



Legislation Details (With Text)

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On agenda: **Final action:** 9/24/2013

Effective date:

Title: A substitute ordinance to further amend the 2013 rates of pay of offices and positions in the City Service.

Sponsors: THE CHAIR

Indexes: SALARY ORDINANCE

Attachments: 1. Letter to Mayor, 2. Notice Published on 9-27-13

Date	Ver.	Action By	Action	Result	Tally
7/23/2013	0	COMMON COUNCIL	ASSIGNED TO		
9/16/2013	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
9/18/2013	1	CITY CLERK	DRAFT SUBMITTED		
9/19/2013	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
9/24/2013	1	COMMON COUNCIL	PASSED	Pass	15:0
9/27/2013	1	CITY CLERK	PUBLISHED		
9/27/2013	1	MAYOR	SIGNED		

130433
Substitute 1
120742
THE CHAIR

A substitute ordinance to further amend the 2013 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:
Department of Administration, Health Department, Port of Milwaukee, Milwaukee Fire Department,
Department of Neighborhood Services, Police Department, Department of Public Works.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 120742 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 1EX, delete the title “Emerging Business Enterprise Manager” and add the title “Small Business Development Manager”.

Under Pay Range 1DX, delete the title “School Health Manager” and add the title “Men’s Health Manager”.

Part 2. Part 1, Section 2 of ordinance File Number 120742 relative to rates of pay of offices and positions in

the City Service is hereby amended as follows:

Under Pay Range 2CN, delete the title “Emerging Business Analyst” and add the title “Business Analyst”.

Under Pay Range 2EX, delete the title “Emerging Business Analyst - Senior” and add the title “Business Analyst - Senior”.

Part 3. Part 1, Section 2 of ordinance File Number 120742 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2013- June 23, 2013):

Under Pay Ranges 2EN though 2KX, delete the current Pay Ranges and substitute therefore the following Pay Ranges:

Pay Range 2EN - Architectural Designer I, Civil Engineer I, Electrical Engineer I, Mechanical Engineer I, Traffic Control Engineer I

Hourly:	21.57	30.20	
Bi-weekly:		1,725.28	2,415.33
Annual:	44,857.28	62,798.58	

Amend footnote designation “1/” to read as follows: “1/ Recruitment is at \$1,955.74 and may be up to \$2,222.87 with the approval of DER.”

Pay Range 2FN - Parking Operations Coordinator

Hourly:	22.98	32.19	
Bi-weekly:		1,838.57	2,574.85
Annual:	47,802.82	66,946.10	

Amend footnote designation “2/” to read as follows: “2/ Recruitment is at \$2,130.04 (\$55,381.04).”

Pay Range 2GN - Architectural Designer II, Civil Engineer II, Electrical Engineer II, Mechanical Engineer II, Traffic Control Engineer II

Hourly:	24.50	34.31	
Bi-weekly:		1,959.97	2,744.21
Annual:	50,959.22	71,349.46	

Amend footnote designation “4/” to read as follows: “4/ Recruitment is at \$2,222.87 (\$57,794.62).”

Pay Range 2HN - Facilities Construction Project Coordinator, Facilities Maintenance Coordinator, Plan Examiner II

Hourly:	26.12	36.56	
Bi-weekly:		2,089.29	2,924.83
Annual:	54,321.54	76,045.58	

Amend footnote designation “4/” to read as follows: “4/ Recruitment is at \$2,420.98 (\$62,945.48).”

Amend footnote designation “7/” to read as follows: “7/ Recruitment is at \$2,171.49 (\$56,458.74).”

Pay Range 2IN - Architect III, Civil Engineer III, Electrical Engineer III, Engineering Technician VI, Mechanical Engineer III, Traffic Control Engineer III

Hourly:	27.83	38.96
Bi-Weekly:	2,226.29	3,116.69
Annual:	57,883.54	81,033.94

Amend footnote designation “1/” to read as follows: “1/ Recruitment for one position of Mechanical Engineer III in the Department of City Development may be up to \$2,751.62 with the approval of DER.” Amend footnote designation “2/” to read as follows: “2/ Recruitment is at \$2,525.68 (\$65,667.68).”

Pay Range 2JN - Plan Examiner III

Hourly:	28.41	41.54
Bi-Weekly:	2,272.39	3,323.32
Annual:	59,082.14	86,406.32

Amend footnote designation “2/” to read as follows: “2/ Recruitment may be up to \$2,873.97 with the approval of DER.”

Pay Range 2KX - Architect IV, Civil Engineer IV

Hourly:	31.63	44.27
Bi-Weekly:	2,529.88	3,541.88
Annual:	65,776.88	92,088.88

Amend footnote designation “1/” to read as follows: “1/ Recruitment is at \$2,871.59 (\$74,661.34).”

Part 4. Part 1, Section 3 of ordinance File Number 120742 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 3FN, add the footnote designation “(5)” to the title “Maintenance Technician I” with the footnote to read as follows: “(5) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for all time worked in excess of eight (8) hours in one 24 hour day plowing snow or salting.”

Under Pay Range 3GN, add the footnote designations “(10)” and “(11)” to the title “Maintenance Technician II” with the footnotes to read as follows: “(10) The premium rate received by employees when assigned to supervisory duties for a full shift in the Police Department shall be one dollar (\$1.00) per hour.” and “(11) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for all time worked in excess of eight (8) hours in one 24 hour day plowing snow or salting.”

Part 5. Part 1, Section 3 of ordinance File Number 120742 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2013- June 23, 2013):

Under Pay Ranges 3IN, 3NN and 3RN delete the current Pay Ranges and substitute therefore the following Pay Ranges:

Pay Range 3IN - Assessment Technician I

Hourly:	20.61	24.62	
Bi-weekly:		1,648.81	1,970.07
Annual:	42,869.06	51,221.82	

Amend footnote designation “1/” to read as follows: “1/ Recruitment is at \$1,714.12 (\$44,567.12).”

Pay Range 3NN - Engineering Technician IV

Hourly:	21.40	29.18	
Bi-weekly:		1,711.67	2,334.20
Annual:	44,503.42	60,689.20	

Amend footnote designation “3/” to read as follows: “3/ Recruitment is at \$1,720.68 (\$44,737.68).”

Amend footnote designation “4/” to read as follows: “4/ (a) Employees holding a Wisconsin license as a Professional Engineer, Registered Land Surveyor or Registered Designer shall advance annually through the “M” steps in lieu of the college credit requirements stated below. (b) Employees who complete at least one year of service at \$2,041.03 shall advance annually in the M-steps on their anniversary dates, provided they meet the criteria below. Credits allowed to meet the criteria for M-step advancement shall be provided in the DER guidelines.

<u>M-Step</u>	<u>Criteria Needed</u>
M-1 \$2,130.04	30 credits only or 8 years of service and 15 credits
M-2 \$2,222.87	45 credits or 10 years of service and 25 credits
M-3 \$2,334.20	60 credits or 12 years of service and 40 credits”

Pay Range 3RN - Assessment Technician II, Engineering Technician V

Hourly:	25.52	33.14	
Bi-weekly:		2,041.03	2,651.10
Annual:	53,066.78	68,928.60	

Amend footnote designation “1/” to read as follows: “1/ (a) Employees holding a Wisconsin license as a Professional Engineer, Registered Land Surveyor or Registered Designer shall advance annually through the “M” steps in lieu of the college credit requirements stated below. (b) Employees who complete at least one year of service at \$2,420.97 shall advance annually in the M-steps on their anniversary dates, provided they meet the criteria below. Credits allowed to meet the criteria for M-step advancement shall be provided in the DER guidelines.

<u>M-Step</u>	<u>Criteria Needed</u>
M-1 \$2,526.54	60 credits only or 14 years of service and 40 credits
M-2 \$2,651.10	75 credits or 16 years of service and 55 credits”

Part 6. Part 1, Section 4 of ordinance File Number 120742 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 4MX, delete the current rates and add the following rates:

Hourly	42.15	45.79
Biweekly	3,372.39	3,663.41
Annual	87,682.14	95,248.66

Also amend footnote 1/ and add footnote 3/.

- 1) Recruitment is at \$3,372.39 (\$87,682.14).
- 3) For the purposes of implementation, employee's rates of pay will be determined by the Department of Employee Relations. The rates of pay: \$3,372.39, \$3,422.97, \$3,521.16, \$3,591.58, \$3,663.41.

Under Pay Range 4OX, delete the current rates and add the following rates:

Hourly		
46.25	50.55	
Biweekly	3,699.84	4,043.78
Annual	96,195.84	105,138.28

Also, delete footnote "1" in its entirety.

Under Pay Range 4RX, add footnote designation (1) to the title of "Assistant Fire Chief."

Part 7. Part 1, Section 7 of ordinance File Number 120742 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 7DN, delete footnotes "(4), (5), and (6)."

Part 8. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 9. The provisions of Parts 3 and 5 of this ordinance are deemed to be in force and effect from and after Pay Period 14, 2013 (June 23, 2013).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 10. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office

CL

9/18/13