



Legislation Details (With Text)

File #: 171823 **Version:** 1
Type: Resolution **Status:** Passed
File created: 3/27/2018 **In control:** COMMON COUNCIL
On agenda: **Final action:** 4/17/2018

Effective date:

Title: Substitute resolution authorizing the Department of Employee Relations to issue a request for proposals for a Long Term Disability Insurance Benefits provider.

Sponsors: THE CHAIR

Indexes: EMPLOYEE BENEFITS

Attachments: 1. Cover Letter, 2. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
3/27/2018	0	COMMON COUNCIL	ASSIGNED TO		
4/5/2018	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
4/6/2018	1	CITY CLERK	DRAFT SUBMITTED		
4/11/2018	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	4:0
4/17/2018	1	COMMON COUNCIL	ADOPTED	Pass	14:0
4/26/2018	1	MAYOR	SIGNED		

171823
SUBSTITUTE 1
151562

THE CHAIR

Substitute resolution authorizing the Department of Employee Relations to issue a request for proposals for a Long Term Disability Insurance Benefits provider.

This resolution authorizes the Department of Employee Benefits to issue a request for proposals for a Long Term Disability (LTD) Insurance Benefits provider. Following the request-for-proposals process, the Department of Employee Relations shall provide the Finance and Personnel Committee with a recommendation on the best choice for a LTD provider.

Whereas, The City of Milwaukee currently provides Long Term Disability Insurance to certain City employees with a city paid basic plan with an 180 day waiting period and options to shorten the waiting period to 60, 90 or 120 days; and

Whereas, The City of Milwaukee currently has over 3,400 employees covered under this benefit; and

Whereas, The City of Milwaukee contracts with Lincoln National Insurance Company for the LTD benefit and the original three year contract began January 1, 2014; and

Whereas, Common Council File Number 151562 approved a two year contract extension with Lincoln National Insurance Company that will expire December 31, 2018; and

Whereas, It is in the City's best interest to conduct a request-for-proposals process to obtain the best services and rates for a new LTD benefits provider commencing January 1, 2019; and

Whereas, The Department of Employee Relations will retain the services of Willis Towers Watson, the City's benefits consultant, to lead the request-for-proposals process; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that the Department of Employee Relations is authorized to issue a request for proposals for a Long Term Disability Insurance Benefits provider; and, be it

Further Resolved, That following the request-for-proposals process, the Department of Employee Relations shall provide the Finance and Personnel Committee with a recommendation on the best choice for a benefits provider.

Department of Employee Relations
Renee Joos
4/5/2018