



Legislation Text

File #: 151082, Version: 1

151082

SUBSTITUTE 1

151349

ALD. HAMILTON, KOVAC, COGGS, PEREZ AND STAMPER

Substitute resolution expressing support for, and approving various agreements relating to, the Compete Milwaukee 2016 program.

This resolution expresses support for the Compete Milwaukee 2016 program, a partnership of Mayor Barrett, the Common Council, workforce development agencies and private employers to make strategic workforce development investments that will address the problem of underemployment among Milwaukee residents. The \$1.8 million Compete Milwaukee 2016 program will consist of the following components:

1. Community Work Partnership - Transitional Jobs. Community Development Block Grant funds will be combined with \$130,000 included in the 2016 Budget to provide the funding necessary to hire and compensate approximately 100 transitional job placements within City departments and agencies (DPW, DNS, MPD, HACM, DOA and the Port) in 2016.
2. Career Pathways - Community Development Block Grant funds will be used to provide the skills training and certification that program participants need to secure permanent, unsubsidized employment in the private sector. The City will contract with Employ Milwaukee for these purposes.
3. Compete Milwaukee Liaison - The 2016 Budget provides \$45,000 in funding for the contracted services of one full-time Employ Milwaukee, formerly known as Milwaukee Area Workforce Investment Board, Inc., staff to support regular collaboration between City agencies, Employ Milwaukee, WRTP/Big Step and Milwaukee-area employers.
4. In-School Youth Career Services - The 2016 Budget provides \$27,000 in support of a partnership with Employ Milwaukee to provide substantive work-based learning experiences and career planning services to middle-school and high-school aged youth, with \$93,000 provided in Common Council File Number 151349
5. Compete Milwaukee Builds - The 2016 Budget provides \$108,000 for the Department of City Development to partner with Northcott Neighborhood House in offering a career pathway employment and training program for up to 7 Compete Milwaukee alumni interested in construction, deconstruction and basic home renovation work. Alumni will perform renovation work on properties obtained by the City through *in rem* foreclosure.
6. Running Rebels, "Pipeline to Promise" - The 2016 Budget provides \$150,000 to support Running Rebels' "Pipeline to Promise" program to provide up to 25 young adults aged 19 to 27 with 10 weeks of job readiness training combined with "on the job" work experience. Each

young adult will work with program staff to co-develop a Personal Development Plan to determine both short- and long-term vocational and educational goals.

This resolution also approves various agreements between the City and Employ Milwaukee, Wisconsin Regional Training Partnership/Big Step, United Migrant Opportunity Services, Inc., Northcott Neighborhood House, and Running Rebels for implementation of the Compete Milwaukee program, and authorizes the proper City officials to execute those agreements on behalf of the City. Finally, the resolution authorizes the appropriate City officials to expend the funds necessary to implement the Compete Milwaukee program.

Whereas, According to the U.S. Bureau of Labor Statistics, the City of Milwaukee's official unemployment rate was 5.8% in November of 2015, compared to 4.0% statewide; and

Whereas, The Mayor and Common Council are committed to implementing innovative solutions to both improving the provision of City services and reducing Milwaukee's unemployment rate; and

Whereas, The 2016 Budget provides \$460,000 in funding for the Compete Milwaukee program, a partnership of Mayor Barrett, the Common Council, workforce development agencies and private employers to make strategic workforce development investments that will address the problem of underemployment among Milwaukee residents; and

Whereas, The 2016 Budget funds will leverage federal and state funding, bringing the total value of this investment in Milwaukee jobs to approximately \$1.8 million; and

Whereas, The Compete Milwaukee aims to connect unemployed and under-employed Milwaukeeans with employment opportunities by providing unemployed city residents temporary work in a variety of professional disciplines, while at the same time providing job-readiness training, career counseling and ultimately, referrals to permanent employment opportunities; and

Whereas, The Compete Milwaukee program will consist of the following components:

1. Community Work Partnership - Transitional Jobs. Community Development Block Grant funds will be combined with \$130,000 included in the 2016 Budget to provide the funding necessary to hire and compensate approximately 100 transitional job placements within City departments and agencies (Department of Public Works, Department of Neighborhood Services, Police Department, Housing Authority, Department of Administration and the Port) in 2016.
2. Career Pathways - Community Development Block Grant funds will be used to provide the skills training and certification that program participants need to secure permanent, unsubsidized employment in the private sector. The City will contract with Employ Milwaukee for these purposes.
3. Compete Milwaukee Liaison - The 2016 Budget provides \$45,000 in funding for the contracted services of one full-time Employ Milwaukee staff to support regular collaboration between City agencies, Employ Milwaukee, WRTP/Big Step and Milwaukee-area employers.
4. In-School Youth Career Services - The 2016 Budget provides \$27,000 in support of a partnership with the Milwaukee Area Workforce Investment Board to provide substantive work-

based learning experiences and career-planning services to high-school-aged youth, with \$93,000 provided in Common Council File Number 151349.

5. Compete Milwaukee Builds - The 2016 Budget provides \$108,000 for the Department of City Development to partner with Northcott Neighborhood House in offering a career pathway employment and training program for up to 7 Compete Milwaukee alumni interested in construction, deconstruction and basic home renovation work. Alumni will perform renovation work on properties obtained by the City through *in rem* foreclosure.
6. Running Rebels, "Pipeline to Promise" - The 2016 Budget provides \$150,000 to support Running Rebels' "Pipeline to Promise" program to provide up to 25 young adults aged 19 to 27 with 10 weeks of job-readiness training combined with "on the job" work experience. Each young adult will work with program staff to co-develop a Personal Development Plan to determine both short- and long-term vocational and educational goals.

; and

Whereas, The Compete Milwaukee program calls for approximately 100 transitional jobs employees to be assigned as follows:

1. Approximately 85 participants will be employed in a continuation of the Department of Public Works' transitional jobs partnership with United Migrant Opportunity Services (UMOS) and Employ Milwaukee. These participants will receive job experience, skills acquisition and meaningful and needed work in several DPW service areas, including water facility maintenance, street light maintenance, street pavement repair, landscape maintenance, and refuse and recycling services. 60 participants will be UMOS employees of record and 25 will be Employ Milwaukee employees of record.
2. Approximately 15 participants will be assigned to a 10-month Milwaukee Police Department training and mentorship program in which they will receive 20 hours of on-the-job training each week, as well as 4 hours per week of classroom instruction and mentoring. Training/work assignments may include administrative office tasks, community support services, security and safety tactics, facilities- and fleet-related tasks, technology services, property-control skills and technical communications skills. The classroom instruction and mentoring will be in areas that complement participants' on-the-job experience, prepare them to apply for and obtain employment, and develop foundational life skills. These participants will be Employ Milwaukee employees of record.
3. Two participants will be assigned to the Port of Milwaukee through UMOS. These individuals will perform general facilities maintenance work for the Port.
4. One participant will be assigned to the Department of Administration through UMOS to assist with the Milwaukee Fatherhood Initiative, providing outreach and coordination services.
5. Two Participants will be assigned through UMOS to the Department of Neighborhood Services to provide administrative assistance to the Department's licensed inspectors and to receive training in property inspection.

; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Common Council supports implementation of the Compete Milwaukee program; and, be it

Further Resolved, That the following documents, all of which comprise Exhibit A of this file and are necessary for implementation of the Compete Milwaukee plan, are approved:

1. Transform Milwaukee Jobs (TMJ) Collaborative Host Worksite Agreement (between the City and United Migrant Opportunity Services).
2. City of Milwaukee Transitional Jobs Program - Collaborative Host Work Site Agreement Addendum (between the City and United Migrant Opportunity Services).
3. Transform Milwaukee Jobs Supplemental Wage Agreement (between the City and United Migrant Opportunity Services).
4. Transform Milwaukee Young Adult Work Opportunity Agreement/Worksite Agreement (between the City and Employ Milwaukee).
5. City of Milwaukee Transitional Jobs Program Young Adult Work Opportunity Agreement/Worksite Agreement Addendum (between the City and Employ Milwaukee).
6. Adult Work Opportunity Agreement/Worksite Agreement (between the City and Employ Milwaukee).
7. City of Milwaukee Transitional Jobs Program Adult Work Opportunity Agreement/Worksite Agreement Addendum (between the City and Employ Milwaukee).
8. Transform Milwaukee Jobs Supplemental Wage Agreement (between the City and Employ Milwaukee).
9. Cooperation Agreement between the City of Milwaukee and the Employ Milwaukee (for City funding of an Employ Milwaukee employee known as the "Compete Milwaukee Liaison").
10. Contract Between Employ Milwaukee and City of Milwaukee to provide individualized assessment/case management, tutoring, and training opportunities for transitional jobs program participants.
11. Agreement between the City of Milwaukee and Northcott Neighborhood House for Milwaukee Builds.
12. Agreement between the City of Milwaukee and Running Rebels for the Summer Jobs Initiative.
13. Agreement between the City of Milwaukee and Employ Milwaukee for the Career Plus Coordinators.

; and, be it

Further Resolved, That the appropriate City officials are authorized to execute documents that are in substantially the same form as the documents in Exhibit A; and, be it

Further Resolved, That prior to execution of item #13 in Exhibit A (the agreement between the City and Employ Milwaukee for the Career Plus Coordinators), Employ Milwaukee shall provide a report to the Common Council and seek approval for the Milwaukee Public Schools Career Plus Coordinators work-plan; and, be it

Further Resolved, That the appropriate City officials are authorized to expend the funds necessary to implement the Compete Milwaukee program, as set forth in Exhibit A, including payments to any third-party vendors with which the City may contract for implementation of the plan; and, be it

Further Resolved, That City officials shall report to the Common Council by June 30, 2016 on the activities of the Compete Milwaukee Program and related agreements described in this resolution.

LRB161151-2

Patrick Hartmann/Jeff Osterman

02/22/2016