

## City of Milwaukee

## Legislation Details (With Text)

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On agenda:			Final action:	11/28/2017		
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Title:	Substitute resolution directing City departments to develop plans for implementation of alternative work schedules for their employees.					
Sponsors:	ALD. BOHL					
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Attachments:	1. DER Memo - Alternative Work Arrangements, 2. Hearing Notice List					

Date	Ver.	Action By	Action	Result	Tally
9/26/2017	0	COMMON COUNCIL	ASSIGNED TO		
10/26/2017	1	CITY CLERK	DRAFT SUBMITTED		
11/16/2017	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
11/16/2017	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
11/22/2017	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PLACING ON FILE	Pass	4:0
11/28/2017	1	COMMON COUNCIL	PLACED ON FILE	Pass	15:0
170944 SUBSTITUT	- 4				

## SUBSTITUTE 1

## ALD. BOHL

Substitute resolution directing City departments to develop plans for implementation of alternative work schedules for their employees.

This resolution directs City departments to develop alternative staffing and scheduling models, including shared-time, flexible-scheduling, and work-from-home models, and to report the recommended policy guidelines to the Common Council within 120 days. Whereas, The City of Milwaukee seeks to attract and retain the most qualified employees for the City's workforce; and

Whereas, Various flexible working arrangements have become commonplace in private business and other municipal governments; and

Whereas, Current and prospective City employees have expressed interest in such flexible working arrangements; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that City departments are directed to develop alternative staffing and scheduling models; and, be it

Further Resolved, That the Department of Employee Relations shall cooperate with each department in assessing the feasibility of adopting flexible working arrangements within their departments; and, be it

Further Resolved, That directors from each department shall submit the recommended infrastructure and policy guidelines for implementing alternative staffing and scheduling models to the Common Council within 120 days of adoption of this resolution.

LRB170049 Adam Wickersham 10/23/2017