



## Legislation Details (With Text)

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**Type:** Ordinance      **Status:** Passed

**File created:** 9/23/2014      **In control:** COMMON COUNCIL

**On agenda:**      **Final action:** 10/14/2014

**Effective date:**

**Title:** A substitute ordinance to further amend the 2014 rates of pay of offices and positions in the City Service.

**Sponsors:** THE CHAIR

**Indexes:** SALARY ORDINANCE

**Attachments:** 1. Letter to the Mayor, 2. Notice Published on 10-24-14

Date	Ver.	Action By	Action	Result	Tally
9/23/2014	0	COMMON COUNCIL	ASSIGNED TO		
10/7/2014	1	CITY CLERK	DRAFT SUBMITTED		
10/8/2014	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
10/14/2014	1	COMMON COUNCIL	PASSED	Pass	14:0
10/16/2014	1	MAYOR	SIGNED		
10/24/2014	1	CITY CLERK	PUBLISHED		

140853

Substitute 1

130419

THE CHAIR

A substitute ordinance to further amend the 2014 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:  
Health Department, Department of Public Works

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

**Part 1.** Part 1, Section 2 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2014 - December 22, 2013):

Under Pay Range 2AN, following the title of “Communicable Disease Specialist”, add designation “11” with footnote to read as follows:

“(11) When assigned leadworker duties and responsibilities in the STD/HIV/TB Communicable and Infectious Disease Program, one Communicable Disease Specialist will be paid an additional \$45.00 biweekly.”.

**Part 2.** Part 1, Section 8 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 25, 2014 - November 23, 2014):

Under Pay Range 8CN, delete the title “City Laborer (Seasonal)” and retain pay range information.

Under Pay Range 8DN, delete the title “City Laborer (Regular) (8) and footnote “8” in its entirety and add the titles “City Laborer (8)(10)” ; “Sanitation Yard Attendant (11)” ; and footnotes “8”, “10”, “11”, “12” and “13” to read as follows:

“(8) Recruitment is at \$1,208.02 biweekly (\$31,408.52 annual). An employee who successfully passes a 9 month probation period and meets standards on a performance review to receive \$1,292.58 biweekly (\$33,607.09 annual). An employee who completes 2080 hours in this title and meets standards on a performance review to receive \$1,417.02 biweekly (\$36,842.52 annual).”;

“(10) The following employees to be paid the rate of \$1,598.64 biweekly: Brian Grams; Terry Barnes, Richard F. Juno, Chris Shiltz, John Dionne, Jimmy Romo, and James J. Kendzierski.”;

“(11) The following employees to be paid the rate of \$1,598.64 biweekly: Etheldia Weston-Smith, Daniel Sedlachek, Leon Voelz, Gary Hansen, Michael Brahm, Barry Dye, Joseph A. De Leon, and Michael Carpenter.”;

“(12) George Finch, Jr. to be paid the rate of \$1,598.74 biweekly.” ; and

“(13) Sahagian Grimes to be paid the rate of \$1,560.52 biweekly.”.

Under Pay Range 8EN, delete the title “Sanitation Worker” and footnotes “1” and “4” in its entirety.

Under Pay Range 8IN, delete the title “Snow Driver (11)” and footnote “11” in its entirety.

Under Pay Range 8KN, delete footnotes “1”, “2” and “3” in their entirety.; and add under the title “Operations Driver/Worker “ designations “6”, “7”, “8”, “9” and “10” with footnotes to read as follows:

“(1) Effective November 23, 2014, employees in DPW assigned to a laboring assignment to be paid a maximum of \$1,458.90 biweekly unless already compensated at a higher rate.”;

“(2) Effective November 23, 2014 employees in DPW assigned to a driving assignment to be paid a minimum of \$1,563.20 biweekly.” ;

“(3) Effective November 23, 2014 employees in DPW assigned to drive packers, recycling vehicles, skid steers or assigned to drive during a general ice control and snow plow operation to be paid an additional 1% biweekly.” ;

“(6) Effective November 23, 2014 employees in DPW-Operations assigned to drive a Street Sweeper or Sewer Vac to be paid an additional 2 % biweekly.”;

“(7) Effective November 23, 2014, employees in DPW-Operations assigned to drive a Utility Vehicle to be paid an additional 4% biweekly.”;

“(8) Effective November 23, 2014, employees in DPW-Operations assigned to drive the Hydrovac or Reach-All to be paid an additional 12% biweekly.”;

“(9) An employee given a promotional emergency appointment to this title to be paid an additional 3% biweekly. “; and

“(10) An employee holding a title in DPW, when assigned to driving during General Ice Control/Snow Removal operations, to be paid the rate of \$1,770.40 biweekly (\$22.13 hourly).”.

Under Pay Range 8NN, delete the title “Tractor Operator (under 40 HP)” and add the title “Tractor Operator A(1)” with footnote “1” to read as follows:

“(1) Employees operating the Sidewalk Tractor to be paid the rate of \$2,179.05 biweekly. Employees operating the

Skid Steer (General Ice Control/Snow Removal) or Sidewalk Tractor (General Ice Control/Snow Removal) to be paid \$2,234.12 biweekly.”.

Under Pay Range 8ON, delete the titles “Snow Operator-Light” and “Tractor, Bulldozer, Endloader, or Grader Operator” and footnotes “1”, “2” and “3” in their entirety; and add the title “Tractor Operator B(1)” with footnote “1” to read as follows:

“(1) Employees operating the Bulldozer, Endloader, or Mini Excavator to be paid the rate of \$2,259.98 biweekly. Employees operating the Prentice Log Loader to be paid \$2,276.00 biweekly (PP 9 - PP 24).”.

Under Pay Range 8PN, delete the titles “Clamshell Operator”, “Crane Operator”, “Grad All Operator”, “Roller Operator” and footnotes “1” and “2” in their entirety.; and add the title “Tractor Operator C (1)” with footnote “1” to read as follows:

“(1) Employees operating the Backhoe, Bulldozer (demolition), Endloader (General Ice Control/Snow Removal), Excavator (demolition), Gradall, Grinder, or Prentice Log Loader (PP 25 - PP 8) to be paid the rate of \$2,322.40 biweekly.” .

Under Pay Range 8QN, delete the title “Snow Operator-Heavy”.

**Part 3.** All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

**Part 4.** The provisions of Part 1 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2014 (December 22, 2013).

**Part 5.** The provisions of Part 2 of this ordinance are deemed to be in force and effect from and after Pay Period 25, 2014 (November 23, 2014).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after its passage and publication.

**Part 6.** This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office  
Chris Lee  
10/7/14