



Legislation Details (With Text)

File #: 150625 **Version:** 1

Type: Resolution **Status:** Passed

File created: 9/1/2015 **In control:** COMMON COUNCIL

On agenda: **Final action:** 9/22/2015

Effective date:

Title: Substitute resolution authorizing the Department of Employee Relations to explore engaging a third-party administrator for the City's Workers' Compensation program.

Sponsors: ALD. KOVAC

Indexes: WORKER'S COMPENSATION

Attachments: 1. Cover Letter, 2. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
9/1/2015	0	COMMON COUNCIL	ASSIGNED TO		
9/11/2015	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
9/11/2015	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
9/15/2015	1	CITY CLERK	DRAFT SUBMITTED		
9/16/2015	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	5:0
9/22/2015	1	COMMON COUNCIL	ADOPTED	Pass	15:0
9/29/2015	1	MAYOR	SIGNED		

150625

Substitute 1

ALD. KOVAC

Substitute resolution authorizing the Department of Employee Relations to explore engaging a third-party administrator for the City's Workers' Compensation program.

This resolution authorizes the Department of Employee Relations to explore the business case for a self-funded workers' compensation program with a third-party administrator.

Whereas, Most Wisconsin counties and municipalities have workers' compensation programs that are self-funded but not self-administered; and

Whereas, There are third-party administrators for public employers with a sole focus on workers' compensation claims services; and

Whereas, Self-administration of a workers' compensation program requires significant investment in infrastructure systems and interfaces with vendors for bill review, re-pricing and processing payments; and

Whereas, State law regarding workers' compensation programs involves knowledge concerning compliance analysis and implementation issues; and

Whereas, Concerns about employee privacy and potential conflicts of interests may arise when an employer self-administers a workers' compensation program; and

Whereas, The City wants to consider the value of a third-party administrator relative to administration and cost of a workers' compensation program; and

Whereas, Willis of Wisconsin, as part of its current consulting services, is qualified to assist with this review, including a Request for Proposal process; and

Whereas, The City will have an opportunity after this review, when a recommendation is provided to the Finance and Personnel Committee, to determine the best options regarding costs and administration of the City's Workers' Compensation program; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Department of Employee Relations is authorized to explore engaging a third-party administrator for the City's Workers' Compensation program.

Department of Employee Relations

Teodros W. Medhin

LRB160659-1

09/14/2015