



## Legislation Details (With Text)

**File #:** 150397 **Version:** 1

**Type:** Ordinance **Status:** Passed

**File created:** 6/23/2015 **In control:** COMMON COUNCIL

**On agenda:** **Final action:** 7/21/2015

**Effective date:**

**Title:** A substitute ordinance relating to the uniformity of compensation and salary change procedures for employees of the redevelopment authority of the city of Milwaukee.

**Sponsors:** ALD. MURPHY, ALD. PEREZ, ALD. BAUMAN

**Indexes:**

**Attachments:** 1. Hearing Notice List, 2. Notice Published on 8-6-15

Date	Ver.	Action By	Action	Result	Tally
6/23/2015	0	COMMON COUNCIL	ASSIGNED TO		
7/10/2015	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/10/2015	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/10/2015	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/10/2015	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/10/2015	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/10/2015	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/13/2015	1	CITY CLERK	DRAFT SUBMITTED		
7/17/2015	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	3:0
7/21/2015	1	COMMON COUNCIL	PASSED	Pass	13:0
7/30/2015	1	MAYOR	SIGNED		
8/6/2015	1	CITY CLERK	PUBLISHED		

### 150397 SUBSTITUTE 1

#### ALD. MURPHY, PEREZ AND BAUMAN

A substitute ordinance relating to the uniformity of compensation and salary change procedures for employees of the redevelopment authority of the city of Milwaukee.

350-102 am

350-104 am

350-114 am

Pursuant to state statute, the redevelopment authority of the city of Milwaukee is a *sui juris* entity of the city which has the authority to employ its own personnel. Therefore, the redevelopment authority is not compelled to hire personnel under civil service.

As provided in s. 66.1333(15), Wis. Stats., the common council has the authority to modify the redevelopment authority's budget provided the city establishes a specific procedure to do so.

This ordinance aligns the classification and compensation of redevelopment authority employees with employees of other departments of the city. Similar to City employees, employees of the redevelopment authority of the city of Milwaukee will also not be able to receive additional compensation.

This ordinance also requires the department of employee relations to study all positions in the redevelopment authority of the city of Milwaukee and recommend the appropriate classification and compensation levels by September 30, 2015.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-102 of the code is amended to read:

**350-102. Rules of Uniformity of Compensation for Similar Service.** Appropriations and payments of compensation or rates of wages provided for offices or employment in the city service >>or in the service of the redevelopment authority of the city of Milwaukee<< shall be uniform for all offices or employment having substantially similar work requirements, duties, authority and responsibility, and similar requirements as to training and experience; and that the schedules and specifications of grade, titles and compensation of offices or employment when adopted by ordinance by the common council shall be the basis of employment control of all offices or employment in the city service >>or in the service of the redevelopment authority of the city of Milwaukee<<.

Part 2. Section 350-104 of the code is amended to read:

**350-104. Prohibition of Additional Compensation.** No person holding a position or employment in any department, bureau, institution, >> redevelopment authority, << board or commission to which this chapter applies and for which a definite salary or wage has been appropriated or designated shall receive any extra salary or compensation in addition to that so fixed.

Part 3. Section 350-114 of the code is amended to read:

**350-114. Salary Changes to be Referred to the Finance and Personnel Committee.** 1. POSITION TO BE INVESTIGATED. All salary ordinances and resolutions and all requests for additions and changes in the specifications for personnel service shall be referred to the committee on finance and personnel for investigation and report. In all such salary ordinances and resolutions or reports of the creation of new positions or of changes in existing positions there shall be included only those standard titles adopted hereby and included in the specifications for personnel service set forth in Schedule A or such as shall be approved hereafter by the city service commission >>or the board of the redevelopment authority of the city of Milwaukee<< and shall have been certified to the common council by the said commission >>or the board of the redevelopment authority of the city of Milwaukee<< as properly descriptive of the duties to be performed and as conforming to the standard services, grades and titles, and to the compensation rates approved as a guide only in determining and revising salary ordinances provided in the specifications for personnel service.

2. APPROVAL REQUIRED. In recommending to the common council the fixing of salaries of positions, the committee on finance and personnel shall certify that the titles of such positions have

been approved by the city service commission >>or the board of the redevelopment authority of the city of Milwaukee<< and that the positions have been properly classified. No title so prescribed shall be changed except on recommendation of the city service commission >>or the board of the redevelopment authority of the city of Milwaukee<< and approval or disapproval by the committee on finance and personnel whose report shall be submitted to the common council for final action.

Part 4. The department of employee relations shall study all positions in the redevelopment authority of the city of Milwaukee and recommend the appropriate classification and pay range of each position to the finance and personnel committee no later than September 30, 2015.

APPROVED AS TO FORM

\_\_\_\_\_  
Legislative Reference Bureau

Date: \_\_\_\_\_

IT IS OUR OPINION THAT THE ORDINANCE  
IS LEGAL AND ENFORCEABLE

\_\_\_\_\_  
Office of the City Attorney

Date: \_\_\_\_\_

LRB159081-4  
Adam Wickersham  
7/1/2015