



Legislation Details (With Text)

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Type: Ordinance **Status:** Passed

File created: 1/19/2016 **In control:** COMMON COUNCIL

On agenda: **Final action:** 2/9/2016

Effective date:

Title: A substitute ordinance to further amend the 2016 rates of pay of offices and positions in the City Service.

Sponsors: THE CHAIR

Indexes: SALARY ORDINANCE

Attachments: 1. Notice Published 2-25-16

Date	Ver.	Action By	Action	Result	Tally
1/12/2016	0	COMMON COUNCIL	ASSIGNED TO		
2/1/2016	1	CITY CLERK	DRAFT SUBMITTED		
2/3/2016	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	4:0
2/9/2016	1	COMMON COUNCIL	PASSED	Pass	13:0
2/18/2016	1	MAYOR	SIGNED		
2/25/2016	1	CITY CLERK	PUBLISHED		

151440

Substitute 1

150504, 151378, 151437, 151483

THE CHAIR

A substitute ordinance to further amend the 2016 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:

City Clerk, Fire and Police Commission, Police Department, Department of Public Works

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 150504 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 24, 2015 - November 8, 2015):

Under Pay Range 1EX, "Fleet Operations and Training Manager", add designation "(5)" with footnote to read:

"(5) The incumbents of positions in this class, if certified by the commissioner of Public Works as being when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work."

Part 2. Part 1, Section 1 of ordinance File Number 150504 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 4, 2016 - January 31, 2016):

Under Pay Range 1HX, add the title "Fire and Police Commission Operations Manager".

Part 3. Part 1, Section 2 of ordinance File Number 150504 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 4, 2016 - January 31, 2016):

Under Pay Range 2HX, add the title “Business Systems Specialist”.

Under Pay Range 2JX, delete the title “Community Relations Manager”.

Part 4. Part 1, Section 4 of ordinance File Number 150504 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 25, 2016 - November 20, 2016):

Under Pay Ranges 831 through 842 delete the current biweekly rates of pay and substitute therefor the following biweekly rates of pay for those employees hired prior to October 3, 2011*:

Pay Range 831

Official Rate - Biweekly

2,888.70 2,997.51 3,110.81 3,228.55 3,350.983,478.40

Amend footnote designation “(3)” to read as follows: “(3) Effective Pay Period 25, 2016, an employee who has attained or maintained an Associate’s Degree or 64 Credits shall be paid the following biweekly rates: 2,907.55, 3,016.40, 3,129.67, 3,247.43, 3,369.85, 3,497.26.”

Amend footnote designation “(4)” to read as follows: “(4) Effective Pay Period 25, 2016, an employee who has attained or maintained a Bachelor’s Degree shall be paid the following biweekly rates: 2,931.14, 3,040.00, 3,153.25, 3,271.00, 3,393.45, 3,520.86.”

Amend footnote designation “(5)” to read as follows: “(5) Effective Pay Period 25, 2016, an employee who has attained or maintained a Master’s Degree or Higher shall be paid the following biweekly rates: 2,940.59, 3,049.43, 3,162.69, 3,280.44, 3,402.89, 3,530.29.”

Pay Range 835

Official Rate - Biweekly

3,117.59 3,237.98 3,363.24 3,493.41 3,628.843,769.49

Amend footnote designation “(1)” to read as follows: “(1) Effective Pay Period 25, 2016, an employee who has attained or maintained an Associate’s Degree or 64 Credits shall be paid the following biweekly rates: 3,136.18, 3,256.52, 3,381.78, 3,511.96, 3,647.42, 3,788.06.”

Replace footnote designation “(2)” with the following: “(2) Effective Pay Period 25, 2016, an employee who has attained or maintained a Bachelor’s Degree shall be paid the following biweekly rates: 3,159.37, 3,279.73, 3,404.99, 3,535.18, 3,670.59, 3,811.26.”

Amend footnote designation “(3)” to read as follows: “(3) Effective Pay Period 25, 2016, an employee who has attained or maintained a Master’s Degree or Higher shall be paid the following biweekly rates: 3,168.64, 3,288.98, 3,414.25, 3,544.43, 3,679.89, 3,820.51.”

Pay Range 836**Official Rate - Biweekly**

3,237.98	3,363.24	3,493.41	3,628.84	3,769.49	3,915.96
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Amend footnote designation “(3)” to read as follows: “(3) Effective Pay Period 25, 2016, an employee who has attained or maintained an Associate’s Degree or 64 Credits shall be paid the following biweekly rates: 3,256.52, 3,381.78, 3,511.96, 3,647.42, 3,788.06, 3,934.52.”

Amend footnote designation “(4)” to read as follows: “(4) Effective Pay Period 25, 2016, an employee who has attained or maintained a Bachelor’s Degree shall be paid the following biweekly rates: 3,279.73, 3,404.99, 3,535.18, 3,670.59, 3,811.26, 3,957.71.”

Amend footnote designation “(5)” to read as follows: “(5) Effective Pay Period 25, 2016, an employee who has attained or maintained a Master’s Degree or Higher shall be paid the following biweekly rates: 3,288.98, 3,414.25, 3,544.43, 3,679.89, 3,820.51, 3,967.01.”

Pay Range 839**Official Rate - Biweekly**

3,628.84	3,769.49	3,915.96	4,068.25	4,226.69	4,391.38
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Amend footnote designation “(2)” to read as follows: “(2) Effective Pay Period 25, 2016, an employee who has attained or maintained an Associate’s Degree or 64 Credits shall be paid the following biweekly rates: 3,647.42, 3,788.06, 3,934.52, 4,086.79, 4,245.27, 4,409.93.”

Amend footnote designation “(3)” to read as follows: “(3) Effective Pay Period 25, 2016, an employee who has attained or maintained a Bachelor’s Degree shall be paid the following biweekly rates: 3,670.59, 3,811.26, 3,957.71, 4,109.99, 4,268.43, 4,433.12.”

Amend footnote designation “(4)” to read as follows: “(4) Effective Pay Period 25, 2016, an employee who has attained or maintained a Master’s Degree or Higher shall be paid the following biweekly rates: 3,679.89, 3,820.51, 3,967.01, 4,119.25, 4,277.72, 4,442.41.”

Pay Range 842**Official Rate - Biweekly**

4,068.25	4,226.69	4,391.38	4,562.73	4,740.90	4,926.20
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Amend footnote designation “(2)” to read as follows: “(2) Effective Pay Period 25, 2016, an employee who has attained or maintained an Associate’s Degree or 64 Credits shall be paid the following biweekly rates: 4,086.79, 4,245.27, 4,409.93, 4,581.26, 4,759.43, 4,944.74.”

Amend footnote designation “(3)” to read as follows: “(3) Effective Pay Period 25, 2016, an employee who has attained or maintained a Bachelor’s Degree shall be paid the following biweekly rates: 4,109.99, 4,268.43, 4,433.12, 4,604.48, 4,782.64, 4,967.93.”

Amend footnote designation “(4)” to read as follows: “(4) Effective Pay Period 25, 2016, an employee who has attained or maintained a Master’s Degree or Higher shall be paid the following biweekly rates: 4,119.25,

4,277.72, 4,442.41, 4,613.74, 4,791.92, 4,977.21.”

*Pursuant to the Negotiation Note dated December 4, 2015

Under Pay Ranges 831 through 842 delete the current biweekly rates of pay and substitute therefor the following biweekly rates of pay for those employees hired on or after October 3, 2011*:

Pay Range 831

Official Rate - Biweekly

2,730.34 2,833.20 2,940.28 3,051.57 3,167.283,287.72

Amend footnote designation “(3)” which should read as follows: “(3) Effective Pay Period 25, 2016, an employee who has attained or maintained an Associate’s Degree or 64 Credits shall be paid the following biweekly rates: 2,748.15, 2,851.03, 2,958.10, 3,069.39, 3,185.12, 3,305.54.”

Amend footnote designation “(4)” which should read as follows: “(4) Effective Pay Period 25, 2016, an employee who has attained or maintained a Bachelor’s Degree shall be paid the following biweekly rates: 2,770.45, 2,873.35, 2,980.38, 3,091.69, 3,207.43, 3,327.84.”

Amend footnote designation “(5)” which should read as follows: “(5) Effective Pay Period 25, 2016, an employee who has attained or maintained a Master’s Degree or Higher shall be paid the following biweekly rates: 2,779.39, 2,882.26, 2,989.31, 3,100.61, 3,216.33, 3,336.76.”

Pay Range 835

Official Rate - Biweekly

2,946.69 3,060.47 3,178.88 3,301.91 3,429.913,562.86

Amend footnote designation “(1)” which should read as follows: “(1) Effective Pay Period 25, 2016, an employee who has attained or maintained an Associate’s Degree or 64 Credits shall be paid the following biweekly rates: 2,964.25, 3,078.00, 3,196.39, 3,319.42, 3,447.46, 3,580.39.”

Amend footnote designation “(2)” which should read as follows: “(2) Effective Pay Period 25, 2016, an employee who has attained or maintained a Bachelor’s Degree shall be paid the following biweekly rates: 2,986.17, 3,099.93, 3,218.32, 3,341.37, 3,469.36, 3,602.32.”

Amend footnote designation “(3)” which should read as follows: “(3) Effective Pay Period 25, 2016, an employee who has attained or maintained a Master’s Degree or Higher shall be paid the following biweekly rates: 2,994.94, 3,108.69, 3,227.09, 3,350.12, 3,478.15, 3,611.08.”

Pay Range 836

Official Rate - Biweekly

3,060.47 3,178.88 3,301.91 3,429.91 3,562.863,701.28

Amend footnote designation “(3)” which should read as follows: “(3) Effective Pay Period 25, 2016, an employee who has attained or maintained an Associate’s Degree or 64 Credits shall be paid the following biweekly rates: 3,078.00, 3,196.39, 3,319.42, 3,447.46, 3,580.39, 3,718.83.”

Amend footnote designation “(4)” which should read as follows: “(4) Effective Pay Period 25, 2016, an employee who has attained or maintained a Bachelor’s Degree shall be paid the following biweekly rates: 3,099.93, 3,218.32, 3,341.37, 3,469.36, 3,602.32, 3,740.75.”

Amend footnote designation “(5)” which should read as follows: “(5) Effective Pay Period 25, 2016, an employee who has attained or maintained a Master’s Degree or Higher shall be paid the following biweekly rates: 3,108.69, 3,227.09, 3,350.12, 3,478.15, 3,611.08, 3,749.53.”

Pay Range 839

Official Rate - Biweekly

3,429.91	3,562.86	3,701.28	3,845.23	3,994.99	4,150.64
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Amend footnote designation “(2)” which should read as follows: “(2) Effective Pay Period 25, 2016, an employee who has attained or maintained an Associate’s Degree or 64 Credits shall be paid the following biweekly rates: 3,447.46, 3,580.39, 3,718.83, 3,862.75, 4,012.53, 4,168.18.”

Amend footnote designation “(3)” which should read as follows: “(3) Effective Pay Period 25, 2016, an employee who has attained or maintained a Bachelor’s Degree shall be paid the following biweekly rates: 3,469.36, 3,602.32, 3,740.75, 3,884.68, 4,034.43, 4,190.09.”

Amend footnote designation “(4)” which should read as follows: “(4) Effective Pay Period 25, 2016, an employee who has attained or maintained a Master’s Degree or Higher shall be paid the following biweekly rates: 3,478.15, 3,611.08, 3,749.53, 3,893.43, 4,043.22, 4,198.88.”

Pay Range 842

Official Rate - Biweekly

3,845.23	3,994.99	4,150.64	4,312.60	4,480.99	4,656.13
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Amend footnote designation “(2)” which should read as follows: “(2) Effective Pay Period 25, 2015, an employee who has attained or maintained an Associate’s Degree or 64 Credits shall be paid the following biweekly rates: 3,862.75, 4,012.53, 4,168.18, 4,330.12, 4,498.52, 4,673.67.”

Amend footnote designation “(3)” which should read as follows: “(3) Effective Pay Period 25, 2015, an employee who has attained or maintained a Bachelor’s Degree shall be paid the following biweekly rates: 3,884.68, 4,034.43, 4,190.09, 4,352.06, 4,520.46, 4,695.58.”

Amend footnote designation “(4)” which should read as follows: “(4) Effective Pay Period 25, 2015, an employee who has attained or maintained a Master’s Degree or Higher shall be paid the following biweekly rates: 3,893.43, 4,043.22, 4,198.88, 4,360.82, 4,529.22, 4,704.36.”

*Pursuant to the Negotiation Note dated December 4, 2015

Part 5. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 6. The provisions of Part 1 of this ordinance are deemed to be in force and effect from and after Pay Period 24, 2015 (November 8, 2015).

Part 7. The provisions of Parts 2 and 3 of this ordinance are deemed to be in force and effect from and after Pay Period 4, 2016 (January 31, 2016).

Part 8. The provisions of Part 4 of this ordinance are deemed to be in force and effect from and after Pay Period 25, 2016 (November 20, 2016).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 9. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
Chris Lee
2/1/16

Clerical corrections 2/3/16 Chris Lee