



Legislation Text

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980514
SUBSTITUTE 1

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Substitute resolution establishing a City Employee Health Care Benefit Task Force.

- Analysis -

This resolution establishes a 13 member City Employee Health Care Benefit Task Force to explore options for maintaining quality health and dental care insurance plan choices for City employees, in the most cost effective, efficient manner possible. The Task Force is directed to submit a written report of its findings and recommendations to the Common Council within 90 days of adoption of this resolution.

Whereas, Employee health care benefits are a major annual expense for the City of Milwaukee and its taxpayers; and

Whereas, A recent nationwide study of health maintenance organization (HMO) costs indicates that Wisconsin's HMO costs are among the highest in the nation; and

Whereas, The City of Milwaukee is desirous of maintaining quality health and dental care insurance choices for its employees, in the most cost effective, efficient manner possible; and

Whereas, It is in the best interest of the City of Milwaukee, its employees, and its taxpayers, to explore as many options as possible for providing the best selection of health benefit plans to City employees at the lowest cost; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that a City Employee Health Care Benefit Task Force is hereby established, comprised of the following 13 members or their designees:

1. The Chair of the Finance and Personnel Committee.
2. One Common Council member to be appointed by the Common Council President.
3. Two representatives from the HMO industry, appointed by the Common Council President.
4. The Director of the Department of Employee Relations.
5. The Manager of the Employee Benefits Division - Department of Employee Relations, who shall serve as chair of the Task Force.
6. The Labor Negotiator, Department of Employee Relations.
7. The Director of the Budget and Management Division - Department of Administration.
8. The City Comptroller.
9. The City Attorney.
10. A member of the staff of the Mayor's Office, appointed by the Mayor.
11. The Fiscal Review Manager, Legislative Reference Bureau - Office of the City Clerk.
12. A representative of District Council 48, AFSCME, AFL-CIO.

; and, be it

Further Resolved, That the Health Care Benefit Task Force shall examine current procedures for provision of health and dental care benefits to City employees and review feasible methods for reducing associated costs, including but not limited to:

1. Attracting a broader pool of health care benefit providers to compete for the City's health and dental insurance contracts.
2. Providing incentives to employees to select preferred provider options.
3. Providing incentives to employees to select particular plans.

; and, be it

Further Resolved, That the Task Force shall be staffed by the Department of Employee Relations; and, be it

Further Resolved, That all City departments are directed to assist the Task Force in its mission, as may be requested; and, be it

Further Resolved, That the Task Force shall submit a written report of its findings and recommendations to the Common Council within 90 days of adoption of this resolution by the Common Council.

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MCW
7/16/98