



Legislation Text

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080049
ORIGINAL

THE CHAIR

Resolution authorizing the cancellation of Milwaukee Fire Department invoices totaling \$82,331.26 related to bank of hours personnel costs paid to members engaged in Milwaukee Professional Firefighters' Association Local 215, IAFF, AFL-CIO activities while on duty.

This resolution authorizes cancellation of Milwaukee Fire Department ('the City') Invoice Nos. 3280000004, 3280000009, and 3280000020 relative to billable costs to recover salaries paid to Milwaukee Professional Firefighters' Association, Local 215, IAFF, AFL-CIO ('the Association') membership while engages in union activities during their normal work schedule in a calendar year. Association members are paid when engaging in association activities during normal work days. This benefit is referred to as a bank of hours. The costs are shared by the City (up to 1000 hours in a calendar year) and the Association (salaries paid for hours exceeding bank of hour limit). Provisions of the Local 215, 2007-2009 contract stipulates that bank of hours for association activity "effective upon execution of the agreement, all monies owed to the City through the end of calendar year 2007 shall be considered paid in full";.

Whereas, Labor agreements between the City of Milwaukee and Local 215 Milwaukee Professional Firefighters' Association Local 215, IAFF, AFL-CIO, establish conditions for members, collectively, to receive pay while engaged in union activities during their normal work schedule in a calendar year; and

Whereas, The 2004-2006 and 2007-2009 labor agreement assigns responsibilities for paying the first 1000 hours in a calendar year ("Bank of Hours") to the City and those costs that exceed the initial bank of hours in a calendar year to the Association; and

Whereas, In 2006, members banked 2284 total hours at cost of \$61,353.96 of which the City was responsible for 1000 hours costing \$22,770.47 and Local 215 was responsible for 1284 excess hours costing \$34,583.49; and

Whereas, In 2007, members banked 3045 total hours at cost of \$69,193.15 of which the City was responsible for 1000 hours costing \$21,445.38 and Local 215 was responsible for 2045 excess hours costing \$47,747.77; and

Whereas, Provisions of the Local 215, 2007-2009 contract stipulates that bank of hours for association activity "effective upon execution of the agreement, all monies owed to the City through the end of calendar year 2007 shall be considered paid in full"; and

Whereas, Annual Fire Department operating budgets have paid the full cost associated with members participating in union activities and have attempted to collected those charges through invoice nos. 3280000004 and 3280000009 dated 12/26/2006 and 2/7/2007, respectively, but have

ceased collection efforts pursuant to Article 43 of the 2007-2009 agreement which since deemed all bank of hours charges through December 31, 2007 'paid in full'; now, therefore be it

Resolved, By the Common Council of the City of Milwaukee, that the following claims be cancelled in the total amount of \$82,331.26:

Department Invoice Amount

Milwaukee Fire Department 3280000004 \$27,750.14

Milwaukee Fire Department 3280000009 \$ 6,833.35

Milwaukee Fire Department 3280000020 \$47,747.77

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