



Legislation Text

File #: 020375, Version: 2

020375
Substitute 2
010467
THE CHAIR

Substitute ordinance to further amend the 2002 rates of pay of offices and positions in the City Service under control of the Common Council.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 2 of ordinance File Number 010467 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2003 - December 22, 2002):

Under Salary Grade 010, in footnote "1", delete the effective date of "Pay Period 25, 2002" and substitute "Pay Period 1, 2003". In the Second paragraph, delete the effective date of "Pay Period 25, 2002" and substitute "Pay Period 1, 2003."

Under Salary Grade 016, add footnote designation "6/" to the title "Municipal Judge" and add the following footnote: "6/ The effective date for the 3.0% wage increase for 2002 is delayed until pay period 1, 2003."

Under Salary Grade 017, add footnote designation "1/" to the titles "City Treasurer" and "Comptroller" and add the following footnote: "1/ The effective date for the 3.0% wage increase for 2002 is delayed until pay period 1, 2003."

Under Salary Grade 019, add footnote designation "1/" to the title "City Attorney" and add the following footnote: "1/ The effective date for the 3.0% wage increase for 2002 is delayed until pay period 1, 2003."

Under Salary Grade 020, in footnote "1", delete the effective date of "Pay Period 25, 2002", and substitute "Pay Period 1, 2003."

Part 2. Section 12 of ordinance File Number 010467 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2001 - December 24, 2000):

Eliminate the rates of pay shown for Pay Ranges 665 through 670 and substitute the following in lieu thereof:

Pay Range 665

Official Rate - Biweekly				
\$1,235.40	1,281.08	1,328.39	1,377.58	1,432.66

Pay Range 666

Official Rate - Biweekly

\$1,281.08	1,328.39	1,377.58	1,432.66	1,489.98
1,549.58	1,611.56	1,676.03	1,709.70	1,733.65

Pay Range 670

Official Rate - Biweekly

\$1,740.96	1,808.86	1,879.40	1,952.70	2,028.85
\$2,107.98				

Part 3. Section 12 of ordinance File Number 010467 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2002 - December 23, 2001):

Eliminate the rates of pay shown for Pay Ranges 665 through 670 and substitute the following in lieu thereof:

Pay Range 665

Official Rate - Biweekly

\$1,272.46	1,319.51	1,368.24	1,418.91	1,475.64
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Pay Range 666

Official Rate - Biweekly

\$1,319.51	1,368.24	1,418.91	1,475.64	1,534.68
\$1,596.07	1,659.91	1,726.31	1,760.99	1,812.06

Pay Range 670

Official Rate - Biweekly

\$1,793.19	1,863.13	1,935.78	2,011.28	2,089.72
\$2,171.22				

Part 4. Section 12 of ordinance File Number 010467 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 17, 2002 - August 4, 2002):

Under Pay Range 666, eliminate the first 3 steps of the pay range, delete and recreate footnotes 2 and 3, and add footnote 4 after the title Public Health Nurse, as follows:

2/ Effective Pay Period 17, 2002, a Public Health Nurse or Associate Public Health Nurse shall

be eligible to receive an additional thirty (\$30) dollar biweekly Special Attainment Pay provided they meet one or more of the following criteria and have provided the department with the appropriate documentation:

Criterion One: A nurse has a Master's Degree of Nursing approved by the National League of Nursing (NLN) and has submitted the diploma verifying such degree to the Public Health Nursing Manager.

Criterion Two: A nurse has an American Nurses' Association (ANA) certification in Community Health Nurse, Family Nurse Practitioner, Pediatric Nurse Practitioner, Gerontological Nurse Practitioner or a National Certification Corporation (NCC) certification as a Women's Health Care Nurse Practitioner and has submitted the certificate to the Public Health Nurse Manager.

Criterion Three: A nurse has a Department of Public Instruction Certification and has submitted the certificate to the Public Health Nurse Manager.

A nurse who does not maintain his/her certification under one of the criteria listed above, shall not be eligible to continue to receive Special Attainment Pay unless he/she maintains eligibility by meeting another specified criterion above. A nurse who satisfies more than one criterion shall not receive more than one Special Attainment Pay of \$30 biweekly. A nurse appointed prior to June 21, 1981, who does not have a BSN degree as of January 1, 1989, but who has an American Nurses' Association Certification approved by the Public Health Nursing Manager shall be deemed to qualify for this special attainment pay.

- 3/ Recruitment shall be at the first, second, third, or fourth pay step subject to applicable experience under criteria established by the City. In addition, effective Pay Period 17, 2002, recruitment may be up to the second step based upon market conditions as determined by the City.
- 4/ Effective Pay Period 17, 2002, employees who had been in pay step 1, 2, 3 or 4 shall move to new pay step 1; employees who had been at pay step 5 shall move to new pay step 2; employees who had been at pay step 6 shall move to new pay step 3; employees who had been at pay step 7 shall move to new pay step 4; employees who had been at pay step 8 shall move to new pay step 5; employees who had been at pay step 9 shall move to new pay step 6; employees who had been at pay step 10 shall move to new pay step 7.

Part 5. Section 17 of ordinance File Number 010467 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 13, 2002 - June 9, 2002):

Eliminate the rate of pay shown for Pay Range 786 and substitute the following in lieu thereof:

Pay Range 786

Official Rate-Biweekly
\$2,057.60

Under footnote 1/ eliminate the effective pay period and hourly rate and substitute the following:

(Effective PP 13, 2002 (6/9/02) the hourly rate is \$25.72 (2,057.60 biweekly)-92% of the outside rate of \$27.96 per hour)

Part 6. Section 18 of ordinance File Number 010467 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 801, delete the title "Assistant Custodian of Police Property and Stores."

Part 7. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 8. The provisions of Part 1 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 2003 (December 22, 2002).

The provisions of Part 2 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 2001 (December 24, 2000).

The provisions of Part 3 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 2002 (December 23, 2001).

The provisions of Part 4 of this ordinance are deemed to be in force and effect from and after Pay Period 17, 2002 (August 4, 2002).

The provisions of Part 5 of this ordinance are deemed to have been in force and effect from and after Pay Period 13, 2001 (June 9, 2002).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after the first day of the first pay period following passage and publication.

Part 9. The provisions of this ordinance are deemed to be in force and effect from and after the first day of the first pay period following passage and publication.

Part 10. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
TJM
7/31/02