



Legislation Text

File #: 131794, **Version:** 1

131794
SUBSTITUTE 1

ALD. COGGS, WADE, PEREZ, HAMILTON, STAMPER, KOVAC, MURPHY, BOHL, BAUMAN,
DAVIS, PUENTE AND ZIELINSKI

A substitute ordinance establishing an optional holiday for employees to observe Juneteenth Day.
350-2-1.5 rc

This ordinance designates June 19 annually as "Juneteenth Day" commemorating the ending of slavery in the United States, and establishes that day as an optional holiday for city employees. Upon authorization from a department head, an employee may take Juneteenth Day as a paid holiday in lieu of any other paid holiday that same fiscal year. The observance of Juneteenth Day does not change the total number of paid holidays granted annually to any employee.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-2-1.5 of the code is repealed and recreated to read:

350-2. Holidays, General Provisions.

1.5. OPTIONAL HOLIDAYS.

a. The following days and dates shall be designated as optional holidays:

- a-1. Cesar E. Chavez Day - March 31.
- a-2. Juneteenth Day - June 19.

b. If an optional holiday falls on a day on which the offices of a department are open, the department shall remain open and conduct the operations of the department. Each department head shall, as long as adequate staffing levels are maintained as determined by the department head, allow an eligible employee who complies with that department's advance notification requirements and who requests an optional holiday day off to receive that day as a paid holiday in lieu of receiving a paid holiday for one of the other holidays specified under s. 350-1 that the employee designates, as long as the designated day is within the same fiscal year.

c. On the holiday an eligible employee designates in substitution for an optional holiday day, the employee shall use either vacation or compensatory time-off for that day.

d. An eligible employee under this section shall be one who is eligible for holiday pay, subject to the city's collective bargaining obligations, as applicable, under s. 111.70, Wis. Stats.

e. This subsection shall not change the total number of holidays with pay granted annually.

APPROVED AS TO FORM

Legislative Reference Bureau

Date: _____

IT IS OUR OPINION THAT THE ORDINANCE
IS LEGAL AND ENFORCEABLE

Office of the City Attorney

Date: _____

LRB151787-2

Mary E. Turk

4/3/14