



Legislation Details (With Text)

File #: 131347 **Version:** 1
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On agenda: **Final action:** 2/11/2014

Effective date:

Title: A substitute ordinance to further amend the 2014 rates of pay of offices and positions in the City Service.

Sponsors: THE CHAIR

Indexes: SALARY ORDINANCE

Attachments: 1. Notice Published on 2-27-14

Date	Ver.	Action By	Action	Result	Tally
1/22/2014	0	COMMON COUNCIL	ASSIGNED TO		
2/3/2014	1	CITY CLERK	DRAFT SUBMITTED		
2/5/2014	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	4:1
2/11/2014	1	COMMON COUNCIL	PASSED	Pass	12:1
2/12/2014	1	MAYOR	SIGNED		
2/27/2014	1	CITY CLERK	PUBLISHED		

131347
Substitute 1
130419
THE CHAIR

A substitute ordinance to further amend the 2014 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:
Assessor’s Office, Board of Zoning Appeals, Library

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 6, 2014 - March 2, 2014):

Under Pay Range 1AX, delete the title “Secretary, Board of Zoning Appeals”.

Under Pay Range 1CX, add the title “BOZA Administrative Coordinator”.

Under Pay Range 1DX, delete the title “Library Personnel Officer”.

Under Pay Range 1FX, add the title “Human Resources Officer”.

Part 2. Part 1, Section 2 of ordinance File Number 130419 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2014 - December 22, 2013):

Under Pay Range 2AN delete the title “Property Appraiser” and footnotes “1 and 8” in their entirety.

Under Pay Range 2DN, add the title “Property Appraiser” and footnotes “24, 25, 26, 27” to read as follows:

“(24) Recruitment is at \$1,887.58 (\$49,077.08). Employees will advance to the next rate in the following range upon certification by the Commissioner of Assessments of having attained and maintained at all times the required credentials and demonstrated job performance: \$1,887.58, \$2,006.04, \$2,131.93, \$2,265.72. Recruitment at any increment in the range based upon credentials with the approval of Employee Relations.;

(25) An employee transferred into this title will be placed in the pay step that corresponds with demonstrated core competencies and certifications. If the employee’s prior rate is higher than the appropriate step, the employee will retain their previous rate and will move to the next higher step when they have demonstrated the required core competencies and certifications.;

(26) An employee promoted into this title will receive the pay increment in the new pay range that is higher than the employee’s current rate. The employee must achieve all required credentials up to and including the new increment within the probationary period. If the required credentials are not demonstrated, the employee will be demoted to the previous title and rate of pay.;

(27) An employee designated as a “Project Leader” by the Commissioner of Assessments will receive an additional 5% while performing those functions.”

Under Pay Range 2HN, delete footnotes “2 and 3” in its entirety and replace with the following:

“(2) Recruitment is at \$2,407.91 (\$62,605.66). Employees will advance to the next rate in the following range upon certification by the Commissioner of Assessments of having attained and maintained at all times the required credentials and demonstrated job performance: \$2,407.91, \$2,559.02, \$2,719.61, \$2,890.28. Recruitment at any increment in the range based upon credentials with the approval of Employee Relations.;

(3) An employee transferred into this title will be placed in the pay step that corresponds with demonstrated core competencies and certifications. If the employee’s prior rate is higher than the appropriate step, the employee will retain their previous rate and will move to the next higher step when they have demonstrated the required core competencies and certifications.”

Under Pay Range 2HN, add to title “Senior Property Appraiser” footnotes “9, 10 and 11” to read as follows:

“(9) An employee promoted into this title will receive the pay increment in the new pay range that is higher than the employee’s current rate. The employee must achieve all required credentials up to and including the new increment within the probationary period. If the required credentials are not demonstrated, the employee will be demoted to the previous title and rate of pay.;

(10) An employee designated as a “Project Leader” by the Commissioner of Assessments will receive an additional 5% while performing those functions.;

(11) An employee designated as a “Lead Property Appraiser” by the Commissioner of Assessment will be paid these rates upon certification by the Commissioner of Assessments of having attained and maintained at all times the required credentials and demonstrated job performance: \$3,034.80, \$3,186.54.”

Part 3. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 4. The provisions of Part 1 of this ordinance are deemed to be in force and effect from and after Pay Period 6, 2014 (March 2, 2014).

Part 5. The provisions of Part 2 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2014 (December 22, 2013).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 6. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
CVL
2/3/14

Technical corrections 3/6/14 CVL