



Legislation Details (With Text)

File #: 070552 **Version:** 1
Type: Ordinance **Status:** Passed
File created: 7/11/2007 **In control:** FINANCE & PERSONNEL COMMITTEE
On agenda: **Final action:** 7/31/2007
Effective date:

Title: A substitute ordinance relating to an adjustment to base pay for management employees.

Sponsors: ALD. MURPHY

Indexes: MANAGEMENT EMPLOYEES, SALARIES, WAGES, ETC.

Attachments: 1. Amendment of Salary Ordinance, 2. Fiscal Note, 3. Notice Published on 8-16-07

| Date | Ver. | Action By | Action | Result | Tally |
|-----------|------|-------------------------------|-------------------------|--------|-------|
| 7/11/2007 | 0 | COMMON COUNCIL | ASSIGNED TO | | |
| 7/13/2007 | 0 | FINANCE & PERSONNEL COMMITTEE | REFERRED TO | | |
| 7/13/2007 | 0 | FINANCE & PERSONNEL COMMITTEE | REFERRED TO | | |
| 7/19/2007 | 0 | FINANCE & PERSONNEL COMMITTEE | HEARING NOTICES SENT | | |
| 7/19/2007 | 0 | FINANCE & PERSONNEL COMMITTEE | HEARING NOTICES SENT | | |
| 7/20/2007 | 1 | CITY CLERK | DRAFT SUBMITTED | | |
| 7/20/2007 | 1 | CITY CLERK | DRAFT SUBMITTED | | |
| 7/25/2007 | 1 | FINANCE & PERSONNEL COMMITTEE | RECOMMENDED FOR PASSAGE | Pass | 5:0 |
| 7/31/2007 | 1 | COMMON COUNCIL | PASSED | Pass | 11:2 |
| 8/10/2007 | 1 | MAYOR | SIGNED | | |
| 8/16/2007 | 1 | CITY CLERK | PUBLISHED | | |

070552
Substitute 1
060493
ALD. MURPHY

A substitute ordinance relating to an adjustment to base pay for management employees. This substitute ordinance amends Part 1, Section 2 of the Salary Ordinance to implement a general pay increase of 2% for Management Pay Plan employees, effective Pay Period 1, 2008.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 1 of ordinance File Number 060493 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):

Under Pay Range 047, delete the 2007 rate of \$1,947.44 biweekly and substitute the 2008 rate of \$1,986.39 biweekly.

Part 2. Section 2 of ordinance File Number 060493 relative to rates of pay of offices and positions in the City

Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):

Delete the current rates of pay for management salary grades 001 through 020 listed below and substitute the following rates:

Salary Grade 001

Official Rate-Biweekly

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 1,404.13 | 1,447.73 | 1,492.67 | 1,539.06 | 1,586.80 | 1,636.09 |
| 1,686.90 | 1,739.25 | 1,793.29 | 1,848.98 | 1,906.40 | 1,965.61 |

Salary Grade 002

Official Rate-Biweekly

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 1,496.24 | 1,542.71 | 1,590.62 | 1,640.00 | 1,690.89 | 1,743.41 |
| 1,797.59 | 1,853.40 | 1,910.94 | 1,970.28 | 2,031.44 | 2,094.43 |

Salary Grade 003

Official Rate-Biweekly

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 1,594.52 | 1,644.03 | 1,695.09 | 1,747.73 | 1,801.99 | 1,857.97 |
| 1,915.65 | 1,975.16 | 2,036.47 | 2,099.67 | 2,164.89 | 2,232.19 |

Salary Grade 004

Official Rate-Biweekly

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 1,699.78 | 1,752.55 | 1,806.98 | 1,863.10 | 1,920.95 | 1,980.57 |
| 2,042.08 | 2,105.55 | 2,170.89 | 2,238.29 | 2,307.80 | 2,379.64 |

Salary Grade 005

Official Rate-Biweekly

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 1,811.90 | 1,868.17 | 1,926.17 | 1,985.98 | 2,047.65 | 2,111.24 |
| 2,176.81 | 2,244.39 | 2,314.06 | 2,385.94 | 2,460.02 | 2,536.80 |

Salary Grade 006

Official Rate-Biweekly

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 1,931.00 | 1,990.96 | 2,052.77 | 2,116.53 | 2,182.26 | 2,250.01 |
| 2,319.89 | 2,391.91 | 2,466.22 | 2,542.78 | 2,621.73 | 2,703.66 |

Salary Grade 007

Official Rate-Biweekly

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 2,058.41 | 2,122.33 | 2,188.24 | 2,256.18 | 2,326.25 | 2,398.49 |
| 2,472.96 | 2,549.75 | 2,628.93 | 2,710.58 | 2,794.73 | 2,881.61 |

Salary Grade 008

Official Rate-Biweekly

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 2,193.39 | 2,261.51 | 2,331.75 | 2,404.17 | 2,478.78 | 2,555.78 |
| 2,635.13 | 2,716.95 | 2,801.33 | 2,888.32 | 2,978.02 | 3,070.63 |

Salary Grade 009

Official Rate-Biweekly

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 2,338.81 | 2,411.46 | 2,486.34 | 2,563.53 | 2,643.12 | 2,725.23 |
| 2,809.83 | 2,897.09 | 2,987.03 | 3,079.81 | 3,175.42 | 3,274.21 |

Salary Grade 010

Official Rate-Biweekly

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 2,492.49 | 2,569.89 | 2,649.73 | 2,731.97 | 2,816.81 | 2,904.30 |
| 2,994.47 | 3,087.47 | 3,183.33 | 3,282.18 | 3,384.07 | 3,489.54 |

Salary Grade 011

Official Rate-Biweekly

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 2,657.29 | 2,739.82 | 2,824.90 | 2,912.59 | 3,003.06 | 3,096.30 |
| 3,192.47 | 3,291.58 | 3,393.77 | 3,499.16 | 3,607.82 | 3,720.07 |

Salary Grade 012

Official Rate-Biweekly

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 2,831.79 | 2,919.72 | 3,010.38 | 3,103.86 | 3,200.24 | 3,299.60 |
| 3,402.10 | 3,507.72 | 3,616.65 | 3,728.95 | 3,844.75 | 3,964.49 |

Salary Grade 013

Official Rate-Biweekly

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 3,018.02 | 3,111.73 | 3,208.39 | 3,308.01 | 3,410.71 | 3,516.63 |
| 3,625.80 | 3,738.40 | 3,854.47 | 3,974.20 | 4,097.58 | 4,225.53 |

Salary Grade 014

Official Rate-Biweekly

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 3,217.43 | 3,317.33 | 3,420.34 | 3,526.53 | 3,636.05 | 3,748.95 |
| 3,865.39 | 3,985.40 | 4,109.15 | 4,236.73 | 4,368.29 | 4,504.55 |

Salary Grade 015

Official Rate Biweekly

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 3,429.28 | 3,535.75 | 3,645.56 | 3,758.78 | 3,875.46 | 3,995.83 |
| 4,119.89 | 4,247.82 | 4,379.73 | 4,515.74 | 4,655.95 | 4,800.87 |

Salary Grade 016

Official Rate-Biweekly

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 3,655.01 | 3,768.52 | 3,885.53 | 4,006.19 | 4,130.59 | 4,258.87 |
| 4,391.09 | 4,527.47 | 4,668.05 | 4,812.98 | 4,962.43 | 5,117.27 |

Salary Grade 017

Official Rate-Biweekly

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 3,895.91 | 4,016.92 | 4,141.66 | 4,270.26 | 4,402.83 | 4,539.58 |
| 4,680.53 | 4,825.86 | 4,975.74 | 5,130.23 | 5,289.54 | 5,454.42 |

Salary Grade 018

Official Rate-Biweekly

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 4,152.82 | 4,281.77 | 4,414.74 | 4,551.80 | 4,693.16 | 4,838.90 |
| 4,989.17 | 5,144.08 | 5,303.82 | 5,468.51 | 5,638.31 | 5,813.81 |

Salary Grade 019

Official Rate-Biweekly

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 4,426.35 | 4,563.79 | 4,705.50 | 4,851.60 | 5,002.28 | 5,157.63 |
| 5,317.77 | 5,482.88 | 5,653.15 | 5,828.70 | 6,009.68 | 6,196.67 |

Salary Grade 020

Official Rate-Biweekly

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 4,717.81 | 4,864.29 | 5,015.35 | 5,171.09 | 5,331.64 | 5,497.23 |
| 5,667.93 | 5,843.93 | 6,025.40 | 6,212.49 | 6,405.42 | 6,605.19 |

Part 3. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 4. The provisions of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2008 (December 30, 2007).

Part 5. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
TJM
7/20/07