



## Legislation Text

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181220  
SUBSTITUTE 1

### ALD. COGGS, STAMPER, LEWIS AND PEREZ

Substitute resolution urging the Chief of Police to develop metrics for measuring the effectiveness of the Police Department's training programs related to interactions with the public, and to present the plan to the Common Council by June 30, 2019.

This resolution urges the Chief of Police, in cooperation with the Fire and Police Commission, to develop metrics for measuring the effectiveness of the Police Department's training programs related to interactions with the public, and to present the plan to the Common Council by June 30, 2019.

Whereas, Police Department officer recruits undergo over 1,000 hours of training in a variety of topics prior to graduation, and training continues after graduation throughout a sworn officer's career; and

Whereas, Some of the training that both recruits and officers receive addresses how Department members interact with the public on a daily basis; and

Whereas, Despite this training, there have been instances in Milwaukee in which police officers acted in ways that did not meet department standards, resulting in inappropriate interactions with members of the public; and

Whereas, Inappropriate interactions between police officers and members of the public have in some cases led to lawsuits and financial settlements which have burdened the City, and are also part of the reason why police officers are now required to wear body cameras to record certain interactions with the public; and

Whereas, Improved training that is more closely aligned with evolving issues of police-public relations may improve police-public interactions and help to avoid the types of negative interactions that can lead to poor community relations, inappropriate behavior and lawsuits; and

Whereas, In order to determine what areas of training need to be improved, where gaps in training exist, and topics for future training as relations between the police and the public evolve, metrics should be developed to assess and evaluate the effectiveness of the training police officers receive; and

Whereas, It is hoped that through the development and implementation of police department training metrics in relation to police interactions with the public, the quality of training will be improved and adherence to such training will have a positive effect on police community relations and provide for improved, positive interactions between police personnel and the public on a daily basis; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Chief of Police is urged to develop, in cooperation with the Fire and Police Commission, metrics for measuring the effectiveness of the Police Department's training programs related to interactions with the public; and, be it

Further Resolved, That the Chief of Police is urged to present a plan for measuring the effectiveness of these training programs to the Common Council by June 30, 2019.

LRB172883-2  
Dana J. Zelazny  
December 17, 2018