



Legislation Details (With Text)

File #: 161409 **Version:** 1
Type: Resolution **Status:** Passed
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Effective date:

Title: Substitute resolution authorizing the Department of Employee Relations to issue a request for proposals for a for a third-party administrator for an IRS Section 125 Flexible Spending and Health Reimbursement Arrangement.

Sponsors: THE CHAIR

Indexes: EMPLOYEE BENEFITS, HEALTH CARE

Attachments: 1. Cover Letter, 2. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
2/7/2017	0	COMMON COUNCIL	ASSIGNED TO		
2/17/2017	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
2/20/2017	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
2/20/2017	1	CITY CLERK	DRAFT SUBMITTED		
2/23/2017	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	4:0
3/1/2017	1	COMMON COUNCIL	ADOPTED	Pass	15:0
3/10/2017	1	MAYOR	SIGNED		

161409
SUBSTITUTE 1
151560
THE CHAIR

Substitute resolution authorizing the Department of Employee Relations to issue a request for proposals for a for a third-party administrator for an IRS Section 125 Flexible Spending and Health Reimbursement Arrangement.

This resolution authorizes the Department of Employee Benefits to issue a request for proposals for a third-party administrator for a Flexible Spending and Health Reimbursement Arrangement. Following the request-for-proposals process, the Department of Employee Relations shall provide the Finance and Personnel Committee with a recommendation on the best choice for an administrator. Whereas, The City of Milwaukee currently provides an IRS Section 125 Flexible Spending Arrangement program and a Health Reimbursement Arrangement for the Healthy Rewards portion of the Wellness Program; and

Whereas, A Flexible Spending Arrangement allows employees to be reimbursed for medical, and dependent- care and parking expenses from an account funded through employee salary deductions; and

Whereas, A Health Reimbursement Arrangement is an IRS-approved, employer-funded, tax-advantaged benefit plan that reimburses employees for out-of-pocket medical expenses; and

Whereas, Common Council File Number 151560 approved a one-year contract extension with TASC to serve as a third-party administrator for the City's Flexible Spending and Health Reimbursement Arrangement; and

Whereas, The contract with the current program administrator, TASC, will expire December 31, 2017; and

Whereas, The Department of Employee Relations recommends the continuation of a Flexible Spending Arrangement with medical, dependent care and parking expense components and a Health Reimbursement Arrangement for the Wellness Healthy Rewards program; and

Whereas, It is in the City's best interest to conduct a request-for-proposals process to obtain the best services and prices for a new program administrator commencing January 1, 2018; and

Whereas, The Department of Employee Relations will retain the services of Willis Towers Watson, the City's benefits consultant, to lead the request-for-proposals process for such an administrator; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Department of Employee Relations is authorized to issue a request for proposals for a third-party administrator for a Flexible Spending and Health Reimbursement Arrangement; and, be it

Further Resolved, That following the request-for-proposals process, the Department of Employee Relations shall provide the Finance and Personnel Committee with a recommendation on the best choice for an administrator.

Department of Employee Relations
Renee Joos

Legislative Reference Bureau
Teodros W. Medhin
LRB167834-2
2/27/2017