



## Legislation Details (With Text)

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**Title:** Substitute resolution relating to health benefits at time of retirement for certain sworn fire and police management employees.

**Sponsors:** ALD. D'AMATO

**Indexes:** FIRE DEPARTMENT, HEALTH INSURANCE, MANAGEMENT EMPLOYEES, POLICE DEPARTMENT, RETIREMENT BENEFITS

**Attachments:** 1. DER Cover Letter.PDF, 2. Cost Comparison.PDF, 3. Memo. from Mark Ramion, LRB-Fiscal Review.pdf, 4. LRB-Fiscal Review Analysis of CC File #020479.pdf, 5. Comm from Michael Brady Re:Retiree Health Benefits.PDF, 6. Fiscal note.pdf, 7. Fiscal Analysis.pdf, 8. ERS Letter.pdf

Date	Ver.	Action By	Action	Result	Tally
3/16/2005	0	COMMON COUNCIL	ASSIGNED TO		
3/18/2005	1	CITY CLERK	DRAFT SUBMITTED		
3/21/2005		FINANCE & PERSONNEL COMMITTEE	REFERRED TO		
3/28/2005		FINANCE & PERSONNEL COMMITTEE	REFERRED TO		
6/20/2005	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
6/20/2005	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
6/20/2005	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
6/21/2005	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
6/23/2005	2	CITY CLERK	DRAFT SUBMITTED		
6/27/2005	3	CITY CLERK	DRAFT SUBMITTED		
6/29/2005	3	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	4:1
7/6/2005	3	COMMON COUNCIL	ADOPTED	Pass	13:2
7/15/2005	3	MAYOR	SIGNED		

041592

SUBSTITUTE 3  
030405

ALD.D'AMATO

Substitute resolution relating to health benefits at time of retirement for certain sworn fire and police

management employees.

This resolution allows all new sworn fire and police management employees appointed to a management position on or after January 1, 2004, to utilize sick leave balances to reduce their required payments of retiree health insurance premiums on the same basis as provided for members of Local 215 for sworn fire management personnel and on the same basis as provided for members of the Milwaukee Police Supervisors' Organization for sworn police management personnel.

Whereas, Common Council Resolution File Number 020479, which was adopted by the Common Council on July 16, 2002, required all management employees, including fire and police, to pay for retiree health insurance at the same rates as active management employees; and

Whereas, Common Council Resolution File Number 030405, which was adopted by the Common Council on July 24, 2003, amended File Number 020479 to provide that sworn fire and sworn police management employees holding a management position on or before December 31, 2003 were permitted to use accrued sick leave balances to pay for the required contribution to the retiree health insurance premium in the manner set forth in that resolution; and

Whereas, This Common Council wishes to amend Common Council Resolution File Number 020479 to permit all sworn fire and police management employees appointed to a management position on or after January 1, 2004, to pay for retiree health insurance based on their sick leave balances on the same basis as provided in the current contract between the City and Local 215 for sworn Fire management, and on the same basis as provided in the current contract between the City and the Milwaukee Police Supervisors' Organization for police management; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that all sworn fire management employees who were appointed to a management positions on or after January 1, 2004, and who retire on a service retirement allowance on or before December 31, 2006 shall have the same retiree health insurance benefits based on their sick leave balances as set forth in the "Cost of Coverage" section of Article 26 of the collective bargaining agreement in effect between the City of Milwaukee and the Milwaukee Professional Firefighters' Association, Local 215 that expires on December 31, 2003; and, be it

Further Resolved, That all sworn police management employees who were appointed to a management position on or after January 1, 2004, and who retire on a service retirement allowance on or before December 31, 2006 shall have the same retiree health insurance benefits based on their sick leave balances as set forth in the "Cost of Coverage" provision of Article 17 of the collective bargaining agreement in effect between the City of Milwaukee and the Milwaukee Police Supervisors' Organization that expires on December 31, 2003; and, be it

Further Resolved, That the terms of this resolution shall apply only to sworn fire and police management employees who were appointed to a management position on or after January 1, 2004 and who retire on a service retirement allowance on or before December 31, 2006, and that this Common Council reserves the right to review and change the terms and conditions of retiree health insurance benefits for such employees who retire after that date.

City Attorney

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