head who disagrees with a decision of the Department of Employee Relations and/or the Chair of the Finance and Personnel Committee made under this section may file with the City Clerk a request for review by the Finance and Personnel Committee. The decision of the Finance and Personnel Committee shall be final.<<

A listing of appointments made pursuant to this provision shall be maintained by the Department of Employee Relations and communicated to the Committee on Finance and Personnel as requested. Recruitment for purposes of this provision includes appointments after promotion.

Part 3. The ordinance takes effect Pay Period 23 of 2022.

LRB 172666-6
Tea Norfolk
9/14/2022