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Title: Substitute resolution relating to family plan health benefits afforded management employees.

Sponsors: ALD. MURPHY

Indexes: HEALTH INSURANCE, INSURANCE, WAGES AND BENEFITS

Attachments: 1. DER Cover Letter.pdf, 2. Rates.pdf, 3. Fact Sheet.pdf, 4. Fiscal Note.pdf, 5. Budget reply.pdf, 6. Fiscal Review Analysis.pdf

Date	Ver.	Action By	Action	Result	Tally
7/7/2004	0	COMMON COUNCIL	ASSIGNED TO		
7/9/2004		FINANCE & PERSONNEL COMMITTEE	REFERRED TO		
7/12/2004		FINANCE & PERSONNEL COMMITTEE	REFERRED TO		
7/14/2004	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/14/2004	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/14/2004	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/14/2004	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/16/2004	1	CITY CLERK	DRAFT SUBMITTED		
7/19/2004	2	CITY CLERK	DRAFT SUBMITTED		
7/21/2004	2	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	4:1
7/27/2004	2	COMMON COUNCIL	ADOPTED	Pass	14:1
8/5/2004	2	MAYOR	SIGNED		

040437 SUBSTITUTE 2

ALD. MURPHY

Substitute resolution relating to family plan health benefits afforded management employees.

This resolution requires that, effective January 1, 2005, any City management employee who is enrolled for family health insurance coverage as a dependent through a participant in a health insurance plan that is sponsored for its employees by any state, local, school district or federal governmental body is not eligible for family health insurance coverage under a City of Milwaukee health insurance plan.

Whereas, The City of Milwaukee currently requires that when any City employee has a spouse who is also employed by the City, the two spouses may enroll in only one family health and dental insurance plan; and

Whereas, The spouses and registered domestic partners of city employees may be employed by other governmental bodies, including local, state, school district, or federal government employers, and such employers frequently make

family health insurance coverage available to their employees and eligible dependents; and

Whereas, The Common Council of the City of Milwaukee has determined that there is no significant benefit to the City in providing duplicate family health insurance coverage to its employees, and that such duplicate family health insurance coverage results in an increased cost to the City and its taxpayers; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that effective January 1, 2005, any City Management employee who is enrolled for family health insurance coverage as a dependent through a participant in a health insurance plan that is sponsored for its employees by any local, county, state, school district or federal government employer, including, but not limited to, the Milwaukee Public Schools, Milwaukee County, Milwaukee Area Technical College, the Metropolitan Milwaukee Sewage District, the State of Wisconsin, or the federal government, is not eligible to enroll for family coverage under any City of Milwaukee health insurance plan.

Employee Relations

EHT:eht

July 13, 2004

1045-2004-1943:83006

LRB04289-1

BJZ/cac

7/19/2004