



## Legislation Details (With Text)

**File #:** 161049      **Version:** 3

**Type:** Ordinance      **Status:** Passed

**File created:** 11/22/2016      **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:**      **Final action:** 12/13/2016

**Effective date:**

**Title:** A substitute ordinance relating to retiree health benefits for general city employees hired on or after January 1, 2017.

**Sponsors:** THE CHAIR

**Indexes:** EMPLOYEE BENEFITS, GOVERNMENT EMPLOYEES

**Attachments:** 1. Cover Letter, 2. Hearing Notice List, 3. Notice Published on 1-4-17

Date	Ver.	Action By	Action	Result	Tally
11/22/2016	0	COMMON COUNCIL	ASSIGNED TO		
12/2/2016	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
12/6/2016	1	CITY CLERK	DRAFT SUBMITTED		
12/7/2016	1	FINANCE & PERSONNEL COMMITTEE	SUBSTITUTED	Pass	5:0
12/7/2016	2	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	5:0
12/9/2016	2	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
12/9/2016	2	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
12/13/2016	2	COMMON COUNCIL	PASSED	Pass	15:0
12/13/2016	2	FINANCE & PERSONNEL COMMITTEE	SUBSTITUTED	Pass	3:0
12/13/2016	3	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	3:0
12/20/2016	2	MAYOR	SIGNED		
1/4/2017	2	CITY CLERK	PUBLISHED		

161049  
SUBSTITUTE 3

THE CHAIR

A substitute ordinance relating to retiree health benefits for general city employees hired on or after January 1, 2017.

350-30-1-g rc  
350-30-3-a-3 am  
350-30-7-a-1 am  
350-30-7-a-3 am  
350-30-7-a-8 cr

This ordinance excludes general city employees hired on or after January 1, 2017, and those rehired on or after January 1, 2017, from receiving retiree health benefits under the current terms. This provision applies to general employees of the city, the redevelopment authority and the housing authority. These future retirees would be able to obtain health insurance under the city's plans at their own cost.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-30-1-g of the code is repealed and recreated to read:

### **350-30. Health Benefits**

#### **1. DEFINITIONS.**

g. "Retiree" shall have the following meanings:

g-1. For persons employed prior to January 1, 2017, "retiree" means a person receiving a service retirement allowance under s. 36-05-1, an immediate allowance under s. 36-05-06-c, or a deferred retirement allowance under s. 36-05-6-d-2.

g-2. For newly-employed persons hired by either the city of Milwaukee, the redevelopment authority of the city of Milwaukee, or the housing authority of the city of Milwaukee on or after January 1, 2017, "retiree" means a person receiving a service retirement allowance under s. 36-05-1, an immediate allowance under s. 36-05-6-c, or a deferred retirement under s. 36-05-6-d-2. Newly-employed persons include persons who were employed prior to January 1, 2017, but who resigned or were separated under City Service Rule XI, sec. 1, and are rehired by or reinstated to employment with any of these entities on or after January 1, 2017.

g-3. "Retiree" also means a person receiving an ordinary disability retirement under s. 36-05-2 or a duty disability retirement allowance under s. 36-05-3, regardless of when the person was initially employed.

Part 2. Section 350-30-3-a-3 of the code is amended to read:

### **350-30. Health Benefits.**

#### **3. ELIGIBILITY.**

a-3. Retirees defined under ~~[[sub. 1-g]]>>sub. 1-g-1<<~~ if they separate voluntarily with at least 15 years of creditable service with the city, the housing authority of the city of Milwaukee, or the redevelopment authority of the city of Milwaukee, and have been enrolled since the date of retirement in any health plan without lapse of coverage. ~~[[Persons receiving a duty disability retirement allowance under s. 36-05-3 are not require to have 15 years of creditable service at the time of separation.]]>>~~Retirees defined under sub. 1-g-2 and 3 shall be eligible if they have been enrolled since the date of retirement in any health plan without lapse of coverage.<<

Part 3. Section 350-30-7-a-1 and 3 of the code is amended to read:

### **350-30. Health Benefits.**

#### **7. PAYMENTS**

a-1. Retirees >>defined under sub. 1-g-1 and 3<< under age 65 retiring on or after January 1, 2014, unless specified otherwise in subd. 3, shall pay the balance of the premium due after payment by the

city of an amount equal to 88% of the cost of the premium for the lowest-cost health insurance benefit plan offered by the city, excluding the high-deductible health plan.

a-3. Retirees >>defined under sub. 1-g-1<< receiving ~~[[an ordinary disability retirement allowance under s. 36-05-2, or receiving]]~~ an immediate allowance under s. 36-05-6-c or receiving deferred retirement benefits under s. 36-05-6-d-2, >>retirees defined under sub. 1-g-3 receiving an ordinary disability retirement allowance.<< and retirees >>defined in sub. 1-g-1 and 3<< who are age 65 or over shall pay 75% of the premium.

Part 4. Section 350-30-7-a-8 of the code is created to read:

### **350-30. Health Benefits.**

#### **7. PAYMENTS**

a-8. Retirees defined in sub. 1-g-2 shall pay 100% of the full cost of any health benefit plan offered by the city.

APPROVED AS TO FORM

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Legislative Reference Bureau

Date: \_\_\_\_\_

IT IS OUR OPINION THAT THE ORDINANCE  
IS LEGAL AND ENFORCEABLE

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Office of the City Attorney

Date: \_\_\_\_\_

DER-Employee Benefits Division

John Ledvina

LRB 167180-2

12/9/2016