



## Legislation Details (With Text)

**File #:** 140443 **Version:** 1

**Type:** Ordinance **Status:** Passed

**File created:** 6/24/2014 **In control:** COMMON COUNCIL

**On agenda:** **Final action:** 7/22/2014

**Effective date:**

**Title:** A substitute ordinance to further amend the 2014 rates of pay of offices and positions in the City Service.

**Sponsors:** THE CHAIR

**Indexes:** SALARY ORDINANCE

**Attachments:** 1. Notice Published on 8-7-14

Date	Ver.	Action By	Action	Result	Tally
6/24/2014	0	COMMON COUNCIL	ASSIGNED TO	Fail	
7/10/2014	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/15/2014	1	CITY CLERK	DRAFT SUBMITTED		
7/16/2014	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
7/22/2014	1	COMMON COUNCIL	PASSED	Pass	14:1
7/31/2014	1	MAYOR	SIGNED		
8/7/2014	1	CITY CLERK	PUBLISHED		

140443  
Substitute 1  
130419  
THE CHAIR

A substitute ordinance to further amend the 2014 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:  
All Departments

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

**Part 1.** Part 1, Section 1 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 18, 2014 - August 17, 2014):

Under Pay Range 1AX, add the title "Police Records Supervisor (5)" with footnote "(5)" to read as follows: "(5) Recruitment is at \$1,895.62 biweekly, (\$49,286.12 annual)."

Under Pay Range 1CX, add the title "Police Records Assistant Manager".

Under Pay Range 1DX, add the titles of "Communicable and Infectious Disease Program Coordinator" and "Nursing Practice Manager".

Under Pay Range 1EX, add the title “Commercial Corridor Manager.”

**Part 2.** Part 1, Section 2 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2014 - June 22, 2014):

Under Pay Ranges 2HN and 2JN, delete the current Pay Ranges and substitute therefore the following Pay Ranges:

Pay Range 2HN - Mechanical Plan Examiner II

Hourly:	26.38	36.93
Bi-Weekly:	2,110.182	954.08
Annual:	54,864.6876	806.08

Amend footnote designation “(7)” to read as follows: “(7) Recruitment is at \$2,193.20 (\$57,023.20).”

Pay Range 2JN - Mechanical Plan Examiner III

Hourly:	29.97	41.96
Bi-Weekly:	2,397.213	356.55
Annual:	62,327.4687	270.30

Amend footnote designation “(1)” to read as follows: “(1) Recruitment is at \$2,550.94 (\$66,324.44).”

**Part 3.** Part 1, Section 3 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2014 - June 22, 2014):

Under Pay Ranges 3ON and 3PN, delete the current Pay Ranges and substitute therefore the following Pay Ranges:

Pay Range 3ON - Plumbing Inspector I

Hourly:	25.36	30.29
Bi-Weekly:	2,028.832	423.55
Annual:	52,749.5863	012.30

Amend footnote designation “(2)” to read as follows: “(2) Recruitment is at \$2,153.28 and shall be up to \$2,284.41 with the approval of DER. Effective on the appointment date of a new employee on or after pay period 1, 2006, any current employees appointed prior to that time who are in a lower rate than the newly appointed employee shall advance to the same rate as the newly appointed employee.”

Pay Range 3PN - Plumbing Inspector II

Hourly:	23.47	33.10
Bi-Weekly:	1,877.702	648.25
Annual:	48,820.2068	854.50

Amend footnote designation “(1)” to read as follows: “(1) (a) The rate of \$2,571.12 is reserved for those employees who have obtained an associate’s degree in civil engineering, architecture, construction management, construction technology, or a field closely related to construction or who have attained and maintained the Automatic Fire System Sprinkler Tester certification. (b) The rate of \$2,648.25 is reserved for those employees who have obtained a bachelor’s degree in civil engineering, architecture, construction management, construction technology, or a field closely related to construction or who have attained and maintained the following four certifications/licenses: Privately owned Waste Water Treatment Systems, Master Plumber, Reduced Pressure Backflow Prevention, Two Pound Gas. Any changes in these requirements will be determined by mutual agreement between DER and DNS.

Amend footnote designation “(2)” to read as follows: “(2) Recruitment is at \$2,352.97 (61,177.22).”

**Part 4.** Part 1, Section 3 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 16, 2014 - July 20, 2014):

Under Pay Range 3MN, delete footnote “(1)” and substitute the following:

“(1) Recruitment is at \$2,036.59 (\$52,951.34). Employees with a minimum of three years of experience may be appointed at \$2,134.35. Employees with a minimum of four years of experience may be appointed at \$2,347.04.”

**Part 5.** Part 1, Section 5 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 18, 2014 - August 17, 2014):

Under Pay Range 5DN, add the title “Police Records Specialist II (4) (5)” with footnotes “(4)” and “(5)” to read as follows:

“(4) Employee will advance to the next rate in the following range upon certification by the Chief of Police of having attained and maintained at all times the level of expertise and demonstrated job performance: \$1,521.77, \$1,582.64, \$1,645.95, \$1,713.29.

(5) An employee promoted into this title will receive the pay increment in the new pay range that is higher than the employee’s current rate. The employee must achieve all required levels of expertise and performance up to and including the new increment within the probationary period.”

Under Pay Range 5EN, add the title “Police Records Specialist III (8) (9)” with footnotes “(8)” and “(9)” to read as follows:

“(8) Employee will advance to the next rate in the following range upon certification by the Chief of Police of having attained and maintained at all times the level of expertise and demonstrated job performance: \$1,636.11, \$1,701.56, \$1,769.61 and \$1,840.40.

(9) An employee promoted into this title will receive the pay increment in the new pay range that is higher than the employee’s current rate. The employee must achieve all required levels of expertise and performance up to and including the new increment within the probationary period.”

**Part 6.** Part 1, Section 6 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 18, 2014 - August 17, 2014):

Under Pay Range 6FN, add the title “Police Records Specialist I (11) (12)” with footnotes “(11)” and “(12)” to read as follows:

“(11) Employee will advance to the next rate in the following range upon certification by the Chief of Police of having attained and maintained at all times the level of expertise and demonstrated job performance: \$1,335.26, \$1,422.05, \$1,514.48, \$1,612.93.”

“(12) An employee promoted into this title will receive the pay increment in the new pay range that is higher than the employee’s current rate. The employee must achieve all required level of expertise and performance up to and including the new increment within the probationary period.”

**Part 7.** Part 1, Section 7 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 2, 2014 - January 5, 2014):

Under Pay Range 7JN, add the footnote designation “(10)” to the title “Electrical Mechanic Apprentice” with the footnote to read “(10) Jason Rembolski shall be paid \$1,843.20 biweekly effective Pay Period 2, 2014 (January 5, 2014) while he holds this title. He shall be eligible for general increases if he meets the criteria and for movement to the next step in the range when and if he meets the requirement for years of service.”

**Part 8.** Part 1, Section 7 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2014 - June 22, 2014):

Under Pay Range 7QN, delete the current Pay Ranges and substitute therefore the following Pay Ranges:

Pay Range 7QN - Landscape and Irrigation Specialist

Hourly:	33.67	33.90
Bi-Weekly:	2,693.87	2,711.65
Annual:	70,040.62	70,502.90

Amend footnote designation “(2)” to read as follows: “(2) When assigned to supervisory or lead worker duties, determining and writing specifications for irrigation materials consistent with industry standards or assisting in design of irrigation systems, positions shall be paid at \$2,711.65.”

Amend footnote designation “(3)” to read as follows: “(3) Recruitment is at \$2,711.65 (\$70,502.90).”

**Part 9.** All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

**Part 10.** The provisions of Parts 1, 5, and 6 of this ordinance are deemed to be in force and effect from and after Pay Period 18, 2014 (August 17, 2014).

**Part 11.** The provisions of Part 4 of this ordinance are deemed to be in force and effect from and after Pay Period 16, 2014 (July 20, 2014).

**Part 12.** The provisions of Part 7 of this ordinance are deemed to be in force and effect from and after Pay Period 2, 2014 (January 5, 2014).

**Part 13.** The provisions of Parts 2, 3, and 8 of this ordinance are deemed to be in force and effect from and after Pay Period 14, 2014 (June 22, 2014).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after its passage and publication.

**Part 14.** This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office  
Chris Lee  
7/15/14

Technical Corrections 7/30/14 Chris Lee