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Title: Substitute resolution approving various agreements pertaining to the Compete Milwaukee 2018 transitional jobs program.

Sponsors: THE CHAIR

Indexes: EMPLOYMENT

Attachments: 1. Exhibit A, 2. Exhibit B, 3. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
9/26/2017	0	COMMON COUNCIL	ASSIGNED TO		
12/8/2017	1	CITY CLERK	DRAFT SUBMITTED		
12/8/2017	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
12/13/2017	0	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	3:0
12/19/2017	1	COMMON COUNCIL	ADOPTED	Pass	15:0
1/2/2018	1	MAYOR	SIGNED		

170905

SUBSTITUTE 1

140889, 151082, 151349, 161014, 161755

THE CHAIR

Substitute resolution approving various agreements pertaining to the Compete Milwaukee 2018 transitional jobs program.

This resolution enables implementation of the Compete Milwaukee program in 2018, using an organizational structure similar to that of the 2017 program. Compete Milwaukee is a partnership between Mayor Barrett, the Common Council, workforce development agencies and private employers. Compete Milwaukee makes strategic workforce development investments that will address the problem of underemployment among Milwaukee residents. The approximately \$539,000 Compete Milwaukee 2018 program, with an additional \$452,000 in leveraged State and Federal funding, will consist of the following components:

1. Community Work Partnership - Transitional Jobs. Authorized 2018 Community Development Block Grant funds will be combined with approximately \$200,000 included in the 2018 Budget and \$452,000 in leveraged State and Federal funds, to provide the funding necessary to place and compensate approximately 70 transitional job placements within City departments (Public Works, Neighborhood Services, Police, and the Port) and City contractor work sites in 2018.
2. Career Pathways. Authorized 2018 Community Development Block Grant funds will be used to provide the skills training and certification that program participants need to secure

permanent, unsubsidized employment in the private sector. The City will contract with Wisconsin Regional Training Partnership/Big Step (WRTP) for these purposes.

3. Employ Milwaukee - Workforce Development Services. Authorized 2018 Community Development Block Grant funds and 2018 Budget funds will be used for the contracted services of Employ Milwaukee to support the delivery of workforce development services and reporting to City agencies on Compete Milwaukee participant progress. Employ Milwaukee will also serve as employer of record for up to 35 participants in the Police Ambassador and Contractor Connection programs.

4. Hosted Contractor Work Sites. City contractors will voluntarily engage with the Compete Milwaukee program and execute an agreement to include Compete Milwaukee participants on City-contracted job sites as part of their temporary work experience.

This resolution also approves various agreements between the City and Employ Milwaukee, WRTP, United Migrant Opportunity Services, Inc., and various City contractors for implementation of the Compete Milwaukee program, and authorizes the proper City officials to execute those agreements on behalf of the City. Finally, the resolution authorizes the appropriate City officials to expend the funds necessary to implement the Compete Milwaukee program.

Whereas, According to the U.S. Bureau of Labor Statistics, the City of Milwaukee's official unemployment rate was 4.4% in September of 2017, compared to 3.5% Statewide; and

Whereas, The Mayor and Common Council remain committed to implementing innovative solutions to both improving the provision of City services and further reducing Milwaukee's unemployment rate; and

Whereas, The 2018 Budget provides approximately \$200,000 in funding for the Compete Milwaukee program -- a partnership of Mayor Barrett, the Common Council, workforce development agencies and private employers to make strategic workforce development investments that will address the problem of underemployment among Milwaukee residents; and

Whereas, The 2018 Budget funds will leverage State and Federal funding, bringing the total value of this investment in Milwaukee jobs to approximately \$991,000; and

Whereas, The goals of the Compete Milwaukee program are to:

1. Connect unemployed and under-employed Milwaukeeans with employment opportunities by providing unemployed and under-employed city residents temporary work in a variety of professional disciplines.
2. Provide high-quality job-readiness training, career counseling and, ultimately, referrals to permanent employment opportunities.

; and

Whereas, The Compete Milwaukee program will consist of the following components:

1. Community Work Partnership - Transitional Jobs. Authorized 2018 Community Development Block Grant funds will be combined with approximately \$200,000 included in the 2018 Budget and \$452,000 in leveraged State and Federal funds to provide the funding necessary to place

and compensate approximately 70 transitional jobs workers within City departments (Public Works, Neighborhood Services, Police, and the Port) and City contractor work sites in 2018.

2. Career Pathways. Authorized 2018 Community Development Block Grant funds will be used to provide the skills training and certification that program participants need to secure permanent, unsubsidized employment in the private sector. The City will contract with Wisconsin Regional Training Partnership/Big Step (WRTP) for these purposes.
3. Employ Milwaukee - Workforce Development Services. Provide referral, tracking, co-enrollment in federally-funded local workforce programs, and post-program outcome reporting for participants. The City will contract with Employ Milwaukee to provide these services for 2018.
4. Hosted Contractor Work Sites. City contractors will voluntarily engage with the Compete Milwaukee program and execute an agreement to include Compete Milwaukee participants on City-contracted job sites as part of their temporary work experience.

; and

Whereas, The Compete Milwaukee program calls for approximately 70 transitional jobs participants to be assigned as follows:

1. Thirty-five participants will be United Migrant Opportunity Services, Inc. (UMOS) employees of record and 35 will be Employ Milwaukee employees of record. Approximately 32 participants will be placed in a continuation of the Department of Public Works' (DPW) transitional jobs partnership with UMOs. These participants will receive job experience, skills acquisition, and meaningful and needed work in several DPW service areas, including: water facility maintenance, parking enforcement, administration, street light maintenance, street pavement repair, landscape maintenance, refuse and recycling services.
2. Approximately 20 participants will be assigned to a Milwaukee Police Department (MPD) training and mentorship program in which they will receive 20 hours of on-the-job training each week, as well as 4 hours per week of classroom instruction and mentoring. The classroom instruction and mentoring will be in areas that complement participants' on-the-job experience, prepare them to apply for and obtain employment, and develop foundational life skills. These participants will be Employ Milwaukee employees of record.
3. Approximately 2 participants will be assigned through UMOs to the Department of Neighborhood Services (DNS) to provide administrative assistance to the Department's licensed inspectors and to receive training in property inspection.
4. One participant will be assigned to the Port of Milwaukee through UMOs. This individual will perform general facilities maintenance work for the Port.
5. Approximately 15 participants will be assigned to contractors working on projects for DPW and DNS, to gain experience in construction, demolition, and abatement activity through supervised temporary experience with city contractors. Employ Milwaukee will be the employer of record for these participants.

; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Common Council supports implementation of the Compete Milwaukee program; and, be it

Further Resolved, That the following documents, all of which comprise Exhibit A of this file and are necessary for implementation of the Compete Milwaukee program, are approved:

1. Transform Milwaukee Jobs (TMJ) Collaborative Host Worksite Agreement (between the City and UMOS).
2. City of Milwaukee Transitional Jobs Program - Collaborative Host Work Site Agreement Addendum (between the City and UMOS).
3. Transform Milwaukee Jobs Supplemental Wage Agreement (between the City and UMOS).
4. Career Pathways Agreement (between the City and WRTP) for Community Work Partnership (UMOS TMJ) participants.
5. Young Adult Work Opportunity Agreement/Worksite Agreement (between MPD and Employ Milwaukee).
6. Young Adult Work Opportunity Agreement/Worksite Agreement (between the City and Employ Milwaukee).
7. Workforce Development Services agreement (between the City and Employ Milwaukee).
8. Host Site Agreement template (between the City and participating contractors).
9. Career Pathways Agreement (between the City and WRTP) for Young Adult Contractor Host Site participants.

; and, be it

Further Resolved, That the appropriate City officials are authorized to execute documents that are in substantially the same form as the documents in Exhibit A; and, be it

Further Resolved, That the appropriate City officials are authorized to expend the funds necessary to implement the Compete Milwaukee program, as set forth in Exhibit B, including payments to any third-party vendors with which the City may contract for implementation of the program; and, be it

Further Resolved, That City officials and contracted partners shall report to the Common Council by July 31, 2018, on the activities and progress of the Compete Milwaukee transitional jobs program and related agreements described in this resolution.

LRB170508-2
Aaron Szopinski/Dana Zelazny
December 8, 2017

