



Legislation Details (With Text)

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Title: Resolution authorizing the development of a Succession Plan Policy that will be incorporated into the Travaux Employee Handbook

Sponsors: THE CHAIR

Indexes:

Attachments: 1. Succession Planning Policy Travaux.pdf

Date	Ver.	Action By	Action	Result	Tally
10/10/2018	0	TRAVAUX INC. BOARD OF DIRECTORS	ADOPTED	Pass	10:0

T65

Original

The President

Resolution authorizing the development of a Succession Plan Policy that will be incorporated into the Travaux Employee Handbook

WHEREAS, Travaux Inc. consistently strives to employ strategic methods to protect the organization from unforeseen variables that could potentially alter operations in a negative manner; and

WHEREAS, Travaux Inc. recognizes its need to incorporate a method to provide the organization with a continued supply of qualified candidates for key roles; and

WHEREAS, Travaux Inc. recognizes it need to assure transfer of knowledge which seeks to organize, create, capture or distribute knowledge and ensure its availability for future users; and

RESOLVED, by the Commissioners of Travaux Inc. that the Travaux Inc. Succession Planning Policy is hereby approved; and be it

FURTHER RESOLVED, that the President/CEO authorize the appropriate staff to take all action necessary to begin implementation of the Travaux Inc. Succession Planning Policy.

Human Resources, October 5, 2018