



Legislation Details (With Text)

File #: 051469 **Version:** 1
Type: Resolution **Status:** Passed
File created: 2/28/2006 **In control:** FINANCE & PERSONNEL COMMITTEE
On agenda: **Final action:** 4/11/2006
Effective date:

Title: Substitute resolution authorizing the Department of Employee Relations to hire consultants to assist in preparing requests for proposals for employee benefit contracts, to assist in evaluating benefit policies relative to controlling costs, and to develop a comprehensive strategic direction for health care.

Sponsors: THE CHAIR

Indexes: CONSULTANTS, HEALTH CARE, HEALTH INSURANCE, WAGES AND BENEFITS

Attachments: 1. Dept. of Employee Relations Cover Letter.pdf, 2. 3/28/06 Dept. of Employee Relations cover letter, 3. Fiscal note, 4. Fiscal Analysis

Date	Ver.	Action By	Action	Result	Tally
2/28/2006	0	COMMON COUNCIL	ASSIGNED TO		
3/1/2006	0	FINANCE & PERSONNEL COMMITTEE	REFERRED TO		
3/1/2006	0	FINANCE & PERSONNEL COMMITTEE	REFERRED TO		
3/6/2006	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
3/6/2006	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
3/28/2006	1	CITY CLERK	DRAFT SUBMITTED		
3/29/2006	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
3/29/2006	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
4/6/2006	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	4:1
4/11/2006	1	COMMON COUNCIL	ADOPTED	Pass	13:2
4/18/2006	1	MAYOR	SIGNED		

051469 SUBSTITUTE 1

The Chair

Substitute resolution authorizing the Department of Employee Relations to hire consultants to assist in preparing requests for proposals for employee benefit contracts, to assist in evaluating benefit policies relative to controlling costs, and to develop a comprehensive strategic direction for health care.

Whereas, the following City of Milwaukee employee Benefit contracts expire at the end of 2005:

- Contracts with the two Health Maintenance Organizations;
- Contract with the Flexible Choices Plan administrator;
- Contract with Fee-For-Service Dental Plan; and

- Contract with three Pre-Paid Dental Plans; and

Whereas, The Department of Employee Relations (DER) wishes to prepare a requests for proposals (RFP) to identify vendors for the Health Maintenance Organization (HMO) services; and

Whereas, The DER wishes to extend contracts for the Flexible Choices Program services with ProcessWorks; for three Pre-paid Dental services with Care Plus, DentalBlue and First Commonwealth; and, for Fee-for-Service Dental services with DeltaDental; and

Whereas, The DER wishes to utilize the services of Willis of Wisconsin for data gathering and information sharing regarding HMO and Basic Plan data for all active and retired employees; and

Whereas, The DER wishes to utilize the services of Willis of Wisconsin to prepare projected costs for all Basic Plan groups for 2007; and

Whereas, The DER wishes to utilize the services of Willis of Wisconsin make recommendations regarding disease management and wellness activity for City employees, retirees and their dependents; and

Whereas, The DER wishes to utilize the services of Willis of Wisconsin to make recommendations regarding improvement of prescription utilization and control of escalating costs for prescription drugs; and

Whereas, The DER wishes to utilize the services of Willis of Wisconsin to make recommendations regarding utilization of Medicare Part D with over 65 medicare retirees; and

Whereas, The DER wishes to utilize the services of Willis of Wisconsin in developing a comprehensive strategic direction for the City regarding health care; and

Whereas, The costs of these services will not exceed \$90,000; and

Whereas, These consultants costs will be paid from the Department of Employee Relations' 2006 Special Purpose Administrative Account (Account Number 613001-0001-1654-1613-S101), which is an account created in part to purchase consultant services to control future health costs to the City; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Director of the Department of Employee Relations, in consultation with the Chair of the Finance and Personnel Committee, is authorized to execute such consultant contracts as prepared by the City Attorney for the purpose described above for these services in 2006, and, be it

Further Resolved, That the cost of consultant services for this purpose shall not exceed \$90,000 and shall be paid from the DER 2006 Special Purpose Claims Cost Containment Account (Account Number 613001-0001-1654-1613-S101); and, be it

Further Resolved, DER is authorized to negotiate contract extensions for the Flexible Choices Program, the Fee-for-Service Dental Program and the Pre-paid Dental Programs.

Dept. of Employee Relations
Employee Benefits Division
MB
3/28/2006