



Legislation Details (With Text)

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Title: A substitute resolution relating to the process and communication of 2019 health and dental benefit rates.

Sponsors: THE CHAIR

Indexes: EMPLOYEE BENEFITS

Attachments: 1. Cover Letter, 2. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
6/20/2018	0	COMMON COUNCIL	ASSIGNED TO		
7/19/2018	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/20/2018	1	CITY CLERK	DRAFT SUBMITTED		
7/25/2018	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	5:0
7/31/2018	1	COMMON COUNCIL	ADOPTED	Pass	13:0
8/9/2018	1	MAYOR	SIGNED		

180382
SUBSTITUTE 1

THE CHAIR

A substitute resolution relating to the process and communication of 2019 health and dental benefit rates.

This resolution authorizes the Department of Employee Relations (DER) to use the established annual practice for projecting health benefit and dental rates for 2019 as determined by Willis Towers Watson. Utilization experience will be evaluated for OptumRx and the UnitedHealthcare (UHC) Choice, Choice Plus and High Deductible Health Plans for active employees and the UHC Choice and Choice Plus Plans for retired members.

Whereas, The City has contracted with Willis Towers Watson to provide actuarial services to the City including projections for City health and dental plan rates; and

Whereas, The City wants to ensure that health plan benefit rate projections for 2019 are as accurate as possible; and

Whereas, Willis Towers Watson's actuary will gather current cost and utilization data from UnitedHealthcare and OptumRx to provide benefit rate projections based on the City's 2019

anticipated health plan benefit design structure; and

Whereas, The DER wishes to communicate 2019 benefit rates to employees and retirees prior to the open enrollment period; and

Whereas, The City of Milwaukee has requested that Willis Towers Watson calculate 2019 health benefit rate projections for premium tiers in all plans offered to active employees and retirees; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that the DER is authorized to utilize the rate determination practice and communicate the rates projected by Willis Towers Watson for all health and dental plans offered to active employees and health plans offered to retirees.

Renee Joos
07/20/18