



## Legislation Text

File #: 121599, Version: 1

121599  
SUBSTITUTE 1

### THE CHAIR

A substitute ordinance relating to retiree health benefits.

350-30-1-f rc  
350-30-3-a-3 am  
350-30-3-a-6 rp  
350-30-3-a-7 rn  
350-30-3-a-8 rn  
350-30-3-a-9 rn  
350-30-7-a am

This ordinance clarifies that for the purposes of health benefits a retiree is a person receiving a service retirement allowance under s. 36-05-1, an ordinary disability retirement allowance under s. 36-05-2, a duty disability retirement allowance under s. 36-05-3, an immediate allowance under s. 36-05-6-c, or a deferred retirement allowance under s. 36-05-6-d-2. Persons receiving a duty disability retirement allowance under s. 36-05-3 are not required to have 15 years of creditable service at the time of separation. The ordinance also clarifies that retirees are eligible for health benefits if they separate voluntarily with at least 15 years of creditable service, as defined under s. 36-04, with the city, the housing authority of the city of Milwaukee or the redevelopment authority of the city of Milwaukee, and have been enrolled since the date of retirement in any health plan without lapse of coverage. In addition, clarifications are made to premium payment language.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-30-1-f of the code is repealed and recreated to read:

### **350-30. Health Benefits.**

#### **1. DEFINITIONS.**

f. "Retiree" means a person receiving a service retirement allowance under s. 36-05-1, an ordinary disability retirement allowance under s. 36-05-2, a duty disability retirement allowance under s. 36-05-3, an immediate allowance under s. 36-05-6-c, or a deferred retirement allowance under s. 36-05-6-d-2.

Part 2. Section 350-30-3-a-3 of the code is amended to read:

#### **3. ELIGIBILITY.**

a-3. Retirees >>defined under sub. 1-f if they separate voluntarily with at least 15 years of creditable service, as defined under s. 36-04, with the city, the housing authority of the city of Milwaukee, or the redevelopment authority of the city of Milwaukee, and have been enrolled since the date of retirement in any health plan without lapse of coverage. Persons receiving a duty disability retirement allowance under s. 36-05-3 are not required to have 15 years of creditable service at the time of

separation<<.

Part 3. Section 350-30-3-a-6 of the code is repealed.

Part 4. Section 350-30-a-7 to 9 is renumbered 350-30-a-6 to 8.

Part 5. Section 350-30-7-a of the code is amended to read:

**7. PAYMENTS.**

a. Premiums. Unless stated otherwise in a certified collective bargaining agreement while it is in force and in effect, >>or by common council resolution,<< persons participating in a health insurance benefit plan shall pay ~~[[portions of the monthly premium as follows]]~~ >>a premium share in the following amounts<<:

a-1. Full-benefit employees and retirees under age 65 >>, unless specified otherwise in subd. 3,<< shall pay 12% >>of the premium<<.

a-2. Limited-benefit employees shall pay 25% of the ~~[[monthly]]~~ premium ~~[[charge]]~~ for single coverage or 40% of the ~~[[monthly]]~~ premium ~~[[charge]]~~ for family coverage.

a-3 Retirees ~~[[over age 65]]~~ >>receiving an ordinary disability retirement allowance under s. 36-05-2, or receiving an immediate allowance under s. 36-05-6-c, or receiving deferred retirement benefits under s. 36-05-6-d-2, and retirees who are age 65 or over<< shall pay 75% >>of the premium<<.

APPROVED AS TO FORM

\_\_\_\_\_  
Legislative Reference Bureau

Date: \_\_\_\_\_

IT IS OUR OPINION THAT THE ORDINANCE  
IS LEGAL AND ENFORCEABLE

\_\_\_\_\_  
Office of the City Attorney

Date: \_\_\_\_\_

LRB145552-2

Mary E. Turk

3/28/2013