



## Legislation Details (With Text)

<b>File #:</b>	130782	<b>Version:</b>	2
<b>Type:</b>	Ordinance	<b>Status:</b>	Passed
<b>File created:</b>	9/24/2013	<b>In control:</b>	FINANCE & PERSONNEL COMMITTEE
<b>On agenda:</b>		<b>Final action:</b>	1/22/2014
<b>Effective date:</b>			
<b>Title:</b>	A substitute ordinance relating to employee benefits for the position of operations driver/worker.		
<b>Sponsors:</b>	THE CHAIR		
<b>Indexes:</b>	DEPARTMENT OF PUBLIC WORKS, EMPLOYEE BENEFITS		
<b>Attachments:</b>	1. DER Letter, 2. Fiscal Impact Statement, 3. Hearing Notice List 1-15-14, 4. Hearing Notice List 1-22-14, 5. Budget Response, 6. Motion by Ald. Murphy, 7. Notice Published 02-07-14		

Date	Ver.	Action By	Action	Result	Tally
9/24/2013	0	COMMON COUNCIL	ASSIGNED TO		
1/9/2014	1	CITY CLERK	DRAFT SUBMITTED		
1/10/2014	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/10/2014	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/10/2014	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/15/2014	1	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	5:0
1/15/2014	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/22/2014	1	FINANCE & PERSONNEL COMMITTEE	SUBSTITUTED	Pass	4:0
1/22/2014	2	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	4:0
1/22/2014	1	COMMON COUNCIL			
1/31/2014	1	MAYOR	SIGNED		
2/7/2014	1	CITY CLERK	PUBLISHED		

130782  
SUBSTITUTE 2

### THE CHAIR

A substitute ordinance relating to employee benefits for the position of operations driver/worker.

350-237-3-b am

350-237-3-c am

Currently, city employees in the position of operations driver/worker become eligible for full employee benefits such as medical benefits and vacation pay after completing 2,080 hours of employment.

This ordinance establishes that employees in the position of operations driver/worker shall be eligible for full employee benefits upon hire.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-237-3-b is amended to read:

**350-237. Exclusion from Benefits.**

**3. BENEFITS PROVIDED.**

b. City laborers (seasonal) ~~[[and operations driver/workers]]~~ who have not completed 2,080 hours of employment shall be eligible for the following employee benefits upon appointment:

Part 2. Section 350-237-3-c is amended to read:

c. City laborers (seasonal) who become city laborers (regular) after completing 2,080 hours of work ~~[[and operations driver/workers who have completed 2,080 hours of employment]]~~ shall become eligible for the following additional employment benefits:

APPROVED AS TO FORM

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Legislative Reference Bureau

Date: \_\_\_\_\_

IT IS OUR OPINION THAT THE ORDINANCE  
IS LEGAL AND ENFORCEABLE

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Office of the City Attorney

Date: \_\_\_\_\_

Department of Employee Relations

LRB150189-3

Mary E. Turk

1/13/2014