



Legislation Details (With Text)

File #: 131627 **Version:** 2

Type: Ordinance **Status:** Passed

File created: 3/4/2014 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:** 7/22/2014

Effective date:

Title: A substitute ordinance relating to city wage requirements.

Sponsors: ALD. HAMILTON, ALD. ZIELINSKI, ALD. MURPHY, ALD. PEREZ, ALD. COGGS, ALD. KOVAC, ALD. WADE, ALD. BAUMAN, Russell Stamper, ALD. BOHL, ALD. PUENTE

Indexes: WAGES AND BENEFITS

Attachments: 1. Motion by Ald. Kovac and Living Wage Proposal Comparison, 2. Living Wage Fiscal Note, 3. Cost Estimate Revisions, 4. Cost to Implement, 5. Living Wage Proposal Comparison, 6. Hearing Notice List 7-16-14, 7. Hearing Notice List 7-22-14, 8. Notice Published on 8-7-14

Date	Ver.	Action By	Action	Result	Tally
3/4/2014	0	COMMON COUNCIL	ASSIGNED TO		
5/22/2014	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
5/22/2014	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
5/27/2014	1	CITY CLERK	DRAFT SUBMITTED		
5/28/2014	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/10/2014	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/10/2014	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/10/2014	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/10/2014	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/10/2014	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/10/2014	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/16/2014	1	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	5:0
7/17/2014	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/17/2014	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/17/2014	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/22/2014	2	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	4:1
7/22/2014	1	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	5:0

7/22/2014	2	COMMON COUNCIL	PASSED	Pass	13:2
7/31/2014	2	MAYOR	SIGNED		
8/7/2014	1	CITY CLERK	PUBLISHED		

131627
SUBSTITUTE 2

ALD. HAMILTON, ZIELINSKI, MURPHY, PEREZ, COGGS, KOVAC, WADE, BAUMAN, STAMPER, BOHL AND PUENTE

A substitute ordinance relating to city wage requirements.

310-13-2-a am

310-13-3 am

355-13-3 cr

This ordinance establishes a minimum hourly wage of \$10.10 for all city employees, employees paid under city service contracts, or employees paid by developers receiving \$1,000,000 or more of city financial support. Beginning on March 1, 2015, this hourly wage shall be calculated based on the average of the U.S. department of health and human services' most recent poverty guideline for a family of 3 and a family of 4, as adjusted by the city clerk on March 1 of each following year.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 310-13-2-a of the code is amended to read:

310-13. Service Contract Wage Requirements.

2. DEFINITIONS. In this section:

a. Living wage" means >>, prior to March 1, 2015, an hourly wage rate of \$10.10 per hour. Effective March 1, 2015, it shall mean the average of<< the amount required to produce, for 2,080 hours worked, an annual income equal to the U.S. department of health and human services' most recent poverty guideline for a family of 3 >>and family of 4<< in the 48 contiguous states, as determined by the city clerk on March 1 of each year.

Part 2. Section 310-13-3 of the code is amended to read:

3. LIVING WAGE REQUIREMENT. Unless contrary to federal, state or local law, all workers, whether permanent or temporary, full-time or part-time, employed in any work performed as part of a service contract, as defined in sub. 2-c, shall receive and be paid a sum of not less than the living wage >>in effect at the time a contract is awarded<<. No contractor may use the living wage requirement of this subsection to reduce the wage paid to any person employed by the contractor.

Part 3. Section 355-13-3 of the code is created to read:

355-13. Other Requirements.

3. WAGE REQUIREMENTS. A development agreement shall include provisions requiring, unless precluded by s. 66.0903, Wis. Stats., that an employee who performs work that is funded by financial assistance from the city receive, at a minimum, a living wage as defined in s. 310-13-2-a. The department of administration shall monitor compliance with this subsection.

Part 4. Employees of the city shall receive, at a minimum, a living wage as defined in s. 310-13-2-a. The Department of Employee Relations is directed to update the Salary Ordinance to implement this requirement beginning October 10, 2014.

APPROVED AS TO FORM

Legislative Reference Bureau

Date: _____

IT IS OUR OPINION THAT THE ORDINANCE
IS LEGAL AND ENFORCEABLE

Office of the City Attorney

Date: _____

LRB151458-3
Richard Pfaff
7/22/14