



## Legislation Text

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**File #: 200335, Version: 1**

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200335  
SUBSTITUTE 1

### THE CHAIR

Substitute resolution outlining the process and communication of 2021 health and dental insurance premium rates.

This resolution authorizes the Department of Employee Relations (DER) to use the established annual practice for projecting health and dental plan premium rates for 2021 as determined by the City's benefits consultant. Health plan utilization experience is evaluated for OptumRx and the UnitedHealthcare (UHC) Choice, Choice Plus and High Deductible Health Plans for active employees and the UHC Choice and Choice Plus Plans for retired members.

Whereas, The DER has contracted with its benefits consultant, Gallagher Benefits Services, to provide actuarial services to the City including projections for City health and dental plan premium rates; and

Whereas, The DER wants to ensure that health plan benefit rate projections for 2021 are as accurate as possible; and

Whereas, the City's benefits consultant will gather current cost and utilization data from UnitedHealthcare and OptumRx to provide benefit premium rate projections based on the City's 2021 anticipated health plan benefit design structure; and

Whereas, The DER wishes to communicate 2021 benefit rates to employees and retirees prior to the fall open enrollment period; and

Whereas, The DER has requested that Gallagher Benefits Services calculate 2021 health plan rate projections for premium tiers in all plans offered to active employees and retirees; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that the DER is authorized to utilize the outlined rate determination practice and communicate the rates projected by Gallagher Benefits Services for all health and dental plans offered to active employees and health plans offered to retirees.

Department of Employee Relations

Renee Joos  
09/09/2020

