



Legislation Details (With Text)

File #: 160171 **Version:** 2
Type: Ordinance **Status:** Passed
File created: 5/24/2016 **In control:** COMMON COUNCIL
On agenda: **Final action:** 6/14/2016
Effective date:
Title: A substitute ordinance relating to alternative staffing and scheduling for city departments.
Sponsors: ALD. BOHL, ALD. MURPHY
Indexes: GOVERNMENT EMPLOYEES
Attachments: 1. Proposed Substitute A, 2. Hearing Notice List, 3. Notice Published on 6-30-16

Date	Ver.	Action By	Action	Result	Tally
5/24/2016	0	COMMON COUNCIL	ASSIGNED TO		
5/31/2016	1	CITY CLERK	DRAFT SUBMITTED		
6/3/2016	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
6/3/2016	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
6/8/2016	1	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	5:0
6/8/2016	2	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
6/8/2016	1	FINANCE & PERSONNEL COMMITTEE	SUBSTITUTED	Pass	4:0
6/14/2016	2	COMMON COUNCIL	PASSED	Pass	14:0
6/22/2016	2	MAYOR	SIGNED		
6/30/2016	2	CITY CLERK	PUBLISHED		

160171 SUBSTITUTE 2

ALD. BOHL AND MURPHY

A substitute ordinance relating to alternative staffing and scheduling for city departments.

350-209-3 cr

This ordinance authorizes city departments to consider and to implement alternative work arrangements for employees in order to enhance the city's ability to attract and to retain a talented, diverse and committed workforce.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-209-3 of the code is created to read:

350-209. Hours of Labor of City Employees.

3. ALTERNATIVE STAFFING MODELS. Department heads, in conjunction with the department of

employee relations, shall develop alternative work arrangements suited to departmental operations and employees' personal needs. Such alternative work arrangements shall be approved at the discretion of the appointing authority and may include, but are not limited to, alternative work schedules, flexible schedules, job sharing, part-time employment and tele-commuting. The department of employee relations shall be responsible for developing city-wide guidelines and administrative procedures regarding alternative work arrangements. Appointing authorities shall consider the extent to which such arrangements support and enhance departmental efficiency, productivity and services to the public. The department of employee relations shall submit an annual report regarding alternative staffing arrangements each June as a communication to the finance and personnel committee.

APPROVED AS TO FORM

Legislative Reference Bureau

Date: _____

IT IS OUR OPINION THAT THE ORDINANCE
IS LEGAL AND ENFORCEABLE

Office of the City Attorney

Date: _____

Department of Employee Relations
LRB 164508-3
John Ledvina
6/13/16