



## Legislation Details (With Text)

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**Sponsors:** ALD. PUENTE

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140834  
ORIGINAL

ALD. PUENTE

Resolution designating the week of October 19-25, 2014, Freedom from Workplace Bullies Week in Milwaukee.

This resolution designates the week of October 19-25, 2014, Freedom from Workplace Bullies Week in Milwaukee to raise awareness of workplace bullying.

The resolution also commends the Wisconsin Healthy Workplace Advocates and the Workplace Bullying Institute for their efforts to raise awareness of the issue of bullying.

Whereas, The City of Milwaukee has an interest in promoting the social and economic well-being of its employees and residents; and

Whereas, That well-being depends upon the existence of healthy and productive employees working in safe and abuse-free environments; and

Whereas, Surveys and studies have documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

Whereas, Abusive work environments can create costly consequences for employers, including reduced productivity, higher absenteeism and turnover, employee health-related expenses and if left unchecked, costly litigation; and

Whereas, Protection from abusive work environments should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age or disability; and

Whereas, The Wisconsin Healthy Workplace Advocates and the Workplace Bullying Institute are dedicated to the eradication of workplace bullying in the state and the nation; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the week of October 19-25, 2014, is designated Freedom from Workplace Bullies Week in Milwaukee; and, be it

Further Resolved, That the Common Council commends the Wisconsin Healthy Workplace Advocates and the Workplace Bullying Institute for their efforts to raise awareness of the impact of, and solutions for, workplace bullying in the United States, and urges all residents of Milwaukee to recognize this special observance.

LRB155174-1

TWM:lp

9/15/2014