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Title: Substitute resolution relating to certain prescription drug benefits offered to management employees.

Sponsors: ALD. MURPHY

Indexes: INSURANCE, INSURANCE BENEFITS, MANAGEMENT EMPLOYEES, WAGES AND BENEFITS

Attachments: 1. DER Cover Letter.pdf, 2. Rates.PDF, 3. Fact Sheet.pdf, 4. Fiscal Note.pdf, 5. Budget reply.pdf, 6. Fiscal Review Analysis.pdf

Date	Ver.	Action By	Action	Result	Tally
7/7/2004	0	COMMON COUNCIL	ASSIGNED TO		
7/9/2004		FINANCE & PERSONNEL COMMITTEE	REFERRED TO		
7/12/2004		FINANCE & PERSONNEL COMMITTEE	REFERRED TO		
7/14/2004	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/14/2004	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/14/2004	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/19/2004	1	CITY CLERK	DRAFT SUBMITTED		
7/21/2004	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	4:1
7/27/2004	1	COMMON COUNCIL	ADOPTED	Pass	11:4
8/5/2004	1	MAYOR	SIGNED		

040427
SUBSTITUTE 1

ALD. MURPHY

Substitute resolution relating to certain prescription drug benefits offered to management employees. This resolution allows the Department of Employee Relations, effective January 1, 2005, to require all management employees who select or enroll in a health maintenance organization to have a prescription drug benefit with 20 percent co-insurance.

Whereas, The current health management organization drug co-pay provision for city management employees is \$4 for generic and \$8 for brand name prescriptions; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that, in an effort to control health insurance costs, all management employees, effective January 1, 2005, all management employees who are enrolled in the CompCareBlue HMO health insurance plan shall be required to pay a 20 percent co-insurance amount for prescription drugs, not to exceed a maximum amount of \$1,000 per

year; and, be it

Further Resolved, That the Director of Employee Relations is authorized and directed to include a description of this prescription drug benefit provision for management employees in the open enrollment materials to be distributed for health insurance coverage in 2005; and, be it

Further Resolved, That the Director of Employee Relations, in consultation with the City Attorney, is authorized and directed to negotiate and enter into an amendment to the HMO agreement between the City and CompCare Health Services Insurance Corp. for 2005 in order to implement this change in prescription drug benefits for management employees enrolled in that plan.

LRB04290-1

BJZ/cac

7/13/2004