



Legislation Details (With Text)

**File #:** 100162      **Version:** 1  
**Type:** Ordinance      **Status:** Passed  
**File created:** 5/25/2010      **In control:** FINANCE & PERSONNEL COMMITTEE  
**On agenda:**      **Final action:** 10/12/2010  
**Effective date:**

**Title:** A substitute ordinance to further amend the 2010 rates of pay of offices and positions in the City Service.

**Sponsors:** THE CHAIR

**Indexes:** SALARY ORDINANCE

**Attachments:** 1. Salary Rates of Pay for Local 61, 2. Letter to Mayor, 3. Notice Published on 10-21-10, 4. Technical Correction for Salary and Positions Ordinances, 5. Notice Published on 10-21-10

Date	Ver.	Action By	Action	Result	Tally
5/25/2010	0	COMMON COUNCIL	ASSIGNED TO		
10/1/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
10/5/2010	1	CITY CLERK	DRAFT SUBMITTED		
10/6/2010	0	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
10/12/2010	1	COMMON COUNCIL	PASSED	Pass	14:0
10/18/2010	1	MAYOR	SIGNED		
10/21/2010	1	CITY CLERK	PUBLISHED		

100162  
Substitute 1  
090457  
THE CHAIR

A substitute ordinance to further amend the 2010 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:

Department of Administration, Comptroller, Library, Department of Public Works

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 2 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 7, 2009 - March 22, 2009):

Under Salary Grade 02, delete the title "Auditor".

Under Salary Grade 06, delete the titles "Auditing Specialist", "Financial Systems Analyst-Senior", "Management Accounting Specialist-Senior" and "Revenue & Financial Services Assistant".

Under Salary Grade 07, delete the titles “Auditor-Lead” and “City Payroll Specialist”.

Under Salary Grade 09, delete the title of “Information Systems Auditor-Senior”.

Under Salary Grade 12, delete the title of “Public Debt Specialist”.

Part 2. Section 2 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Salary Grade 04, add the title “Project Coordinator- BIG”.

Part 3. Section 4 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 460, add the title of “Neighborhood Library Services Asst.”

Part 4. Section 8 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 504, add the title “Library Technology Specialist”.

Part 5. Section 8 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 7, 2009 - March 22, 2009):

Add the following Pay Ranges, Titles, and Footnotes:

Pay Range 577

Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1,955.19	2,346.35	2,737.53

- Auditor 1/
- Financial Systems Analyst 1/
- Accounting Specialist 1/
- Comptroller Network Analyst 1/
- Revenue and Financial Services Assistant 1/

1/Recruitment authorized up to 60% of the pay range with the approval of the Department of Employee Relations and the Chair of the Committee on Finance and Personnel.

Pay Range 578

Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
2,084.19	2, 500.95	2,917.71

Auditor-Lead 1/  
City Payroll Specialist 1/

1/Recruitment authorized up to 60% of the pay range with the approval of the Department of Employee Relations and the Chair of the Committee on Finance and Personnel.

Pay Range 579

Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
2368.11	2, 841.67	3,315.22

Information Systems Auditor 1/

1/Recruitment authorized up to 60% of the pay range with the approval of the Department of Employee Relations and the Chair of the Committee on Finance and Personnel.

Pay Range 580

Official Rate-Biweekly

<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
2,867.26	3,440.70	4,014.14

Public Debt Specialist 1/

1/Recruitment authorized up to 60% of the pay range with the approval of the Department of Employee Relations and the Chair of the Committee on Finance and Personnel.

Part 6. Part II, Sec. 2 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 7, 2009 - March 22, 2009):

Under Sec. 2. Appointments, Salary Advancement, Salary Anniversary Dates, delete the paragraph “Salary Advancement Non-Management Employees” and substitute the following:

“Salary Advancement Non-Management Employees: Salary Advancement above the rate of initial appointment shall be made at the next higher rate upon the completion of each year of service at that particular rate until the maximum rate is received. For positions in the Comptroller’s Office in Pay Ranges 577, 578, 579, 580, salary advancement shall be at a rate of 3.11%. Effective Pay Period 1, 2010, through Pay Period 26, 2011, there shall be no pay step advancement or merit pay adjustments for employees represented by District Council 48, AFSCME, AFL-CIO; Association of Municipal Attorneys; Association of Scientific Personnel; Local 195, IBEW, AFL-CIO; Plumbers Local 75, AFL-CIO; Staff Nurses’ Council; or Technicians, Engineers, and Architects (TEAM); and nonmanagement/nonrepresented employees; or as provided in Part 11, Sec. 12, Sec. 14 or as specified below. In determining the completion of each year of service, mandatory furlough time shall be regarded as being regularly at work and shall not be counted against salary advancement.”

Part 7. Section 3 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City

Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):

Under Pay Range 205, delete footnote 1/ and substitute the following:

1/ Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, Sanitation Section, to be paid at the following biweekly rates while working in the Department of Public Works -Operations Division, Sanitation Section, *effective Pay Period 1, 2007*: \$1,119.52, \$1,208.62, \$1,262.09, \$1,290.27, \$1,318.32, \$1,346.39 and \$1,378.36.

Part 8. Section 3 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):

Under Pay Range 205, delete footnote 1/ and substitute the following:

1/ Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, Sanitation Section, to be paid at the following biweekly rates while working in the Department of Public Works-Operations Division, Sanitation Section, *effective Pay Period 1, 2008*: \$1,130.72, \$1,220.71, \$1,274.71, \$1,303.17, \$1,331.50, \$1,359.85 and \$1,392.14.

Part 9. Section 3 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):

Under Pay Range 205, delete footnote 1/ and substitute the following:

1/ Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, Sanitation Section, to be paid at the following biweekly rates while working in the Department of Public Works -Operations Division, Sanitation Section, *effective Pay Period 14, 2008*: \$1,142.03, \$1,232.92, \$1,287.46, \$1,316.20, \$1,344.82, \$1,373.45 and \$1,406.06.

Part 10. Section 3 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):

Under Pay Range 205, delete footnote 1/ and substitute the following:

1/ Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, Sanitation Section, to be paid at the following biweekly rates while working in the Department of Public Works -Operations Division, Sanitation Section, *effective Pay Period 1, 2009*: 1,153.45, 1,245.25, 1,300.33, 1,329.36, 1,358.27, 1,387.18 and 1,420.12.

Part 11. Section 3 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2009 - June 28, 2009):

Under Pay Range 205, delete footnote 1/ and substitute the following:

1/ Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, Sanitation Section, to be paid at the following biweekly rates while working in the Department of Public Works-Operations Division, Sanitation Section, *effective Pay Period 14, 2009*: 1,164.98, 1,257.70, 1,313.33, 1,342.65, 1,371.85, 1,401.05 and 1,434.32.

Part 12. Section 5 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):

Under Pay Range 400, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2007*: \$914.16, \$996.35, \$1,040.94, \$1,061.85, \$1,084.45, \$1,108.77, \$1,133.15 and \$1,157.46.

Under Pay Range 410, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2007*: \$1,080.78, \$1,107.35, \$1,157.46, \$1,185.31, \$1,213.26, \$1,241.04 and \$1,272.69. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate \$1301.42.

Under Pay Range 435, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2007*: \$1,297.24, \$1,328.79, \$1,357.50, \$1,389.75, and \$1,423.69. In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,459.33. Two Increments: \$1,497.00.

Under Pay Range 445, delete the paragraph after the footnotes and substitute the following paragraph:

With the exception of the Communications Assistant III position, employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid the following biweekly rates *effective Pay Period 1, 2007*: \$1,360.10, \$1,392.33, \$1,426.44, \$1,462.20 and \$1,499.86. In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,540.16. Two Increments: \$1,585.77. Three Increments: \$1,634.83. Employees in the Communications Assistant III position and represented by Local 61, LIUNA, in the Department of Public Works, Operations Division shall be paid the following biweekly rates: \$1,361.98, \$1,394.21, \$1,428.16, \$1,463.86 and \$1,501.45.

Under Pay Range 455, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2007*: \$1,428.16, \$1,463.86, \$1,501.45, \$1,541.67 and \$1,587.23.

Under Pay Range 460, add the following paragraph at the end of the pay range:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2007*: \$1,460.22, \$1,495.76, \$1,533.69, \$1,576.74 and \$1,636.51.

Part 13. Section 5 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):

Under Pay Range 400, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2008*: \$923.30, \$1,006.31, \$1,051.35, \$1,072.47, \$1,095.29, \$1,119.86, \$1,144.48 and \$1,169.03.

Under Pay Range 410, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2008*: \$1,091.59, \$1,118.42, \$1,169.03, \$1,197.16, \$1,225.39, \$1,253.45 and \$1,285.42. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate \$1,314.43.

Under Pay Range 435, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2008*: \$1,310.21, \$1,342.08, \$1,371.08, \$1,403.65 and \$1,437.93. In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,473.92. Two Increments: \$1,511.97.

Under Pay Range 445, delete the paragraph after the footnotes and substitute the following paragraph:

With the exception of the Communications Assistant III position, employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid the following biweekly rates *effective Pay Period 1, 2008*: \$1,373.70, \$1,406.25, \$1,440.70, \$1,476.82 and \$1,514.86. In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,555.56. Two Increments: \$1,601.63. Three Increments: \$1,651.18. Employees in the Communications Assistant III position and represented by Local 61, LIUNA, in the Department of Public Works, Operations Division shall be paid the following biweekly rates: \$1,375.60, \$1,408.15, \$1,442.44, \$1,478.50, \$1,516.46.

Under Pay Range 455, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2008*: \$1,442.44, \$1,478.50, \$1,516.46, \$1,557.09 and \$1,603.10.

Under Pay Range 460, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2008*: \$1,474.82, \$1,510.72, \$1,549.03, \$1,592.51 and \$1,652.88.

Part 14. Section 5 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):

Under Pay Range 400, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2008*: \$932.53, \$1,016.37, \$1,061.86, \$1,083.19, \$1,106.24, \$1,131.06, \$1,155.92 and \$1,180.72.

Under Pay Range 410, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2008*: \$1,102.51, \$1,129.60, \$1,180.72, \$1,209.13, \$1,237.64, \$1,265.98 and \$1,298.27. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate \$1,327.57.

Under Pay Range 435, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2008*: \$1,323.31, \$1,355.50, \$1,384.79, \$1,417.69 and \$1,452.31. In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,488.66. Two Increments: \$1,527.09.

Under Pay Range 445, delete the paragraph after the footnotes and substitute the following paragraph:

With the exception of the Communications Assistant III position, employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid the following biweekly rates *effective Pay Period 1, 2003*: \$1,387.44, \$1,420.31, \$1,455.11, \$1,491.59 and \$1,530.01. In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,571.12. Two Increments: \$1,617.65. Three Increments: \$1,667.69. Employees in the Communications Assistant III position and represented by Local 61, LIUNA, in the Department of Public Works, Operations Division shall be paid the following biweekly rates: \$1,389.36, \$1,422.23, \$1,456.86, \$1,493.29 and \$1,531.62.

Under Pay Range 455, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2008*: \$1,456.86, \$1,493.29, \$1,531.62, \$1,572.66 and \$1,619.13.

Under Pay Range 460, add the following paragraph at the end of the pay range:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2008*: \$1,489.57, \$1,525.83, \$1,564.52, \$1,608.44 and \$1,669.41.

Part 15. Section 5 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):

Under Pay Range 400, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2009*: \$941.86, \$1,026.53, \$1,072.48, \$1,094.02, \$1,117.30, \$1,142.37, \$1,167.48 and \$1,192.53.

Under Pay Range 410, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2009*: \$1,113.54, \$1,140.90, \$1,192.53, \$1,221.22, \$1,250.02, \$1,278.64 and \$1,311.25. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate \$1,340.85.

Under Pay Range 435, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2009*: \$1,336.54, \$1,369.06, \$1,398.64, \$1,431.87 and \$1,466.83. In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,503.55. Two Increments: \$1,542.36.

Under Pay Range 445, delete the paragraph after the footnotes and substitute the following paragraph:

With the exception of the Communications Assistant III position, employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid the following biweekly rates *effective Pay Period 1, 2009*: \$1,401.31, \$1,434.51, \$1,469.66, \$1,506.51 and \$1,545.31. In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,586.83. Two Increments: \$1,633.83. Three Increments: \$1,684.37. Employees in the Communications Assistant III position and represented by Local 61, LIUNA, in the Department of Public Works, Operations Division shall be paid the following biweekly rates: \$1,403.25, \$1,436.45, \$1,471.43, \$1,508.22 and \$1,546.94.

Under Pay Range 455, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2009*: \$1,471.43, \$1,508.22, \$1,546.94, \$1,588.39 and \$1,635.32.

Under Pay Range 460, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2009*: \$1,504.47, \$1,541.09, \$1,580.17, \$1,624.52 and \$1,686.10.

Part 16. Section 5 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2009 - June 28, 2009):

Under Pay Range 400, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2009*: \$951.28, \$1,036.80, \$1,083.20, \$1,104.96, \$1,128.47, \$1,153.79, \$1,179.15 and \$1,204.46.

Under Pay Range 410, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2009*: \$1,124.68, \$1,152.31, \$1,204.46, \$1,233.43, \$1,262.52, \$1,291.43 and \$1,324.36. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate \$1,354.26.

Under Pay Range 435, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2009*: \$1,349.91, \$1,382.75, \$1,412.63, \$1,446.19 and \$1,481.50. In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly



rates: One increment: \$1,518.59. Two Increments: \$1,557.78.

Under Pay Range 445, delete the paragraph after the footnotes and substitute the following paragraph:

With the exception of the Communications Assistant III position, employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid the following biweekly rates *effective Pay Period 14, 2009*: \$1,415.32, \$1,448.86, \$1,484.36, \$1,521.58 and \$1,560.76. In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,602.70. Two Increments: \$1,650.17. Three Increments: \$1,701.21. Employees in the Communications Assistant III position and represented by Local 61, LIUNA, in the Department of Public Works, Operations Division shall be paid the following biweekly rates: \$1,417.28, \$1,450.81, \$1,486.14, \$1,523.30 and \$1,562.41.

Under Pay Range 455, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2009*: \$1,486.14, \$1,523.30, \$1,562.41, \$1,604.27 and \$1,651.67.

Under Pay Range 460, add the following paragraph at the end of the pay range:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2009*: \$1,519.51, \$1,556.50, \$1,595.97, \$1,640.77 and \$1,702.96.

Part 17. Section 8 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):

Under Pay Range 500, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2007*: \$1,307.03, \$1,336.87, \$1,363.93, \$1,394.41, and \$1,440.09.

Under Pay Range 530, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2007*: \$1,529.99, \$1,572.95, \$1,618.96, \$1,666.95 and \$1,732.04.

Part 18. Section 8 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):

Under Pay Range 500, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2008*: \$1,320.10, \$1,350.24, \$1,377.57, \$1,408.35 and \$1,454.49.

Under Pay Range 530, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division,

shall be paid at the following biweekly rates *effective Pay Period 1, 2008*: \$1,545.29, \$1,588.68, \$1,635.15, \$1,683.62 and \$1,749.36.

Part 19. Section 8 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):

Under Pay Range 500, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2008*: \$1,333.30, \$1,363.74, \$1,391.35, \$1,422.43 and \$1,469.03.

Under Pay Range 530, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2008*: \$1,560.74, \$1,604.57, \$1,651.50, \$1,700.46 and \$1,766.85.

Part 20. Section 8 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):

Under Pay Range 500, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2009*: \$1,346.63, \$1,377.38, \$1,405.26, \$1,436.65 and \$1,483.72.

Under Pay Range 530, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2009*: \$1,576.35, \$1,620.62, \$1,668.02, \$1,717.46 and \$1,784.52.

Part 21. Section 8 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2009 - June 28, 2009):

Under Pay Range 500, add the following paragraph at the end of the pay range:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2009*: \$1,360.10, \$1,391.15, \$1,419.31, \$1,451.02 and \$1,498.56.

Under Pay Range 530, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2009*: \$1,592.11, \$1,636.83, \$1,684.70, \$1,734.63 and \$1,802.37.

Part 22. Section 16 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):

Delete the rates of pay shown for Pay Ranges 740 through 742 and substitute the following new rates:

Pay Range 740

Official Rate Biweekly

1,367.31      1,398.00      1,429.06      1,462.85      1,498.56

Pay Range 741

Official Rate Biweekly

1,398.36      1,430.87      1,464.37      1,500.00      1,538.08

Pay Range 742

Official Rate Biweekly

1,411.64      1,442.72      1,476.66      1,512.22      1,580.57

Part 23. Section 16 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):

Delete the rates of pay shown for Pay Ranges 740 through 742 and substitute the following new rates:

Pay Range 740

Official Rate Biweekly

1,380.98      1,411.98      1,443.35      1,477.48      1,513.55

Pay Range 741

Official Rate Biweekly

1,412.34      1,445.18      1,479.01      1,515.00      1,553.46

Pay Range 742

Official Rate Biweekly

1,425.76      1,457.15      1,491.43      1,527.34      1,596.38

Part 24. Section 16 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):

Delete the rates of pay shown for Pay Ranges 740 through 742 and substitute the following new rates:

Pay Range 740

Official Rate Biweekly

1,394.79      1,426.10      1,457.78      1,492.25      1,528.69

Pay Range 741

Official Rate Biweekly  
1,426.46      1,459.63      1,493.80      1,530.15      1,568.99

Pay Range 742

Official Rate Biweekly  
1,440.02      1,471.72      1,506.34      1,542.61      1,612.34

Part 25. Section 16 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):

Delete the rates of pay shown for Pay Ranges 740 through 742 and substitute the following new rates:

Pay Range 740

Official Rate Biweekly  
1,408.74      1,440.36      1,472.36      1,507.17      1,543.98

Pay Range 741

Official Rate Biweekly  
1,440.72      1,474.23      1,508.74      1,545.45      1,584.68

Pay Range 742

Official Rate Biweekly  
1,454.42      1,486.44      1,521.40      1,558.04      1,628.46

Part 26. Section 16 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2009 - June 28, 2009):

Under Section 16, delete the rates of pay shown for Pay Ranges 740 through 742 and substitute the following new rates:

Pay Range 740

Official Rate Biweekly  
1,422.83      1,454.76      1,487.08      1,522.24      1,559.42

Pay Range 741

Official Rate Biweekly  
1,455.13      1,488.97      1,523.83      1,560.90      1,600.53

Pay Range 742

Official Rate Biweekly  
1,468.96      1,501.30      1,536.61      1,573.62      1,644.74

Part 27. Section 16a of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):

Delete the rates of pay shown for Pay Range 750 and substitute the following new rates:

Pay Range 750

Official Rate Biweekly

1,132.51	1,367.58	1,397.72	1,431.72	1,484.22
1,534.90	1,591.15	1,650.29	1,711.38	1,778.73

In footnote 2/ delete the paragraph and substitute the following paragraph:

All Local 61 employees on the current Operations Driver seniority list who were working full time as of July 1, 2001 shall advance to a minimum of step 7.5 of \$1,617.37 (2007 rate) after five full years of service.

Part 28. Section 16a of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):

Delete the rates of pay shown for Pay Range 750 and substitute the following new rates:

Pay Range 750

Official Rate Biweekly

1,143.84	1,381.26	1,411.70	1,446.04	1,499.06
1,550.25	1,607.06	1,666.79	1,728.49	1,796.52

In footnote 2/ delete the paragraph and substitute the following paragraph:

All Local 61 employees on the current Operations Driver seniority list who were working full time as of July 1, 2001 shall advance to a minimum of step 7.5 of \$1,633.54 (PP 1, 2008) after five full years of service.

Part 29. Section 16a of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):

Delete the rates of pay shown for Pay Range 750 and substitute the following new rates:

Pay Range 750

Official Rate Biweekly

1,155.28	1,395.07	1,425.82	1,460.50	1,514.05
1,565.75	1,623.13	1,683.46	1,745.77	1,814.49

In footnote 2/ delete the paragraph and substitute the following paragraph:

All Local 61 employees on the current Operations Driver seniority list who were working full time as of July 1, 2001 shall advance to a minimum of step 7.5 of \$1,649.88 (PP 14, 2008) after five full years of service.

Part 30. Section 16a of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):

Delete the rates of pay shown for Pay Range 750 and substitute the following new rates:

Pay Range 750

Official Rate Biweekly

1,166.83	1,409.02	1,440.08	1,475.11	1,529.19
1,581.41	1,639.36	1,700.29	1,763.23	1,832.63

In footnote 2/ delete the paragraph and substitute the following paragraph:

All Local 61 employees on the current Operations Driver seniority list who were working full time as of July 1, 2001 shall advance to a minimum of step 7.5 of \$1,666.38 (PP1, 2009) after five full years of service.

Part 31. Section 16a of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2009 - June 28, 2009):

Under Section 16a, delete the rates of pay shown for Pay Range 750 and substitute the following new rates:

Pay Range 750

Official Rate Biweekly

1,178.50	1,423.11	1,454.48	1,489.86	1,544.48
1,597.22	1,655.75	1,717.29	1,780.86	1,850.96

In footnote 2/ delete the paragraph and substitute the following paragraph:

All Local 61 employees on the current Operations Driver seniority list who were working full time as of July 1, 2001 shall advance to a minimum of step 7.5 of \$1,683.04 (PP 14, 2009) after five full years of service.

Part 32. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 33. The provisions of Parts 7, 12, 17, 22 and 27 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2007 (December 31, 2006).

The provisions of Parts 8, 13, 18, 23 and 28 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 2008 (December 30, 2007).

The provisions of Parts 9, 14, 19, 24 and 29 of this ordinance are deemed to have been in force and effect from and after Pay Period 14, 2008 (June 29, 2008).

The provisions of Parts 10, 15, 20, 25 and 30 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 2009 (December 28, 2008).

The provisions of Parts 1, 5 and 6 of this ordinance are deemed to have been in force and effect from and after Pay Period 7, 2009 (March 22, 2009).

The provisions of Parts 11, 16, 21, 26 and 31 of this ordinance are deemed to have been in force and effect from and after Pay Period 14, 2009 (June 28, 2009).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 34. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office  
tb

10/19/10 Technical correct made. March 22, 2009 effective added. tb