



Legislation Details (With Text)

File #: 151562 **Version:** 1

Type: Resolution **Status:** Passed

File created: 3/29/2016 **In control:** COMMON COUNCIL

On agenda: **Final action:** 6/14/2016

Effective date:

Title: Substitute resolution authorizing the Department of Employee Relations to extend the current three-year contract with Lincoln National for long-term disability services for two years.

Sponsors: THE CHAIR

Indexes: EMPLOYEE BENEFITS

Attachments: 1. Substitute Cover Letter, 2. Cover Letter, 3. LTD Renewal Letter, 4. Fiscal Impact Statement, 5. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
3/29/2016	0	COMMON COUNCIL	ASSIGNED TO		
6/3/2016	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
6/3/2016	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
6/3/2016	1	CITY CLERK	DRAFT SUBMITTED		
6/8/2016	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	4:0
6/14/2016	1	COMMON COUNCIL	ADOPTED	Pass	14:0
6/22/2016	1	MAYOR	SIGNED		

151562
SUBSTITUTE 1
130205
THE CHAIR

Substitute resolution authorizing the Department of Employee Relations to extend the current three-year contract with Lincoln National for long-term disability services for two years.

This resolution authorizes the Department of Employee Relations to extend the current contract for long-term disability insurance benefits and administrative services with Lincoln National for two years. The current three-year contract ends on December 31, 2016. The two year extension would begin on January 1, 2017, and end on December 31, 2018. The only change from current rates would be a 15% increase for the 60-day buy-up plan, which is an employee-paid option, to decrease the waiting period before long-term disability benefits begin from 180 days to 60 days.

Whereas, Common Council Resolution File Number 130205, adopted on July 23, 2013, authorized a three-year contract beginning on January 1, 2014 and ending on December 31, 2016, with Lincoln National to provide long-term disability insurance to certain City employees; and

Whereas, The City and Lincoln National agree to a two-year contract extension commencing on January 1, 2017, and ending on December 31, 2018; and

Whereas, Lincoln National has agreed that fees would remain unchanged for the core plan (180-day waiting period), the 120-day and the 90-day buy-up plans, with a 15% increase to the 60-day buy-up plan, through

the term of the contract extension; and

Whereas, The City has been satisfied with the services and value provided by Lincoln National; and

Whereas, Based on Lincoln National's offer, the Department of Employee Relations is recommending that a Request for Proposal process is not necessary at this time; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Department of Employee Relations is authorized to execute a two-year extension of the contract with Lincoln National for long-term disability insurance benefits for City employees.

Department of Employee Relations
LRB 164721-2
John Ledvina
6/3/2016