



Legislation Details (With Text)

File #: 160500 **Version:** 1
Type: Ordinance **Status:** Passed
File created: 7/26/2016 **In control:** COMMON COUNCIL
On agenda: **Final action:** 9/20/2016
Effective date:
Title: A substitute ordinance to further amend the 2016 rates of pay of offices and positions in the City Service.
Sponsors: THE CHAIR
Indexes: SALARY ORDINANCE
Attachments: 1. Notice Published on 10-6-16

Date	Ver.	Action By	Action	Result	Tally
7/26/2016	0	COMMON COUNCIL	ASSIGNED TO		
9/12/2016	1	CITY CLERK	DRAFT SUBMITTED		
9/14/2016	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
9/20/2016	1	COMMON COUNCIL	PASSED	Pass	15:0
9/28/2016	1	MAYOR	SIGNED		
10/6/2016	1	CITY CLERK	PUBLISHED		

160500

Substitute 1

150504, 160498, 160280, 160660

THE CHAIR

A substitute ordinance to further amend the 2016 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:

Assessor's Office, Department of City Development, Deferred Compensation Plan, Department of Employee Relations, Fire Department, Health Department, Department of Public Works

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 150504 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 21, 2016 - September 25, 2016):

Under Pay Range 1DX, delete the title "Nursing Practice Manager".

Under Pay Range 1HX, add designation "(2)" to the title "Business Systems Manager" with the footnote "(2)" to read as follows:

"(2) Recruitment rate is at \$3,314.96 (\$86,188.96).

Under Pay Range 1IX, add the titles “Construction Management Engineer” and “Public Health Nursing Director”.

Part 2. Part 1, Section 2 of ordinance File Number 150504 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 21, 2016 - September 25, 2016):

Under Pay Range 2EX, add the title “Deferred Compensation Plan Coordinator”.

Under Pay Range 2HX, add the title “Benefits and Wellness Coordinator”.

Under Pay Range 2IX, delete the title “Property Systems Administrator”.

Under Pay Range 2JX, add the title “Business Systems Administrator”.

Under Pay Range 2KX, delete the title “Fiscal and Risk Manager”.

Part 3. Part 1, Section 4 of ordinance File Number 150504 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2016 - June 19, 2016):

Under Pay Ranges 850 through 857 delete the current rates of pay and substitute therefor the following rates of pay for those employees hired prior to October 3, 2011 who make the member contribution to the ERS per the City/Lo. 215 labor agreement will receive the following rates of pay:

Pay Range 850

Biweekly	1,802.38	1,874.63	2,077.54	2,281.01	2,505.35	2,752.80	2,999.7
Monthly	3,915.89	4,072.86	4,513.70	4,955.77	5,443.17	5,980.79	6,517.2
Annual	46,990.62	48,874.28	54,164.43	59,469.19	65,318.05	71,769.43	78,206.9

Pay Range 850P*

Biweekly	1,820.40	1,893.36	2,098.32	2,303.83	2,530.42	2,780.32	3,029.7
Monthly	3,955.04	4,113.55	4,558.85	5,005.35	5,497.64	6,040.58	6,582.4
Annual	47,460.43	49,362.60	54,706.20	60,064.14	65,971.66	72,486.91	78,989.1

* For those employees holding a current EMT-II certification and who are available for assignment to paramedic duties.

Delete footnote designation “(2)” in its entirety.

Delete footnote designation “(3)” in its entirety.

Pay Range 853

Biweekly	2,256.81	2,305.33	2,833.15	2,943.45	3,173.0
Monthly	4,903.19	5,008.60	6,155.36	6,395.00	6,893.8
Annual	58,838.26	60,103.25	73,864.27	76,739.94	82,726.7

Pay Range 853P*

Biweekly	2,279.37	2,328.37	2,861.49	2,972.88	3,204.8
Monthly	4,952.20	5,058.66	6,216.93	6,458.94	6,962.8
Annual	59,426.43	60,703.93	74,603.1	77,507.23	83,553.9

- * For those employees holding a current EMT-II certification and who are available for assignment to paramedic duties.

Pay Range 856

Biweekly	2,892.37	3,003.31	3,118.67	3,238.60	3,363.4
Monthly	6,284.02	6,525.05	6,775.68	7,036.24	7,307.4
Annual	75,408.22	78,300.58	81,308.1	84,434.93	87,689.4

Pay Range 856P*

Biweekly	2,921.30	3,033.34	3,149.85	3,271.00	3,397.0
Monthly	6,346.87	6,590.29	6,843.42	7,106.64	7,380.5
Annual	76,162.46	79,083.51	82,121.09	85,279.64	88,566.4

- * For those employees holding a current EMT-II certification and who are available for assignment to paramedic duties.

Pay Range 857

Biweekly	3,187.16	3,311.99	3,441.78	3,576.67	3,716.87	3,862.8
Monthly	6,924.48	7,195.69	7,477.68	7,770.74	8,075.34	8,392.4
Annual	83,093.81	86,348.31	89,732.1	93,248.89	96,904.1	100,708.9

Add footnote designation “3” to read as follows: “(3) Effective Pay Period 1, 2015 employee’s holding a current EMT-II certification and who are available for assignment to paramedic duties shall receive a 1% pensionable, non-base building payment, payable bi-weekly.

Under Pay Ranges 850 through 857 delete the current biweekly rates of pay and substitute therefor the following rates of pay for those employees hired on or after October 3, 2011 or for those employees who otherwise do not meet the conditions specified in the salary ordinance to receive the higher rate of pay for the position will receive the following rates of pay:

Pay Range 850

Biweekly	1,276.67	1,702.22	1,770.44	1,962.09	2,154.25	2,366.15	2,599.82	2,833.0
Monthly	2,773.72	3,698.28	3,846.49	4,262.87	4,680.36	5,140.74	5,648.42	6,155.0
Annual	33,284.64	44,379.34	46,157.96	51,154.49	56,164.36	61,688.96	67,781.02	73,860.8

Pay Range 850P*

Biweekly	1,719.24	1,788.15	1,981.72	2,175.80	2,389.80	2,625.82	2,861.3
Monthly	3,735.25	3,884.97	4,305.52	4,727.18	5,192.13	5,704.91	6,216.6
Annual	44,823.04	46,619.62	51,666.27	56,726.21	62,305.50	68,458.88	74,599.2

- * For those employees holding a current EMT-II certification and who are available for assignment to paramedic duties.

Add footnote designation “2” to read as follows: “(2) While in the Fire and Police Academy, an employee shall be paid at the Academy step. Upon graduation from the Fire and Police Academy an employee shall move to step 1 of the pay range.”

Add footnote designation “3” to read as follows: “(3) An employee shall advance from step 1 to step 2 and also from step 2 to step 3 after completing eight months of active service in step 1 and step 2 respectively. All additional pay steps shall be attained upon completing one year of active service.”

Pay Range 853

Biweekly	2,131.39	2,177.21	2,675.72	2,779.88	2,996.7
Monthly	4,630.70	4,730.25	5,813.32	6,039.62	6,510.8
Annual	55,568.3	56,762.97	69,759.84	72,475.44	78,129.5

Pay Range 853P*

Biweekly	2,152.71	2,198.99	2,702.47	2,807.67	3,026.7
Monthly	4,677.02	4,777.57	5,871.44	6,100.00	6,575.8
Annual	56,124.2	57,330.81	70,457.25	73,199.97	78,910.6

- * For those employees holding a current EMT-II certification and who are available for assignment to paramedic duties.

Pay Range 856

Biweekly	2,731.64	2,836.42	2,945.36	3,058.63	3,176.5
Monthly	5,934.81	6,162.46	6,399.15	6,645.24	6,901.3
Annual	71,217.7	73,949.52	76,789.74	79,742.85	82,816.4

Pay Range 856P*

Biweekly	2,758.97	2,864.77	2,974.82	3,089.22	3,208.2
Monthly	5,994.19	6,224.05	6,463.15	6,711.70	6,970.3
Annual	71,930.2	74,688.64	77,557.81	80,540.38	83,644.7

- * For those employees holding a current EMT-II certification and who are available for assignment to paramedic duties.

Pay Range 857

Biweekly	3,010.05	3,127.94	3,250.52	3,377.90	3,510.31	3,648.1
Monthly	6,539.69	6,795.82	7,062.14	7,338.89	7,626.57	7,926.0
Annual	78,476.3	81,549.86	84,745.70	88,066.68	91,518.79	95,112.4

Part 4. Part 1, Section 4 of ordinance File Number 150504 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 15, 2016 - July 3, 2016):

Under Pay Range 40X, add footnote designations “(1)” to the title “Deputy Chief, Fire” with the footnote to read as follows:

“(1) Effective Pay Period 1, 1994, one position assigned to the Bureau of Emergency Medical Services shall receive a 5% annual, lump sum, non-pensionable premium payment for as long as Milwaukee County reimburses the City of Milwaukee for such premium. This premium shall be calculated as 5% of the employee’s applicable annual base salary. This premium shall cease in the event that Milwaukee County eliminates its funding for the 5% premium.”

Part 5. Part 1, Section 4 of ordinance File Number 150504 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 25, 2016 - November 20, 2016):

Under Pay Ranges 850 through 857 delete the current rates of pay and substitute therefor the following rates of pay for those employees hired prior to October 3, 2011 who make the member contribution to the ERS per the City/Lo. 215 labor agreement will receive the following rates of pay:

Pay Range 850

Biweekly	1,806.89	1,879.32	2,082.73	2,286.71	2,511.61	2,759.68	3,007.2
Monthly	3,925.68	4,083.05	4,524.98	4,968.15	5,456.77	5,995.73	6,533.5
Annual	47,108.20	48,996.56	54,299.75	59,617.80	65,481.26	71,948.80	78,402.5

Pay Range 850P*

Biweekly	1,824.95	1,898.09	2,103.57	2,309.59	2,536.75	2,787.27	3,037.2
Monthly	3,964.92	4,123.83	4,570.26	5,017.86	5,511.39	6,055.68	6,598.8
Annual	47,579.05	49,485.92	54,843.07	60,214.31	66,136.69	72,668.1	79,186.4

* For those employees holding a current EMT-II certification and who are available for assignment to paramedic duties.

Delete footnote designation “(2)” in its entirety.

Delete footnote designation “(3)” in its entirety.

Pay Range 853

Biweekly	2,262.45	2,311.09	2,840.23	2,950.81	3,181.0
Monthly	4,915.44	5,021.12	6,170.74	6,410.99	6,911.1
Annual	58,985.30	60,253.42	74,048.85	76,931.83	82,933.4

Pay Range 853P*

Biweekly	2,285.07	2,334.19	2,868.64	2,980.31	3,212.8
Monthly	4,964.59	5,071.31	6,232.46	6,475.08	6,980.2
Annual	59,575.04	60,855.67	74,789.54	77,700.94	83,762.8

- * For those employees holding a current EMT-II certification and who are available for assignment to paramedic duties.

Pay Range 856

Biweekly	2,899.60	3,010.82	3,126.47	3,246.70	3,371.8
Monthly	6,299.73	6,541.37	6,792.63	7,053.84	7,325.7
Annual	75,596.71	78,496.38	81,511.54	84,646.1	87,908.6

Pay Range 856P*

Biweekly	2,928.60	3,040.92	3,157.72	3,279.18	3,405.5
Monthly	6,362.73	6,606.76	6,860.52	7,124.41	7,398.9
Annual	76,352.78	79,281.1	82,326.27	85,492.91	88,787.8

- * For those employees holding a current EMT-II certification and who are available for assignment to paramedic duties.

Pay Range 857

Biweekly	3,195.13	3,320.27	3,450.38	3,585.61	3,726.16	3,872.4
Monthly	6,941.80	7,213.68	7,496.36	7,790.16	8,095.53	8,413.4
Annual	83,301.60	86,564.18	89,956.33	93,481.97	97,146.31	100,960.8

Under Pay Ranges 850 through 857 delete the current biweekly rates of pay and substitute therefor the following rates of pay for those employees hired on or after October 3, 2011 or for those employees who otherwise do not meet the conditions specified in the salary ordinance to receive the higher rate of pay for the position will receive the following rates of pay:

Pay Range 850

Biweekly	1,279.86	1,706.48	1,774.37	1,967.00	2,159.64	2,372.07	2,606.32	2,840.1
Monthly	2,780.65	3,707.53	3,856.12	4,273.54	4,692.08	5,153.60	5,662.54	6,170.4
Annual	33,367.78	44,490.37	46,273.40	51,282.50	56,304.90	61,843.25	67,950.48	74,045.1

Pay Range 850P*

Biweekly	1,723.54	1,792.62	1,986.67	2,181.24	2,395.77	2,632.38	2,868.4
Monthly	3,744.60	3,894.68	4,316.28	4,739.00	5,205.10	5,719.16	6,232.1
Annual	44,935.15	46,736.16	51,795.32	56,868.04	62,461.15	68,629.91	74,785.6

- * For those employees holding a current EMT-II certification and who are available for assignment to paramedic duties.

Pay Range 853

Biweekly	2,136.72	2,182.65	2,682.41	2,786.83	3,004.2
Monthly	4,642.28	4,742.07	5,827.86	6,054.72	6,527.0
Annual	55,707.34	56,904.80	69,934.26	72,656.64	78,324.8

Pay Range 853P*

Biweekly	2,158.09	2,204.49	2,709.23	2,814.69	3,034.2
Monthly	4,688.71	4,789.52	5,886.12	6,115.25	6,592.3
Annual	56,264.49	57,474.20	70,633.49	73,382.99	79,108.0

* For those employees holding a current EMT-II certification and who are available for assignment to paramedic duties.

Pay Range 856

Biweekly	2,738.47	2,843.51	2,952.72	3,066.28	3,184.4
Monthly	5,949.65	6,177.86	6,415.14	6,661.86	6,918.6
Annual	71,395.82	74,134.37	76,981.63	79,942.30	83,023.4

Pay Range 856P*

Biweekly	2,765.87	2,871.93	2,982.26	3,096.94	3,216.3
Monthly	6,009.18	6,239.61	6,479.32	6,728.47	6,987.8
Annual	72,110.18	74,875.32	77,751.78	80,741.65	83,853.7

* For those employees holding a current EMT-II certification and who are available for assignment to paramedic duties.

Pay Range 857

Biweekly	3,017.58	3,135.76	3,258.65	3,386.34	3,519.09	3,657.2
Monthly	6,556.05	6,812.81	7,079.81	7,357.23	7,645.64	7,945.8
Annual	78,672.62	81,753.74	84,957.66	88,286.72	91,747.70	95,350.2

Part 6. Part 1, Section 6 of ordinance File Number 150504 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 6GN, delete footnote “(4)” and replace with the following:

“(4) The following incumbent to retain the title of Clerk Stenographer III until he vacates his current position, at which time the title shall revert to Office Assistant III in Pay Range 6FN: Matthew Kleman (DCD).”

Part 7. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 8. The provisions of Part 3 of this ordinance are deemed to be in force and effect from and after Pay Period 14, 2016 (June 19, 2016).

Part 9. The provisions of Part 4 of this ordinance are deemed to be in force and effect from and after Pay

Period 15, 2016 (July 3, 2016).

Part 10. The provisions of Parts 1 and 2 of this ordinance are deemed to be in force and effect from and after Pay Period 21, 2016 (September 25, 2016).

Part 11. The provisions of Part 5 of this ordinance are deemed to be in force and effect from and after Pay Period 25, 2016 (November 20, 2016).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 12. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
Chris Lee
09/12/16