

Legislation Details (With Text)

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On agenda:					Final action:	12/20/2011			
Effective date:									
Title:	Substitute resolution approving settlement in the matter of Raymond J. Weitz v. City of Milwaukee.								
Sponsors:	THE	THE CHAIR							
Indexes:	LITI	LITIGATION, SUITS PAYMENT, SUITS SETTLEMENT							
Attachments:	1. Cover Letter.pdf, 2. Hearing Notice List, 3. Weitz Cover Letter.pdf, 4. Fiscal Impact Statement.pdf, 5. Weitz Settlement Agreement.pdf								
Date	Ver.	Action B	у		Α	ction	Result	Tally	
11/30/2011	0	COMMO	ON COUNC	IL	A	SSIGNED TO			
12/7/2011	0	JUDICI/ COMMI	ARY & LEG TTEE	ISLAT	TION H	EARING NOTICES SENT			
12/7/2011	0	JUDICI/ COMMI	ARY & LEG TTEE	ISLAT	TION H	EARING NOTICES SENT			
12/12/2011	0	JUDICI/ COMMI	ARY & LEG TTEE	ISLAT	TION R	ECOMMENDED FOR ADOPTION	Pass	4:1	
12/12/2011 12/20/2011	0 1	COMMI				ECOMMENDED FOR ADOPTION	Pass Pass	4:1 13:1	

12/27/2011

SUBSTITUTE 1

MAYOR

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THE CHAIR

Substitute resolution approving settlement in the matter of Raymond J. Weitz v. City of Milwaukee. This resolution authorizes settlement of litigation pending at the Equal Rights Division for the State of Wisconsin in the matter of Raymond J. Weitz v. City of Milwaukee for all damages of any nature, including compensatory and punitive damages, back pay, front pay, pension loss or other economic damages, attorneys fees and costs, and any other claim for damages that could be brought relating to the subject matter of the litigation.

RETURNED NOT SIGNED

The total amount of the settlement is \$19,500, including \$4,500 in attorney fees. Whereas, Raymond J. Weitz, employee of the Milwaukee Health Department, filed complaints with the Equal Rights Division of the State of Wisconsin Department of Workforce Development (ERD Case Numbers CR201000477, CR201100045 and CR201102927), and the United States Equal Employment Opportunity Commission (ERD Case Numbers CR201000477, CR201100045 and CR201102927) alleging discrimination based on age, gender and disability, and retaliation for engaging in protected activity; and

Whereas, The parties have agreed to settle this lawsuit in the amount of \$19,500, for all damages, wage loss, front pay, pension loss or other benefits, attorney fees, costs, compensatory damages,

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punitive damages and any other claims for damages of any nature that could have been brought, as set forth the in the attached proposed Settlement Agreement and General Release; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the City Attorney is authorized to effectuate the attached Settlement Agreement and General Release, and such further documents as may be necessary and related thereto; and, be it

Further Resolved, That upon execution of the general release by plaintiff, as approved by the City Attorney, the proper City officers are authorized and directed to issue City checks as follows: \$15,000 to Raymond J. Weitz as damages; and, \$4,500 to Attorney Jeffrey Hynes as attorney fees and costs; and, be it

Further Resolved, That these funds shall be charged to the Health Department, Account No. 0001 3810 R999 634000. City Attorney MRH: December 8, 2011 1084-2010-566:176212

LRB136080-2 Richard L. Withers 12/9/2011