



Legislation Text

File #: 020479, **Version:** 1

020479
Substitute 1

The Chair

Substitute resolution approving a health insurance rate structure for eligible Management Employees under 65 years of age selecting retirement after January 1, 2004 that would be identical to active Management Employees. (DER)

Whereas, The City of Milwaukee currently provides that General City Management employees who select retirement, those 55 years of age with 30 years of service or those 60 years of age with 15 years of service, can select any health insurance plan the City offers at no cost until they reach age 65; and

Whereas, The City of Milwaukee currently provides that Police Management employees who select retirement after 25 years of service without regard to age can select any health insurance plan the City offers at no cost or reduced cost dependent upon the number of days of sick leave until they reach age 65; and

Whereas, The City of Milwaukee currently provides that Fire Management employees who select retirement after 22 years of service at age 49 can select any health insurance plan the City offers at no cost or reduced cost dependent upon the number of days of sick leave until they reach age 65; and

Whereas, The City currently provides a rate structure for all active employees, including all active Management employees, of paying 100% of the low cost health maintenance organization (HMO), and allows active Management employees to pay the difference for a more costly HMO; and

Whereas, The City currently, in 2002, charges active Management Employees \$100 for single coverage in the Basic Plan or \$190 for family coverage in the Basic Plan; and

Whereas, The costs for both the City HMO health insurance and the self-funded City Basic Plan continue to increase significantly; and

Whereas, Few other employers provide early retirees with full health insurance coverage till 65 at no cost; now, therefore, be it

Resolved, That the City of Milwaukee rate structure for health insurance for all Management Employees who retire on or after January 1, 2004, be the same as it is for active Management Employees.

DER

MB

City Clerk's Office

TJM

7/16/02