



## Legislation Text

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**File #:** 211670, **Version:** 1

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SUBSTITUTE 1  
201294

Ald. Kovac

Substitute resolution approving an executive fellows partnership between the City of Milwaukee and FUSE Corps.

This resolution authorizes the Department of Administration to partner with FUSE Corps, a nonprofit organization that operates an executive-level fellowship program with a mission to enable local government to more effectively address the most pressing challenges facing urban communities, to host two executive fellow positions. One fellow will support the Environmental Collaboration Office with additional community engagement in support of the City's forthcoming Climate and Equity Plan. Another fellow will support the Office of Equity and Inclusion to develop, test, and implement systems and processes that allow Milwaukee to use evidence and data as part of a two-way community engagement strategy. Through this agreement, the Department of Administration will contribute \$25,000 plus use of computers and workspace and FUSE Corps and its philanthropic partners will contribute approximately \$335,000.

Whereas, Milwaukee, like many American cities, faces the increasingly catastrophic effects of climate change and persistent racial inequities; and

Whereas, the Department of Administration-Environmental Collaboration Office is working with the City-County Task Force on Climate and Economic Equity to develop a Climate and Equity Plan for the City; and

Whereas, additional public outreach is desired to include residents and additional stakeholders in the plan before adoption; and

Whereas, The City of Milwaukee is fully committed to implementing strategies, policies, and practices designed to advance and achieve racial equity and inclusion in education, housing, workforce development, public safety, violence prevention, and the delivery of quality and timely government services; and

Whereas, The Office of Equity and Inclusion (OEI) was started in 2021 to coordinate the implementation of these strategies for equity amongst the various city offices and services; and

Whereas, FUSE Corps is a national nonprofit organization that has partnered with local governments across the United States to develop plans to address local challenges; and

Whereas, FUSE Corps designs and implements year-long executive fellowship programs that recruit knowledgeable and experienced professionals to develop plans for strategic action; and

Whereas, since 2021, FUSE Corps has placed more than 160 executive fellows in over 100 local government agencies throughout the country; and

Whereas, 70% people of fellows placed by FUSE Corps within public sector positions have been people of color; and

Whereas, FUSE Corps has proposed a year-long executive fellow partnership within the Environmental Collaboration Office that will support additional community-centered engagement on the Climate and Equity Plan; and

Whereas, FUSE Corps has proposed a second executive fellow partnership within the Office of Equity and Inclusion that will develop, test, and implement systems and processes that allow Milwaukee to use evidence and data as part of a two-way community engagement strategy; and

Whereas, FUSE Corps will pay \$335,000 toward the salary and benefits, and will be the employer of record for the term of the fellowship; and

Whereas, these executive fellowships are set to begin in April, 2022 now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Common Council approves the proposed Cooperation Agreement between the City and FUSE Corps; and, be it

Further Resolved, That the Common Council directs the Department of Administration's Environmental Collaboration Office and Office of Equity and Inclusion to work with and support the efforts of the FUSE executive fellows; and, be it

Further Resolved, that the Department of Administration is authorized to expend \$25,000 as the City's cost share of this agreement, plus use of computers, networks, and workspace.

Further Resolved, That the proper City officials are authorized to execute the agreement between the City and FUSE Corps attached in this file.

Department of Administration- Environmental Collaboration Office  
Environmental Collaboration Office  
Erick Shambarger  
02/12/2022