



Legislation Details (With Text)

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Title: A substitute charter ordinance relating to benefits for employees represented by the Milwaukee Police Association as a result of contract settlements.

Sponsors: THE CHAIR

Indexes: EMPLOYEE BENEFITS, POLICE DEPARTMENT

Attachments: 1. Cover Letter, 2. Fiscal Impact Statement, 3. Hearing Notice List, 4. Notice Published 2-25-16

Date	Ver.	Action By	Action	Result	Tally
12/15/2015	0	COMMON COUNCIL	ASSIGNED TO		
1/7/2016	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/7/2016	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/29/2016	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/29/2016	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/29/2016	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
2/2/2016	1	CITY CLERK	DRAFT SUBMITTED		
2/3/2016	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	4:0
2/9/2016	1	COMMON COUNCIL	PASSED	Pass	13:0
2/18/2016	1	MAYOR	SIGNED		
2/25/2016	1	CITY CLERK	PUBLISHED		

151274

SUBSTITUTE 1

101158

THE CHAIR

A substitute charter ordinance relating to benefits for employees represented by the Milwaukee Police Association as a result of contract settlements.

36-02-20 am

36-05-1-f am

36-05-3-c-1 am

This charter ordinance establishes that, for employees represented by the Milwaukee Police Association, effective on or after June 19, 2016, "medical panel" shall mean the medical council for duty disability retirement applications. It also establishes that a policeman represented by the MPA, who first enrolled in the retirement system on or after December 20, 2015, will be eligible for a

service retirement allowance after attaining 50 years of age and 25 years of service as a policeman. Finally, an application for duty disability retirement filed on or after June 19, 2016 for an MPA member shall be referred to the medical council in lieu of the medical panel.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 36-02-20 of the city charter is amended to read:

36-02. Definitions.

20. MEDICAL PANEL as it relates to policemen and firemen shall mean a panel of physicians consisting of one member to be selected by designation of the city; one member to be selected by the certified bargaining agent for the affected policeman or fireman; and the 3rd member to be selected by the other 2 members. In the case of a policeman who becomes a member of the retirement system after June 28, 2005, or a fireman represented by Local 215, IAFF, who becomes a member of the retirement system after December 13, 2005 and who applies for, or is granted, a duty disability retirement allowance based on a mental injury, "medical panel" shall mean the medical council. Notwithstanding the foregoing, "medical panel" shall mean the medical council as it relates to a policeman represented by the MPSO who files an application for a duty disability retirement on or after January 1, 2016 >>and shall also mean the medical council as it relates to a policeman represented by the MPA who files an application for a duty disability retirement on or after June 19, 2016<< . In the case of a policeman or fireman who is not represented by a certified bargaining agent, "medical panel" shall mean the medical council. All decisions of the medical panel shall be made by a majority vote.

Part 2. Section 36-05-1-f of the city charter is amended to read:

36-05. Benefits.

1. SERVICE RETIREMENT ALLOWANCE

f. Firemen or Policemen. A fireman or policeman who has attained the age of 52 years and has completed 25 years of creditable service in the employees' retirement system in that capacity will be eligible for a service retirement allowance as computed under par. e. A fireman represented by Local 215, IAFF, in active service on or after January 1, 1998, or a fireman who is not represented by Local 215, IAFF, in active service on or after January 1, 2000 shall be eligible for a service retirement allowance as calculated under par. e. if he or she participates in the combined fund and attains the age of 49 years and completes 22 years of creditable service as a fireman or policeman. A policeman represented by the MPA, in active service on or after January 1, 1998, a policeman represented by MPSO, in active service on or after January 1, 1999, or a policeman who is not represented by the MPA or MPSO in active service on or after January 1, 2000 shall be eligible for a service retirement allowance as calculated under par. e if he or she participates in the combined fund and completes 25 years of creditable service as a policeman or fireman. A fireman, including a person who was a fireman prior to June 1, 1989, shall have all service in a position whose duty it is to provide emergency medical service included in the computation of creditable service for purposes of determining eligibility for a service retirement allowance under this paragraph and for purposes of computing creditable service under subs. 6-e and 7-b-4. >>Notwithstanding the foregoing, a policeman represented by the MPA who is first enrolled in the retirement system on or after December 20, 2015 will be eligible for a service retirement allowance calculated under par. e if he or she participates in the combined fund and has attained the age of 50 years and has also completed 25 years of creditable service as a policeman in the retirement system.<<

Part 3. Section 36-05-3-c-1-a of the city charter is amended to read:

36-05. Benefits.

3. DUTY DISABILITY RETIREMENT ALLOWANCE.

c-1-a. Recommendations. Except for policemen who become members after June 28, 2005, and firemen represented by Local 215, IAFF, who become members of the retirement system after December 13, 2005 and apply for duty disability retirement allowance based on a mental injury, such member shall be examined by a medical panel and such medical panel shall make the examination, determination and certification required under this act in accordance with the form prescribed by the board. If the panel recommends that such person is entitled to duty disability retirement allowance provided for in this section, the board shall thereupon grant such allowance. For policemen who become members of the retirement system after June 28, 2005, and firemen represented by Local 215, IAFF, who become members of the retirement system after December 13, 2005 and apply for a duty disability retirement allowance based on a mental injury, the application shall be referred to the medical council established under s. 36-15-12, in lieu of the medical panel, which medical council shall make the determination and certification required under this act. In any reexamination authorized by this act of such retired beneficiary, the beneficiary shall be referred to the medical council, in lieu of the medical panel, for reexamination and such medical council shall make the determination and certification required under this act. Notwithstanding the foregoing, an application for a duty disability retirement filed on or after January 1, 2016 by a policeman who is represented by the MPSO >>or an application for a duty disability retirement filed on or after June 19, 2016 by a policeman who is represented by the MPA<< shall be referred to the medical council established under s. 36-15-12, in lieu of the medical panel, which medical council shall make the determination and certification required under this act, and any authorized reexamination of such beneficiary shall be referred to the medical council, which shall make the determination and certification required under this act. Except as otherwise provided in subd. 3-f and g, any fireman or policeman who shall become disabled as the direct result of injury incurred in the performance of one or more specific acts of duty shall have a right to receive duty disability benefit during the period of such disability of an amount equal to 75% of the current annual salary for such position which he held at the time of such injury. Except as otherwise provided in subd. 3-f and g, the surviving spouse of such member after his or her death but only during the period prior to remarriage shall receive 70% of the amount of the duty disability which the member received at the time of his or her death, and such percentage shall thereafter be based upon the salary of the position of such member at the time of his or her death. Prior to such person attaining the minimum service retirement age, periodic medical examinations of such person shall be made at least once each year but the heads of the respective departments may direct more frequent examinations. Effective January 1, 2000, the annual escalator payable under sub. 1-h-5 shall be extended to the allowance received by the surviving spouse of a retired fireman or policeman who retired on a duty disability retirement allowance under this subpar. prior to January 1, 1993 and died while receiving a duty disability retirement allowance if the member (or the surviving spouse of the member is deceased) participates in the combined fund. Effective January 1, 2000, the annual escalator payable under sub. 1-h-6 shall be extended to the allowance received by the surviving spouse of a retired fireman or policeman who retired on a duty disability allowance under this subpar. on or after January 1, 1993 and dies while receiving a duty disability retirement allowance if the member (or the surviving spouse of the member is deceased) participates in the combined fund. The annual escalator shall be payable to the surviving spouse at the same times and in the same percentages as the increases the member would have received had the member retired on a service retirement allowance on the date of his or her death.

Part 4. This is a charter ordinance and shall take effect 60 days after its passage and publication,

unless within such 60 days a referendum petition is filed as provided in s. 66.0101(5), Wis. Stats., in which event this ordinance shall not take effect until submitted to a referendum and approved by a majority of the electors voting thereon.

APPROVED AS TO FORM

Legislative Reference Bureau

Date: _____

IT IS OUR OPINION THAT THE ORDINANCE
IS LEGAL AND ENFORCEABLE

Office of the City Attorney

Date: _____

DER-Labor Relations Division
John Ledvina
LRB 162892-1
2/1/2016