



Legislation Details (With Text)

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On agenda: **Final action:** 4/11/2012
Effective date:
Title: A substitute ordinance to further amend the 2012 rates of pay of offices and positions in the City Service.
Sponsors: THE CHAIR
Indexes: SALARY ORDINANCE
Attachments: 1. Part II of Salary Ordinance REVISED, 2. Notice Published 4-27-12

Date	Ver.	Action By	Action	Result	Tally
3/20/2012	0	COMMON COUNCIL	ASSIGNED TO		
4/2/2012	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
4/2/2012	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
4/5/2012	2	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
4/5/2012	1	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	5:0
4/11/2012	2	COMMON COUNCIL	PASSED	Pass	15:0
4/16/2012	2	MAYOR	SIGNED		
4/27/2012	2	CITY CLERK	PUBLISHED		

111592

Substitute 2

110440

THE CHAIR

A substitute ordinance to further amend the 2012 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:

All Departments

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 110440 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 1EX, add the title "Public Health Laboratory Operations Manager (2)" and create footnote "(2)" to read as follows: "Recruitment may be up to the midpoint of the range with the approval of Employee Relations."

Under Pay Range 1IX, delete the title “Chief Microbiologist”.

Part 2. Part 1, Section 1 of ordinance File Number 110440 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 2, 2012- January 8, 2012):

Under Pay Range 1IX, delete the title “Chief Molecular Scientist”.

Under Pay Range 1JX, add the title “Public Health Deputy Laboratory Director”.

Part 3. Part 1, Section 2 of ordinance File Number 110440 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 2EN, add the title “Media Producer” with the footnote designation “10”.

Part 4. Part 1, Section 2 of ordinance File Number 110440 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 2, 2012- January 8, 2012):

Under Pay Range 2AN, amend footnote “(4)” to read as follows: “Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 1, 2006: \$1,337.55 to \$1,480.14. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2006: \$1,517.39, \$1,559.60 and \$1,604.86.”

Under Pay Range 2BN, amend footnote “(6)” to read as follows: “Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 1, 2006: \$1,545.82 to \$1,757.50.”

Under Pay Range 2IN, add the title “Bicycle and Pedestrian Coordinator (2)”.

Part 5. Part 1, Section 3 of ordinance File Number 110440 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 2, 2012- January 8, 2012):

Under Pay Range 3BN, amend footnote “(4)” to read as follows: “Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 1, 2006: \$1,281.75 to \$1,412.22. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2006: \$1,445.31 and \$1,480.14” and amend footnote “(5)” to read as follows: “Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 1, 2006: of \$1,255.67 to \$1,380.42 biweekly.”

Under Pay Range 3CN, amend footnote “(2)” to read as follows: “Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 1, 2006: \$1,337.55 to \$1,480.14. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2006: \$1,517.39, \$1,559.60 and \$1,604.86.”

Under Pay Ranges 3HN, 3LN and 3NN, amend footnotes that currently provide pay steps for emergency or temporary appointments in the Department of Public Works by adding the following language: “The appointment shall be at a pay rate that is at least \$10 more biweekly than the employee was receiving. An employee who reaches 2080 hours of work in at a pay rate shall advance to the next higher rate.”

Part 6. Part 1, Section 3 of ordinance File Number 110440 relative to rates of pay of offices and positions in the

City Service is hereby amended as follows (Effective Pay Period 2- January 8, 2012):

Under Pay Range 3NN, delete the title “Bicycle and Pedestrian Coordinator”.

Part 7. Part 1, Section 5 of ordinance File Number 110440 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 2, 2012- January 8, 2012):

Under Pay Range 5EN, amend footnote “(1)” to read as follows: “Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 1, 2006: \$1,431.59 to \$1,604.42” and amend footnote “(5)” to read as follows: “Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 1, 2006: \$1,461.60 to \$1,717.60.”

Part 8. Part 1, Section 6 of ordinance File Number 110440 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 6FN, add the title “Office Clerk III”.

Under Pay Range 6HN, add the title “Office Clerk IV.”

Part 9. Part 1, Section 6 of ordinance File Number 110440 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 2, 2012- January 8, 2012):

Under Pay Range 6CN, amend footnote “(1)” to read as follows: “Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 1, 2006: \$929.78 to \$1,163.56.”

Under Pay Range 6DN, amend footnote “(1)” to read as follows: “Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 1, 2006: \$1,036.19 to \$1,217.86.”

Under Pay Range 6EN, amend footnote “(3)” to read as follows: “Positions assigned to Police District Stations and represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 1, 2006: \$1,079.36 to \$1,256.79. In addition above employees eligible for the clerical merit program shall be paid the following biweekly rate effective Pay Period 1, 2006: \$1,296.61.

Positions assigned to Police District Stations and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional increment effective Pay Period 1, 2006 consisting of \$1,283.25 and \$1,326.44 biweekly.”

Under Pay Range 6EN, amend footnote “(4)” to read as follows: “Employees assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 1, 2006: \$1,079.36 to \$1,256.79.

Employees assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps effective Pay Period 1, 2006 consisting of \$1,283.25 and \$1,326.44 biweekly.”

Under Pay Range 6EN, amend footnote “(5)” to read as follows: “Office Assistant II positions represented by

the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 1, 2006: \$1,079.36 to \$1,270.12. In addition above employees eligible for the clerical merit program shall be paid the following biweekly rate effective Pay Period 1, 2006: \$1,296.61.

Office Assistant II positions filled by Margaret Hall or Susan Leavy, represented by the Association of Law Enforcement Allied Services Personnel and assigned to perform the same duties, as determined by the Chief, as those they performed when they were assigned to the Stolen Vehicle Desk, shall be paid at the following rates effective Pay Period 1, 2006: \$1,079.36, \$1,103.87, \$1,150.26, \$1,176.04, \$1,201.77, \$1,227.49, \$1,256.79 so long as they continue to perform such duties. No other Office Assistant II shall be eligible for such rates.

Office Assistant II positions filled by Margaret Hall or Susan Leavy, represented by the Association of Law Enforcement Allied Services Personnel and assigned to perform the same duties, as determined by the Chief, as those they performed when they were assigned to the Stolen Vehicle Desk, are eligible to receive two additional pay steps effective Pay Period 1, 2006 consisting of \$1,283.25 and \$1,326.44 biweekly, so long as they continue to perform such duties. No other Office Assistant II shall be eligible for the additional steps."

Under Pay Ranges 6IN and 6KN, amend footnotes that currently provide pay steps for emergency or temporary appointments in the Department of Public Works by adding the following language: "The appointment shall be at a pay rate that is at least \$10 more biweekly than the employee was receiving. An employee who reaches 2080 hours of work in at a pay rate shall advance to the next higher rate."

Under Pay Range 6NN, amend footnote "(3)" to read as follows: "Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 1, 2006: \$1,365.03 to \$1,821.54."

Part 10. Part 1, Section 7 of ordinance File Number 110440 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 2, 2012- January 8, 2012):

Under Pay Ranges 7CN, 7EN, 7FN, 7GN, 7HN and 7IN, amend footnotes that currently provide pay steps for emergency or temporary appointments in the Department of Public Works by adding the following language: "The appointment shall be at a pay rate that is at least \$10 more biweekly than the employee was receiving. An employee who reaches 2080 hours of work in at a pay rate shall advance to the next higher rate."

Under Pay Range 7FN, amend footnote "(6)" to read as follows: "Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 1, 2006: \$1,515.69 to \$1,705.24."

Part 11. Part 1, Section 8 of ordinance File Number 110440 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 2, 2012- January 8, 2012):

Under Pay Ranges 8EN, 8FN, 8GN, 8HN, 8IN, 8JN and 8KN, amend footnotes that currently provide pay steps for emergency or temporary appointments in the Department of Public Works by adding the following language: "The appointment shall be at a pay rate that is at least \$10 more biweekly than the employee was receiving. An employee who reaches 2080 hours of work in at a pay rate shall advance to the next higher rate."

Part 12. Part II of ordinance File Number 110440 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 2, 2012- January 8, 2012):

See attachment "Part II of Salary Ordinance REVISED".

Part 13. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 14. The provisions of Parts 2, 4, 5, 6, 7, 9, 10, 11, 12 of this ordinance are deemed to be in force and effect from and after Pay Period 2, 2012 (January 8, 2012).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 15. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office

tb

4-5-12

Clerical Corrections- tb-5-4-12

Technical Corrections-tb-6-14-12