



Legislation Details (With Text)

File #: 170341 **Version:** 1

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Title: Substitute resolution authorizing the Department of Employee Relations to execute a contract with Benefit Advantage to administer the City's Flexible Spending and Health Reimbursement Arrangement benefits for a period of three years beginning January 1, 2018 with an option to extend the contract up to two years

Sponsors: THE CHAIR

Indexes: CONTRACTS, EMPLOYEE BENEFITS

Attachments: 1. Cover Letter, 2. Fiscal Impact Statement, 3. Willis FSA/HRA Report, 4. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
6/20/2017	0	COMMON COUNCIL	ASSIGNED TO		
7/21/2017	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/21/2017	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/21/2017	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/21/2017	1	CITY CLERK	DRAFT SUBMITTED		
7/26/2017	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	5:0
7/31/2017	1	COMMON COUNCIL	ADOPTED	Pass	15:0
8/9/2017	1	MAYOR	SIGNED		

170341
SUBSTITUTE 1
161409
THE CHAIR

Substitute resolution authorizing the Department of Employee Relations to execute a contract with Benefit Advantage to administer the City's Flexible Spending and Health Reimbursement Arrangement benefits for a period of three years beginning January 1, 2018 with an option to extend the contract up to two years

Whereas, Common Council Resolution File Number 161409, adopted March 1, 2017, authorized the Department of Employee Relations to complete a request-for-proposal process to select a program administrator for Flexible Spending and Health Reimbursement Arrangement benefits for City employees; and

Whereas, Willis Towers Watson, the City's benefits consultant, led a request-for-proposal process which included evaluation of all proposals by a review team of employees from the Department of Employee Relations and the City's Budget Office; and

Whereas, Proposer responses had estimated annual fees ranging between \$131,230 and \$195,709 with fee guarantees for three years from all but one proposer; and

Whereas, The selection team along with Willis Towers Watson is recommending Benefit Advantage because they provided the most competitive bid and a three year rate guarantee along with a reputation for excellent customer service; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that the Department of Employee Relations is authorized to execute a contract with Benefit Advantage to administer Flexible Spending and Health Reimbursement Arrangement benefits for City employees for a period of three years with an option to extend the contract up to two years.

Department of Employee Relations
Renee Joos
07/21/17