



Legislation Details (With Text)

File #: 161409 **Version:** 1
Type: Resolution **Status:** Passed
File created: 2/7/2017 **In control:** COMMON COUNCIL
On agenda: **Final action:** 3/1/2017
Effective date:

Title: Substitute resolution authorizing the Department of Employee Relations to issue a request for proposals for a for a third-party administrator for an IRS Section 125 Flexible Spending and Health Reimbursement Arrangement.

Sponsors: THE CHAIR

Indexes: EMPLOYEE BENEFITS, HEALTH CARE

Attachments: 1. Cover Letter, 2. Hearing Notice List

| Date | Ver. | Action By | Action | Result | Tally |
|-----------|------|-------------------------------|--------------------------|--------|-------|
| 2/7/2017 | 0 | COMMON COUNCIL | ASSIGNED TO | | |
| 2/17/2017 | 0 | FINANCE & PERSONNEL COMMITTEE | HEARING NOTICES SENT | | |
| 2/20/2017 | 1 | FINANCE & PERSONNEL COMMITTEE | HEARING NOTICES SENT | | |
| 2/20/2017 | 1 | CITY CLERK | DRAFT SUBMITTED | | |
| 2/23/2017 | 1 | FINANCE & PERSONNEL COMMITTEE | RECOMMENDED FOR ADOPTION | Pass | 4:0 |
| 3/1/2017 | 1 | COMMON COUNCIL | ADOPTED | Pass | 15:0 |
| 3/10/2017 | 1 | MAYOR | SIGNED | | |

161409
SUBSTITUTE 1
151560
THE CHAIR

Substitute resolution authorizing the Department of Employee Relations to issue a request for proposals for a for a third-party administrator for an IRS Section 125 Flexible Spending and Health Reimbursement Arrangement.

This resolution authorizes the Department of Employee Benefits to issue a request for proposals for a third-party administrator for a Flexible Spending and Health Reimbursement Arrangement. Following the request-for-proposals process, the Department of Employee Relations shall provide the Finance and Personnel Committee with a recommendation on the best choice for an administrator.

Whereas, The City of Milwaukee currently provides an IRS Section 125 Flexible Spending Arrangement program and a Health Reimbursement Arrangement for the Healthy Rewards portion of the Wellness Program; and

Whereas, A Flexible Spending Arrangement allows employees to be reimbursed for medical, and dependent- care and parking expenses from an account funded through employee salary deductions; and

Whereas, A Health Reimbursement Arrangement is an IRS-approved, employer-funded, tax-advantaged benefit plan that reimburses employees for out-of-pocket medical expenses; and

Whereas, Common Council File Number 151560 approved a one-year contract extension with TASC to serve as a third-party administrator for the City's Flexible Spending and Health Reimbursement Arrangement; and

Whereas, The contract with the current program administrator, TASC, will expire December 31, 2017; and

Whereas, The Department of Employee Relations recommends the continuation of a Flexible Spending Arrangement with medical, dependent care and parking expense components and a Health Reimbursement Arrangement for the Wellness Healthy Rewards program; and

Whereas, It is in the City's best interest to conduct a request-for-proposals process to obtain the best services and prices for a new program administrator commencing January 1, 2018; and

Whereas, The Department of Employee Relations will retain the services of Willis Towers Watson, the City's benefits consultant, to lead the request-for-proposals process for such an administrator; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Department of Employee Relations is authorized to issue a request for proposals for a third-party administrator for a Flexible Spending and Health Reimbursement Arrangement; and, be it

Further Resolved, That following the request-for-proposals process, the Department of Employee Relations shall provide the Finance and Personnel Committee with a recommendation on the best choice for an administrator.

Department of Employee Relations
Renee Joos

Legislative Reference Bureau
Teodros W. Medhin
LRB167834-2
2/27/2017