



Legislation Details (With Text)

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Title:	A substitute ordinance to further amend the 2017 rates of pay of offices and positions in the City Service.		
Sponsors:	THE CHAIR		
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12/8/2017	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
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1/2/2018	1	MAYOR	SIGNED		
1/10/2018	1	CITY CLERK	PUBLISHED		

171249
SUBSTITUTE 1
160596, 171242, 171244
THE CHAIR

A substitute ordinance to further amend the 2017 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:
Employees' Retirement System, Department of Neighborhood Services, Department of Public Works

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 160596 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 26, 2017 - December 17, 2017):

Under Pay Range 1IX, add the titles "ERS Systems Manager (6)" and "ERS Applications Manager (6)" with footnote to read:

"(6) Recruitment at any rate in the pay range based upon experience and credentials with the approval of the DER."

Part 2. Part 1, Section 2 of ordinance File Number 160596 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 2DN, amend footnote “(10)” to read:

“(10) Employees in these job classifications who are not at \$2,080.49 and who attain and maintain all three of the certifications specified in footnote (9) shall advance one additional increment. After such employees advance to \$2,080.49, such employees shall advance as outlined in footnote (9).”

Part 3. Part 1, Section 7 of ordinance File Number 160596 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 7QN, amend footnote “(5)” to read:

“(5) An employee shall be paid an additional \$1.50 per hour when designated to hold the Type C Contractor’s Electrical License for the City. An employee shall be paid an additional \$1.50 per hour when assigned as a Crew Chief, Duty Electrician, Designated Electrician, Dispatcher, or to rotating telephone switch maintenance duties.”

Part 4. Part 1, Section 7 of ordinance File Number 160596 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 26, 2017 - December 17, 2017):

Under Pay Range 7CN, add the title “Urban Forestry Arborist Apprentice (9)” and add footnote “(9)” to read as follows:

“(9) Career Ladder and Apprenticeship Position. Recruitment is at \$1,284.67 biweekly (\$33,401.42). At the completion of probation, an employee will advance to \$1,622.61 biweekly (\$42,187.86). Employees will continue to advance 2% of base pay up to a maximum of \$1,756.37 biweekly (\$45,665.50) upon certification by the Commissioner of Public Works of having attained the required job performance and criteria of the Apprenticeship training program. Employee may advance 2% of base pay each for attaining and maintaining up to two primary certifications and 1% of base pay for attaining and maintaining one secondary certification. Employees may advance up to \$1,845.60 biweekly (\$47,985.49) when they attain and maintain both of the two primary certifications. Employees at the maximum rate of the pay range are not eligible for a lump sum payment. An employee appointed as an Urban Forestry Arborist Apprentice with a biweekly rate of pay higher than the minimum rate for an apprentice shall retain the higher rate of pay or the maximum of the pay range, whichever is lower. The employee shall retain this rate of pay until such time as the increment of the apprentice pay range to which the employee is entitled by virtue of the requirements of the apprentice training program equals or exceeds this rate of pay. Then, the employee shall be compensated at the applicable increment that equals or exceeds the employee’s former rate of pay.”

Under Pay Range 7HN, amend footnote “(13)” to read as follows:

“(13) Career Ladder Position. Recruitment is at \$1,730.77 biweekly (\$45,000.02). Employees in the Forestry Section will advance 2% of base pay up to \$2,001.89 biweekly (\$52,049.14) upon certification by the Commissioner of Public Works of having attained the required job performance and demonstrated competencies (2% lump sum if paid at the maximum of the range). Employee may advance 2% of base pay each for attaining and maintaining up to two primary certifications and 1% of base pay for attaining and maintaining one secondary certification. Employees may advance up to \$2,041.92 biweekly

(\$53,089.92) when they attain and maintain both of the two primary certifications. The following employees are to be paid a base rate in the range of \$1,622.61 to \$2,001.89 biweekly (\$42,187.86 to \$52,049.14): Peter Anderson, Ryan Bagley, Dustin Batterman, William Bond, Kevin Boothby, Alistair Boyle, Cassandra Brayton, Michael Brennan, Craig Burnett, Johnny Burnett, Kevin Cerda, Alec Cournia, Mickey Critton Sr., Jonah del Moral, Jeffrey Dollhopf, Thomas Hanson, Tyrone Harper, Jarred Hoover, Matthew Kettner, Mitchell Kulis, Joshua Loeb, Noah Macek, Shawn McPhail, Matthew Nechodomu, Joshua Oettiker, Jerry Parker, Dane Rasmussen, Justin Reineke, Elliot Revels, Jessamyn Rideaux-Crenshaw, Andrew Riese, Elton Rogers, Michael Salinas, Michael Schoeller, Stephen Suminski Jr., Christopher Szymanski, Aaron Taylor, Joshua Tybring, Chad Vance, Bryan Wendelberger, Justin Williamsen, Ryan Zizzo.”

Part 5. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 6. The provisions of Parts 1 and 4 of this ordinance are deemed to be in force and effect from and after Pay Period 26, 2017 (December 17, 2017).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 7. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
Chris Lee
12/08/17