



Legislation Text

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180136
ORIGINAL

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Resolution directing the Department of Employee Relations to remove salary history from employment applications.

This resolution directs the Department of Employee Relations to develop and implement an employment application that does not require an applicant to include salary history.

Whereas, Nationally, women make 79 cents for every dollar men make; and

Whereas, The pay gap is much wider for women of color, with Asian women earning 77 cents for every dollar white men earn, black women earning 63 cents, and Latina women earning 52 cents; and

Whereas, Underpaying workers hurts not only the individual or that person's family, but it hurts the community and the entire city by depriving the economy from circulation of those dollars; and

Whereas, Providing salary history on employment applications continues pay disparities between men and women; and

Whereas, The City of Milwaukee supports wage equality; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Department of Employee Relations is directed to develop an employment application that does not require an applicant to include salary history; and, be it

Further Resolved, The Department of Employee Relations shall develop and implement the employment application for all City employee applications within one month of the adoption of this resolution.

LRB171230-1
Tea Norfolk
4/26/2018