



Legislation Text

File #: 171492, **Version:** 1

171492
SUBSTITUTE 1

ALD. COGGS AND STAMPER

Substitute resolution relating to the implementation of position control within all City departments. This resolution directs all City departments to fully cooperate with the Department of Employee Relations and the Information Technology and Management Division the Department of Administration in the Citywide implementation of the City's position control management system.

Whereas, Ready availability of the number of vacant City of Milwaukee employee positions vacant in each City department at any given time by position title and job duty, including specifics like how long positions have been vacant, is critical to City budgeting and the formulation of effective policy; and

Whereas, The City's Human Resources Management System already has, or can be easily modified to provide, this information, but is incomplete because not all City departments provide employee position data to the system, or do not use the system in a uniform manner; and

Whereas, Implementation of the employee position control management system within the Human Resources Management System would greatly improve the City's ability to effectively budget and formulate policy; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that all City departments are directed to cooperate fully with the Department of Employee Relations and the Information Technology and Management Division of the Department of Administration in the Citywide implementation of the City's position control management system within the Human Resources Management System; and, be it

Further Resolved, This full corporation shall include setting up and maintaining position data and records as instructed to support the City's position control management system.

LRB 170648 - 2
Aaron Cadle
January 25, 2018