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Title: Resolution authorizing the study of a short-term disability program as a new employee benefit.

Sponsors: THE CHAIR

Indexes: DISABILITY BENEFITS, REPORTS AND STUDIES, WAGES AND BENEFITS

Attachments:

Date	Ver.	Action By	Action	Result	Tally
10/30/1998	0	COMMON COUNCIL	ASSIGNED TO		
11/3/1998	0	FINANCE & PERSONNEL COMMITTEE	REFERRED TO		
11/11/1998	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
11/18/1998	0	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	4:1
12/10/1998	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
12/16/1998	0	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	5:0
1/6/1999	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/13/1999	0	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Fail	1:3
1/13/1999	0	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PLACING ON FILE	Pass	3:1
1/19/1999	0	COMMON COUNCIL	PLACED ON FILE	Pass	15:0

981078
ORIGINAL
THE CHAIR

Resolution authorizing the study of a short term disability program as a new employee benefit.

The City currently provides a long term disability program for certain employees that provides income continuation for an employee who cannot work after a 60-day waiting period. A short term disability program typically provides income continuation for an employee who cannot work after a 45-day waiting period. Any change in employee benefits will require labor negotiations with bargaining units. This resolution authorizes the study of a short term disability program.

Whereas, The City of Milwaukee currently does not offer employees a short term disability program; and

Whereas, The City of Milwaukee employees could benefit from such an opportunity, especially new employees and those with very limited sick leave balance; and

Whereas, The other municipalities and governmental groups offer this to their employees, allowing their employees to fully pay for the benefit; and

Whereas, There could be some savings to City employees through a City sponsored or City supported Short-term disability program, not available on an individual basis; now therefore, be it

Resolved, That the City of Milwaukee directs the City Attorney's office; the Department of Employee Relations, including both Employee

Benefits and Labor Relations; the Budget Office; the comptrollers Office; and, the Legislative Reference Bureau to review current City benefits and report to the Finance and Personnel Committee by January 30, 1999 with a recommendation regarding a short-term disability program.

DER - Emp. Benefits

MJB

10/30/98