



## Legislation Text

**File #: 990822, Version: 0**

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ORIGINAL

### THE CHAIR

Resolution approving a settlement agreement in a discrimination charge entitled Patricia Arms v. City of Milwaukee - Water Works, ERD Case Nos. 199804099 and 199901141, and EEOC Case Nos. 26G990382 and 26G990979 to be paid from the City Attorney's Damages and Claims Fund. (City Attorney)

Analysis This Resolution will approve a settlement agreement to be paid from the City Attorney's Damages and Claims Fund in settlement of ERD Case Nos. 199804099 and 199901141, and EEOC Case Nos. 26G990382 and 26G990979 entitled Patricia Arms v. City of Milwaukee - Water Works in the amount of \$9,453.60, which represents back pay, \$16,979.10, which represents compensatory damages, and \$13,567.30, which represents attorneys fees and costs.

Whereas, The charging party, Patricia Arms, filed a fair employment charge with the Department of Workforce Development, Equal Rights Division, claiming discrimination based on race; and

Whereas, The parties have agreed to settle this matter in the amount of \$9,453.60, which represents back pay; \$16,979.10, which represents personal injury compensation; \$13,567.30, which represents attorneys fees and costs; and

Whereas, The City Attorney recommends, and the Common Council of the City of Milwaukee deems it expeditious and just to settle this; now therefore be it

Resolved, By the Common Council of the City of Milwaukee that the proper City officers be and hereby are authorized and directed to issue a City check in the amount of \$9,453.60 payable to Ms. Patricia Arms, which represents back pay, subject to both state and federal income tax withholding and any other applicable withholding in the year in which the payment is made; and the City will include such payments in Patricia Arms' W-2 and apply the 520 hours that such sums represent as credible service for all City purposes; and that these funds shall be charged to the Damages and Claims Fund 0001 1490 2631 S118 636506; and, be it

Further Resolved, By the Common Council of the City of Milwaukee that the proper City officers be and hereby are authorized and directed to issue a City check in the amount of \$16,979.10, payable to Ms. Patricia Arms which represents personal injury compensation; and that these funds shall be charged to the Damages and Claims Fund 0001 1490 2631 S118 636506; and, be it

Further Resolved, By the Common Council of the City of Milwaukee that the proper City officers be and hereby are authorized and directed to issue a City check in the amount of \$13,567.30 payable to Murray & Cross, which represents attorneys fees and costs, in full and final settlement of this lawsuit, upon receipt of a release of claims, approved as to form and execution by the City Attorney, and that these funds shall be charged to the City Attorney's Damages and Claims Fund 0001 1490 2631 S118 636506; and, be it

Further Resolved, That the Common Council of the City of Milwaukee approves the expenditure of funds by the proper City Officers of the specific amounts necessary to implement the settlement; and, be it

Further Resolved, That the appropriate City officials are hereby authorized and directed to execute all instruments and documents and to take any other actions as may be necessary to implement the provisions of this Resolution.

# 23761:LAT: batw  
Date: 8/19/99