



Legislation Details (With Text)

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Type: Ordinance **Status:** Passed
File created: 4/21/2015 **In control:** FINANCE & PERSONNEL COMMITTEE
On agenda: **Final action:** 5/12/2015
Effective date:
Title: A substitute ordinance to further amend the 2015 rates of pay of offices and positions in the City Service.
Sponsors: THE CHAIR
Indexes: SALARY ORDINANCE
Attachments: 1. Notice Published on 5-29-15

Date	Ver.	Action By	Action	Result	Tally
4/21/2015	0	COMMON COUNCIL	ASSIGNED TO		
5/4/2015	1	CITY CLERK	DRAFT SUBMITTED		
5/6/2015	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	3:0
5/12/2015	1	COMMON COUNCIL	PASSED	Pass	14:0
5/21/2015	1	MAYOR	SIGNED		
5/29/2015	1	CITY CLERK	PUBLISHED		

150045

Substitute 1

140625

THE CHAIR

A substitute ordinance to further amend the 2015 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:

All Departments, Common Council - City Clerk, Department of Public Works

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 140625 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 11, 2015 - May 10, 2015):

Under Pay Range 1CX, add the title “Water Services Billing Supervisor”.

Part 2. Part 1, Section 1 of ordinance File Number 140625 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 13, 2015 - June 7, 2015):

Under Pay Range 1CX, delete the title “Water Revenue Collections Supervisor”.

Under Pay Range 1DX, add the title “Water Revenue Collections Manager”.

Part 3. Part 1, Section 2 of ordinance File Number 140625 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 13, 2015 - June 7, 2015):

Under Pay Range 2CN, add the title “Graphic Designer - Lead (7)”.

Part 4. Part 1, Section 5 of ordinance File Number 140625 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 11, 2015 - May 10, 2015):

Under Pay Range 5HN, add the title “Water Billing Specialist”.

Part 5. Part 2, Section 9 of ordinance File Number 140625 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under “Part II, Section 9 - Supplemental Pay Practices”, amend “F. Shift Differential” to read as follows:

“F. Shift Differential: Employees holding positions classified as non-exempt under the FLSA whose hours of work occur between the time period beginning at 5:00 p.m. and ending at 5:00 a.m. shall receive, in addition to base salary, a shift differential of \$.45 per hour. To be eligible for shift differential, the employee shall be required to work not less than 4 hours of his or her workday within this time frame, and when the employee satisfies that requirement, the employee’s entire workday shall be compensated at a rate that includes the shift differential. Eligible employees in the Department of Public Works whose workday begins after 1:00 a.m. and before 4:00 a.m. shall be eligible to receive the shift differential for all hours worked.

Shift differential shall be paid for all hours for which an employee would have received a regular shift assignment but for the fact that the employee was on vacation, holiday, sick leave, **doctor/dentist appointments (miscellaneous unapplied time - 069 time)** or funeral leave. In no case shall an employee receive both shift and weekend differential rates for the same hours worked. Shift differential shall be paid for no more than 40 hours worked, including holidays.”

Part 6. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 7. The provisions of Parts 1 and 4 of this ordinance are deemed to be in force and effect from and after Pay Period 11, 2015 (May 10, 2015).

Part 8. The provisions of Parts 2 and 3 of this ordinance are deemed to be in force and effect from and after Pay Period 13, 2015 (June 7, 2015).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 9. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
Chris Lee
05/04/15