



## Legislation Details (With Text)

**File #:** 121392      **Version:** 1

**Type:** Ordinance      **Status:** Passed

**File created:** 2/5/2013      **In control:** COMMON COUNCIL

**On agenda:**      **Final action:** 2/27/2013

**Effective date:**

**Title:** A substitute ordinance to further amend the 2013 rates of pay of offices and positions in the City Service.

**Sponsors:** THE CHAIR

**Indexes:** SALARY ORDINANCE

**Attachments:** 1. Notice Published on 3-15-13

Date	Ver.	Action By	Action	Result	Tally
2/5/2013	0	COMMON COUNCIL	ASSIGNED TO		
2/21/2013	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
2/21/2013	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
2/26/2013	0	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
2/27/2013	0	COMMON COUNCIL	PASSED	Pass	14:0
3/4/2013	0	MAYOR	SIGNED		
3/15/2013	0	CITY CLERK	PUBLISHED		

121392  
Substitute 1  
120741  
THE CHAIR

A substitute ordinance to further amend the 2013 rates of pay of offices and positions in the City Service. This substitute ordinance changes the rates of pay in the following departments:  
Assessor's Office, Department of City Development, Department of Public Works  
The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 120741 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2013 - December 23, 2012):

Under Pay Range 1AX, add the title "Self-Help Yard Supervisor".

Under Pay Range 1CX, delete the title "Human Resources Specialist".

Under Pay Range 1IX, add the title "Redevelopment & Special Projects Manager".

Part 2. Part 1, Section 2 of ordinance File Number 120741 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 2, 2012 - January 8, 2012):

Under Pay Range 2EN, amend footnote “(13)” as follows: “An employee transferred into this title will be placed in the pay step that corresponds with demonstrated core certifications. If the employee’s prior rate is higher than the appropriate step, the employee will retain their previous rate and will move to the next higher step when they have demonstrated the required core competencies and certifications.

Add footnote “(14)” to read as follows: “An employee promoted into this title will receive the pay increment in the new pay range that is higher than the employee’s current rate. The employee must achieve all required core competencies and certifications up to and including the new increment within the one year probationary period. If the required core competencies and certifications are not demonstrated, the employee will be demoted to the previous title and rate of pay.”

Part 3. Part 1, Section 2 of ordinance File Number 120741 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2013 - December 23, 2012):

Under Pay Range 2DN, amend footnote “(2)” to read as follows: “Minimum recruitment is at \$1,766.91 and may be up to \$1,902.77 with the approval of DER” and delete footnote “(3)”.

Under Pay Range 2FN, amend footnote “(1)” to read as follows: “Minimum recruitment is at \$2,061.21 and may be up to \$2,504.74 with the approval of DER.”

Under Pay Range 2IX, add the title “Property Systems Administrator”.

Under Pay Range 2NX, delete the title of “Assistant City Attorney” and delete footnote “(1)”.

Part 4. Part 1, Section 2 of ordinance File Number 120741 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 6, 2013 - March 3, 2013):

Under Pay Range 2BN, delete the title “Real Estate Specialist I (2)” and add the title “Real Estate Coordinator I (2)”.

Under Pay Range 2DN, delete the title “Real Estate Specialist II (21)”, add the title Real Estate Coordinator II (21)”, and amend footnote “(16)” to read as follows: “Minimum recruitment is at \$1,785.24 and may be up to \$1,920.73 with the approval of DER.”

Part 5. Part 1, Section 3 of ordinance File Number 120741 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2013 - December 23, 2012):

Under Pay Range 3GN, delete the title “Property Assessment Technician”.

Part 6. Part 1, Section 3 of ordinance File Number 120741 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 2, 2012 - January 8, 2012):

Under Pay Range 3LN, amend footnote “(11)” to read as follows: “An employee transferred into this title will be placed in the pay step that corresponds with demonstrated core certifications. If the employee’s prior rate is higher than the appropriate step, the employee will retain their previous rate and will move to the next higher step when they have demonstrated the required core competencies and certifications.

Add footnote “(12)” to read as follows: “An employee promoted into this title will receive the pay increment in

the new pay range that is higher than the employee's current rate. The employee must achieve all required core competencies and certifications up to and including the new increment within the one year probationary period. If the required core competencies and certifications are not demonstrated, the employee will be demoted to the previous title and rate of pay."

Part 7. Part 1, Section 7 of ordinance File Number 120741 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2013 - December 23, 2012):

Under Pay Range 7FN, correct pay range minimum to correlate to minimum recruitment for Electrical Worker. Add new footnote #14 to indicate minimum recruitment rate for designated titles as below. Add footnote #15 indicating rates for emergency and temporary appointments to Electrical Worker.

"Pay Range 7FN

Official Rate Biweekly

Hourly:	18.35	22.91
Biweekly:	1,468.00	1,833.19
Annual:	38,168.00	47,662.94

AUTOMOTIVE ELECTRICIAN (1) (2) (14)

AUTOMOTIVE MAINTENANCE MECHANIC (1) (10) (14)

ELECTRICAL WORKER (13) (15)

FLEET EQUIPMENT INSPECTOR (14)

FLUID POWER SYSTEMS TECHNICIAN (3) (4) (12)

FUEL SYSTEM TECHNICIAN (1) (14)

HEATING AND VENTILATING MECHANIC III (12)

LEAD EQUIPMENT MECHANIC (5) (11) (14)

PRINTER (6)

VEHICLE SERVICE TECHNICIAN - HEAVY (7) (8) (9) (11) (14)

(14) Recruitment is at \$1,608.77 (\$41,828.02).

(15) An employee given a promotional emergency or temporary appointment to this title to be paid these rates: \$1,468.00, \$1,567.20, \$1,692.00, \$1,816.00. The appointment shall be at a pay rate that is at least \$10 more biweekly than the employee was receiving. An employee who reaches 2080 hours of work at a rate shall advance to the next higher rate."

Under Pay Range 7QN, delete footnotes "(1)" and "(2)".

Part 8. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 9. The provisions of Parts 1, 2, 4 and 5 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2013 (December 23, 2012).

Part 10. The provisions of Part 3 of this ordinance are deemed to be in force and effect from and after Pay Period 6, 2013 (March 3, 2013).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 11. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office

tb

2/22/13

Technical Correction - tb- 3-20-13