



Legislation Text

File #: 170342, Version: 1

170342
SUBSTITUTE 1
161410
THE CHAIR

Substitute resolution authorizing the Department of Employee Relations to execute dental provider contracts for City employees beginning in 2018.

Whereas, Common Council File Number 161410 adopted March 28, 2017 authorized the Department of Employee Relations (DER) to complete a request for proposal (RFP) process for dental providers starting in 2018; and

Whereas, The contracts with the current providers began January 1, 2014 and end December 31, 2017; and

Whereas, The City of Milwaukee currently provides dental benefits to employees by offering three different dental plan options including two pre-paid HMO style plans and a fee-for-service PPO style plan; and

Whereas, The City contributes a fixed amount of the total dental premium and works to limit increases to the employee share by issuing periodic RFPs to ensure high quality benefits at a competitive rate; and

Whereas, A review team including representatives from the DER and the budget office met with Willis Towers Watson, the City's benefits consultant, to review and evaluate the RFP responses; and

Whereas, Of the viable respondents to the fee-for-service PPO plan, the selection team recommends Delta Dental which has a large network of providers, offered rates 10% below the current rates and guaranteed the rates for two years; and

Whereas, Of the viable respondents for the two pre-paid plans, the selection team recommends CarePlus and Delta Dental. CarePlus offered a modest increase for 2018, agreed to add implant coverage at 50% and lowered their not to exceed rate for 2019. Delta Dental which has a large network of providers, offered rates 12.7% below the current rates and guaranteed the rates for two years; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that the Department of Employee Relations is authorized to execute contracts with CarePlus and Delta Dental to provide dental plan benefits for City employees for a period of three years with an option to extend each contract up to two years.

Department of Employee Relations
Renee Joos
9/15/17